

COUNCIL PLAN

QUARTERLY REPORT

JANUARY - MARCH 2025



Perenjori

Embrace Opportunity



Our Highlights this Quarter

LIFE Project

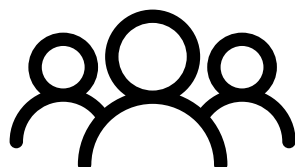
Funded through the Department of Communities, the LIFE program is a collaboration between the Shire and CRC in delivering a health and lifestyle program to senior community members. Content includes gym instruction, outings, Physio sessions and aqua aerobics.



WELL WOMEN'S CLINIC

Funded through Rural Health WA, a quarterly Well Women's Clinic attended by a female GP provides health and wellbeing services for female community members.

The 2023/24 Annual Electors Meeting was held at the Latham Community Centre.



MWSGFN PROJECT

The Federal Government funded Mid West Secondary Grain Freight Network project is complete. The project included Boundary Road and Hill Road within the Shire of Perenjori, and Morawa South Road in the Shire of Morawa.

Australia Day

A community celebration of Australia Day was held at the Perenjori Aquatic Centre. Citizen of the Year awards were a feature of the event.



Harmony Week Event

Funded by the Office of Multicultural Interests, a Harmony Week event was held with culinary input from culturally diverse community members, artist in residence, and wool spinners from the Perenjori Arts & Crafts Group.





Performance against the 2023-2033 Council Plan

STRATEGIC DIRECTION

The strategic direction for the plan is driven by the community. It covers the things that the Shire is directly responsible for, as well as things that others are responsible for (such as Federal or State Government, industry, or other stakeholders).



VISION

Our community is strong and growing.

We create our own future with imagination and energy.

We are proud of this place we call home and welcome visitors to share in its outstanding natural beauty.



Other Progress



Goal 1 - Social

An inclusive community and a great place to live for all ages and stages of life.

Strategic Objectives

The community is active and has access to a range of sport and recreation facilities.

- Free use of Gym for community members.
- Access to the Perenjori Aquatic Centre is free for all users.
- The Aquatic Centre hosted the Perenjori Primary School Swimming Faction Carnival.
- Ongoing maintenance of sports oval and hockey field for upcoming winter sports season.
- Successful funding application for upgrades to the Perenjori Pavilion.

Community life is enhanced and nurtured with well supported clubs, community groups, and essential volunteer-based services.

- Employee support for St John Ambulance volunteer response.
- Upgrade to equipment in Perenjori Bushfire Brigade Shed.
- Council endorsed financial support as a Gold Member for the 2025 Agricultural Show.

The community is accessible for and inclusive of people with disability.

- Disability access audit scheduled.

Early childhood services are provided in support of workforce participation and educational outcomes.

- Two furnished houses provided for REED staff members.
- Sourced funding for attraction and retainment of regional childcare workers through the Department of Communities.

Young people are engaged in pro-social activity and civic life.

- Perenjori Primary School student leaders invited to attend a Council Meeting.
- Youth activities held at the annual Australia Day celebrations.

Gaps in medical, allied health services, and other community services are filled where possible to meet the needs of the local population.

- Facilitated a quarterly Well Women's Clinic.
- Visiting Physiotherapist located in Council building.
- Ongoing assistance to Perenjori Medical Centre including annual subscription to Medical Director software.

Goal 1...continued

Strategic Objectives

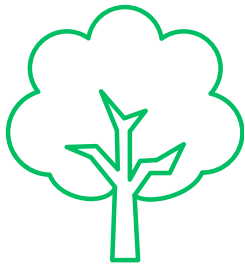
Seniors are valued and supported to age in place.

- Ongoing support for weekly seniors' morning tea at the Lodge.
- Ongoing advocacy for Home and Community Care services.
- Funding sourced to provide a 6-month social and strength-building program for seniors.
- Aquafit program commenced at the Perenjori Aquatic Centre.
- Personal Trainer conducted fitness activities at the Seniors' morning tea.
- Physiotherapist provided sessions on aging and exercise.
- Senior outings to Carnamah and Dongara.

Emergency management and associated community liaison and education activities are undertaken to protect the community and minimise harm from disasters.

