

# COUNCIL PLAN

## QUARTERLY REPORT

**OCTOBER - DECEMBER 2024**



# Perenjori

Embrace Opportunity



# Our Highlights this Quarter

## Aquatic Centre

The Perenjori Aquatic Centre opened for the season on Wednesday 16 October with an average of 26 visitors per day.



## MWSGFN PROJECT

The Federal Government funded Mid West Secondary Grain Freight Network project is underway which includes Boundary Road and Hill Road within the Shire of Perenjori, and Morawa South Road in the Shire of Morawa.

## VOLUNTEERS DINNER

Council hosted an event to thank and acknowledge volunteers in the community. The event was held in the Perenjori Pavilion and supported by both Council and staff.



## WELL WOMEN'S CLINIC

Funded through Rural Health WA, a quarterly Well Women's Clinic attended by a female GP provides health and wellbeing services for female community members.

## AUDIT

Finance and administration staff worked with Auditors to complete a successful Audit with an Audit Exit Meeting held in December.



## Halloween

The Perenjori CRC organised a 'Halloween Walk' for local children which the Shire supported by being part of the walk and provision of the Lodge for post-walk activities.





## Performance against the 2023-2033 Council Plan

### STRATEGIC DIRECTION

The strategic direction for the plan is driven by the community. It covers the things that the Shire is directly responsible for, as well as things that others are responsible for (such as Federal or State Government, industry, or other stakeholders).



### VISION

Our community is strong and growing.

We create our own future with imagination and energy.

We are proud of this place we call home and welcome visitors to share in its outstanding natural beauty.



# Other Progress



## Goal 1 - Social

An inclusive community and a great place to live for all ages and stages of life.

### Strategic Objectives

**The community is active and has access to a range of sport and recreation facilities.**

- Free use of Gym for community members.
- Perenjori Aquatic Centre opened for the season on 16 October. Entry is free for all users.

**Community life is enhanced and nurtured with well supported clubs, community groups, and essential volunteer-based services.**

- Employee support for St John Ambulance volunteer response.
- Community Emergency Services Manager (CESM) conducted pre-harvest bushfire training.
- Council selected Citizen of the Year Awards from submitted nominations.
- Local volunteers attended a Council-funded dinner at the Pavilion in recognition of their efforts in the community.
- Council endorsed a Community Development Action Plan submitted by local Community Builders.

**The community is accessible for and inclusive of people with disability.**

- Disability access audit scheduled.
- Officers attended a Disability and Inclusion Access Plan (DAIP) webinar.

**Early childhood services are provided in support of workforce participation and educational outcomes.**

- Two furnished houses provided for REED staff members.

**Young people are engaged in pro-social activity and civic life.**

- Supported a Halloween Walk coordinated by the Perenjori Community Resource Centre.
- Supported the CRC Community Christmas Party.
- Sponsored an award at the Perenjori Primary School Presentation Night.

**Gaps in medical, allied health services, and other community services are filled where possible to meet the needs of the local population.**

- Facilitated a quarterly Well Women's Clinic.
- Visiting Physiotherapist located in Council building.
- Ongoing assistance to Perenjori Medical Centre including annual subscription to Medical Director software.



# Goal 1...continued

## Strategic Objectives

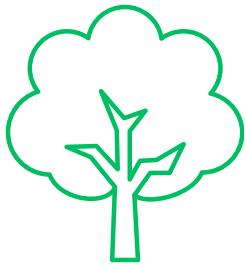
### **Seniors are valued and supported to age in place.**

- Ongoing support for weekly seniors' morning tea at the Lodge.
- Ongoing advocacy for Home and Community Care services.
- Provision of personal mobile alarms for Council Aged Housing tenants.
- A Seniors Lunch held for Seniors Week.
- A Christmas morning tea arranged for the seniors group.
- Funding sourced to provide a 6-month social and strength-building program for seniors.

### **Emergency management and associated community liaison and education activities are undertaken to protect the community and minimise harm from disasters.**

- Local Emergency Management Committee meetings held quarterly.
- DFES Evacuation Centre training undertaken by Staff, Bushfire Brigade volunteers and DFES Officers.
- Volunteer Firefighting booklet created and distributed to the public.
- Volunteer Bushfire Brigade inductions undertaken to comply with new WHS Act.
- A Bushfire Brigade pre harvest get-together and training opportunity held at Perenjori Bushfire Brigade shed.





## Goal 2 - Natural & Built Environment

Eco-friendly, attractive and well-maintained towns, surrounded by outstanding natural beauty, landscapes, flora and fauna to be protected and enjoyed.

### Strategic Objectives

#### **Public health, safety and amenity standards are upheld.**

- Staff completed training in traffic management.
- Provision of housing for two Police officers.
- Numerous fire hazard reduction private works undertaken.

#### **Land use and building regulations are designed and administered to meet the current and future needs of the community.**

- A buy-back offer has been extended to Lot 160 England Crescent as per Council Budget and Council resolution.
- Monthly EHO visits to the Shire to assist the community in environmental health compliance.