- Local Emergency Management Committee meetings held quarterly.
- Ongoing Volunteer Bushfire Brigade inductions undertaken to comply with new WHS Act.
- Updates to burning season periods are provided to the public.





Goal 2 - Natural & Built Environment

Eco-friendly, attractive and well-maintained towns, surrounded by outstanding natural beauty, landscapes, flora and fauna to be protected and enjoyed.

Strategic Objectives

Public health, safety and amenity standards are upheld.

- Provision of housing for two Police officers.

Land use and building regulations are designed and administered to meet the current and future needs of the community.

- A buy-back offer has been extended to Lot 160 England Crescent as per Council Budget and Council resolution.
- Monthly EHO visits to the Shire to assist the community in environmental health compliance.

The Shire's buildings and leases are administered to an appropriate standard for the benefit of the community according to their need and use.

- Annual housing inspections undertaken by external provider.
- Building maintenance schedule is ongoing.
- Draft Lease Agreement prepared for the Latham Golf & Bowling Club.
- Quotes obtained for relining of Aquatic Centre pool bowl.

Local Aboriginal and non-Aboriginal stories, structures and places of interest are acknowledged, preserved and promoted as appropriate.

- Meeting held with indigenous representatives and Aboriginal Corporation to determine support for indigenous tourism proposal.

Waste management services are provided efficiently and sustainably.

- Weekly disposal service with licensed waste provider.
- Regular maintenance at waste disposal sites.
- Budget allocation included in 24/25 Budget for upgrades to the Latham Tip.
- New cell in use at Perenjori Tip.

Roads, footpaths and drainage are appropriately managed according to their need and use.

- Maintenance carried out in line with the sealed roads program.
- Unsealed roads maintained regularly by fleet of graders.
- Mid West Secondary Grain Freight Network program in progress.
- 2024-25 sealed pavement repair works completed in accordance with Budget.
- Completion of Mid West Secondary Grain Freight Network program.

Parks, gardens, street trees and reserves are appropriately managed according to their need and use.

- Ongoing weed spraying program throughout townsites.

The provision of cemeteries reflects community needs, heritage values, and a peaceful natural environment.

- Budget provision made for installation of Niche Wall at the Latham Cemetery, and design/planning underway.



Goal 3 - Economic

A diverse economy, with flourishing businesses offering a suite of trades, services and retail offerings.

Strategic Objectives

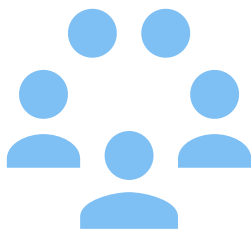
Opportunities are maximised to promote economic growth and local development.

- Construction of a new supermarket is progressing well with anticipated completion in April 2025
- Partnered with LG Professionals in a local government career campaign initiative.
- Extension to road use agreement for mining corporation.

Visitors are welcomed and well-catered for.

- Annual membership subscription to Australia's Golden Outback.
- Promotion of Astrotourism through public events and social media updates.
- Upgrades to Caravan Park Chalets including new flooring, internal painting, and upgrades to showers.
- Support for annual Off-Road Racing championship.





Goal 4 - Governance & Leadership

A strong and diverse Council working closely with the proactive and involved community.

Strategic Objectives

The community is well-informed and engaged.

- Regular social media and website posts of roadworks, events and projects.
- Flyers installed on notice boards throughout town advising of Council happenings, events, projects and general information.
- The Bush Telegraph utilised as an online/hardcopy tool to inform the community.
- Members of the public are able to ask questions on any matter affecting the Shire in time set aside for this purpose at meetings of the Council.

The Shire listens to and works closely with the community and its decision-making is transparent and accountable.

- Council Meeting Agendas and Minutes published on Shire website.
- The Annual General Meeting (Elector's Meeting) was held in Latham at which the 2023/24 Annual Report was presented to the public.
- A public meeting was held to discuss the future of the Latham Hall.

The Shire advocates and partners effectively on behalf of the community.

- Consultation with Cooperative Bulk Handling in regards to upgrades to the Perenjori North Receiving Point.
- Relationship building with mining corporations.

The Shire works proactively with the Traditional Owners regarding sites and other matters of significance to the Badimia people.

- Ongoing consultation and cooperative facilitation of Aboriginal Interpretive site with local Badimia elders.

People receive a high standard of customer service in their dealings with the Shire.

- Staff training schedule implemented to provide best practice delivery to the community.
- Job Descriptions updated as required.
- Annual Performance Reviews undertaken.

The organisation, assets and finances of the Shire are managed responsibly.

- Capital works program undertaken in accordance with Council Budget.
- Budget Review conducted in February 2025.
- Compliance Audit Return adopted by Council and submitted to the Department of Local Government, Sport and Culture Industries.

Capital Expenditure - 2024/25

Job	Description	Budget	Status
FE02	Altus Payroll	\$70,000	Research into alternative programs
BC27	Master Key System - Depot	\$5,000	C/F 23/24 Completed - \$4,375.84 (\$624.16▼)
FE04	Library Software	\$10,600	Completed - \$13,800 (\$3,200▲)
FE09	Server - In-house	\$50,000	Completed - \$20,873 (\$29,127▼)
FE08	Admin Printer	\$9,499	Completed - \$9,499
HC28	New housing landscaping	\$36,000	Completed - \$57,626.98 (\$21,626.98▲)
I009	Latham Bowls Green	\$184,428	In progress
I002	Community Hub	\$4,107,604	Construction complete
LA01	Purchase of industrial land	\$20,000	Lawyers proceeding
BC19	Chalets 3 & 4 reno	\$30,000	Completed - \$21,597 (\$8,403▼)
I008	Latham Refuse Site	\$50,000	Pending
I012	Radio Broadcasting	\$60,000	Awaiting quotation
HC33	Demolition of gifted property	\$40,000	Pending
I011	Latham Cemetery Niche Wall	\$10,000	Pending - estimates of costs received (\$20,000)
HC32	GROH housing	\$1,200,000	Only one house required
I010	Pump Track	\$150,000	Pending

Capital Expenditure - 2024/25 Cont.

Road Program

Job	Description	Budget	Status
RRG141A	Warriedar Copper-Mine Rd SLK 6.5-7.3	\$446,500	Completed
RRG049A	Syson Rd SLK 6.00-9.00	\$228,798	Completed
RRG165	Carnamah Perenjori Rd SLK 21.39-23.42	\$219,817	Completed
R2R094	Oversby Rd	\$207,146	Completed
R2R014	Grant Rd	\$152,789	In process
R2R009	Hill Rd	\$261,255	Waiting on installation of headwalls
R2R123	Crossing St reseal	\$417,220	Completed
RC196	Iona Rd reseal	\$18,810	Completed
RC005	Lochada Rd	\$148,860	Completed
RC001	Bowgada Rd	\$62,373	Completed
12008	MSGFN - Boundary Rd	\$2,433,491	Completed
12008	MSGFN - Hill Rd	\$168,233	Completed

Capital Expenditure - 2024/25 Cont.

Plant Replacement Program

Job	Description	Budget	Status
O4259	Small SUV	\$40,000	Completed
CP36	Utility - Works Crew	\$65,000	Completed - \$61,504.55 \$3,495.45 ▼
CP37	Manager of Infrastructure Utility	\$65,000	Completed - \$46,025.45 \$18,974.55 ▼
CP39	New truck	\$366,000	Completed - \$36,090.91 \$5090.91 ▼
CP40	Tri-axle water tank	\$150,000	Completed
CP41	Multi-tyre roller attachment	\$70,000	Completed
CP42	Multi-tyre roller attachment	\$70,000	Cancelled
CP38	Bobcat trailer	\$20,000	Cancelled
CP34	EV Charging station	\$6,600	PO issued for installation

Capital Works Highlights - 2nd Quarter

COMPLETE

Contracted Roads Program

Contracted roadworks included:

- Carnamah Perenjori Rd SLK 21.20-23.26
- Iona Rd reseal SLK 3.74-3.94
- Rabbit Proof Fence Rd reseal SLK 0.00-0.12
- Perenjori Rothsay Rd reseal SLK 31.90-34.65
- Warriedar Copper Mine Rd reseal SLK 0.00-1.90
- Crossing Rd resurface SLK 0.00-0.81



IN PROGRESS

Supermarket Construction

Building construction has been completed on the supermarket project.