#### **The Shire's buildings and leases are administered to an appropriate standard for the benefit of the community according to their need and use.**

- Annual housing inspections undertaken by external provider.
- Building maintenance schedule is ongoing.

#### **Local Aboriginal and non-Aboriginal stories, structures and places of interest are acknowledged, preserved and promoted as appropriate.**

- Funding application submitted for installation of an interpretive indigenous garden.

#### **Waste management services are provided efficiently and sustainably.**

- Weekly disposal service with licensed waste provider.
- Regular maintenance at waste disposal sites.
- Budget allocation included in 24/25 Budget for upgrades to the Latham Tip.
- A request for disbursement of tyres and scrap steel has been processed for the Latham Tip.

#### **Roads, footpaths and drainage are appropriately managed according to their need and use.**

- Maintenance carried out in line with the sealed roads program.
- Unsealed roads maintained regularly by fleet of graders.
- Mid West Secondary Grain Freight Network program in progress.
- Request for Tender process undertaken for 2024-25 sealed pavement repair works.

#### **Parks, gardens, street trees and reserves are appropriately managed according to their need and use.**

- Ongoing weed spraying program throughout townsites.

#### **The provision of cemeteries reflects community needs, heritage values, and a peaceful natural environment.**

- Budget provision made for installation of Niche Wall at the Latham Cemetery.



## Goal 3 - Economic

A diverse economy, with flourishing businesses offering a suite of trades, services and retail offerings.

### Strategic Objectives

#### **Opportunities are maximised to promote economic growth and local development.**

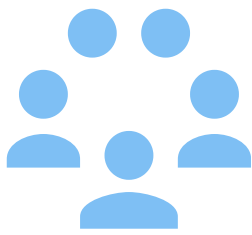
- Construction of a new supermarket is progressing well with anticipated completion in March 2025
- Partnered with LG Professionals in a local government career campaign initiative.
- Council endorsed a Sub-Lease Agreement between the Perenjori Community Resource Centre and Daphne's Timeless Treats.
- Council approved a request from Co-operative Bulk Handling for temporary accommodation at Latham Receiving Point during harvest.

#### **Visitors are welcomed and well-catered for.**

- Annual membership subscription to Australia's Golden Outback.
- Promotion of Astrotourism through public events and social media updates.
- Upgrades to Caravan Park Chalets including new flooring and internal painting.







## Goal 4 - Governance & Leadership

A strong and diverse Council working closely with the proactive and involved community.

### Strategic Objectives

#### **The community is well-informed and engaged.**

- Regular social media and website posts of roadworks, events and projects.
- Flyers installed on notice boards throughout town advising of Council happenings, events, projects and general information.
- The Bush Telegraph utilised as an online/hardcopy tool to inform the community.

#### **The Shire listens to and works closely with the community and its decision-making is transparent and accountable.**

- Council Meeting Agendas and Minutes published on Shire website.
- A survey was distributed requesting community feedback on the future of the Latham Hall.

#### **The Shire advocates and partners effectively on behalf of the community.**

- Facilitated a Telstra technician to assess connectivity on farmland within the shire.

#### **The Shire works proactively with the Traditional Owners regarding sites and other matters of significance to the Badimia people.**

- Ongoing consultation and cooperative facilitation of Aboriginal Interpretive site with local Badimia elders.

#### **People receive a high standard of customer service in their dealings with the Shire.**

- Staff training schedule implemented to provide best practice delivery to the community.
- Job Descriptions updated as required.
- Annual Performance Reviews conducted for all staff members.
- 3-month and 6-month probationary reviews conducted for new staff members.
- Library software upgrade completed.
- Psychosocial Hazard training undertaken by managing staff.

#### **The organisation, assets and finances of the Shire are managed responsibly.**

- Capital works program undertaken in accordance with Council Budget.
- Chief Executive Officer contract extended for 6 months.
- Annual Audit was undertaken and adopted by Council along with the 2023/24 Annual Report.



# Capital Expenditure - 2024/25

| Job  | Description                   | Budget      | Status                                       |
|------|-------------------------------|-------------|--|
| FE02 | Altus Payroll                 | \$70,000    | C/F 23/24 Research into alternative programs |
| BC27 | Master Key System - Depot     | \$5,000     | C/F 23/24 Completed - \$4,375.84 (\$624.16▼) |
| FE04 | Library Software              | \$10,600    | Completed - \$13,800 (\$3,200 ▲)             |
| FE09 | Server - In-house             | \$50,000    | In progress                                  |
| FE08 | Admin Printer                 | \$9,499     | Completed - \$9,499                          |
| HC28 | New housing landscaping       | \$36,000    | Completed - \$57,626.98 (\$21,626.98 ▲)      |
| I009 | Latham Bowls Green            | \$184,428   | In progress                                  |
| I002 | Community Hub                 | \$4,011,000 | Work commenced                               |
| LA01 | Purchase of industrial land   | \$20,000    | Lawyers proceeding                           |
| BC19 | Chalets 3 & 4 reno            | \$30,000    | In progress                                  |
| I008 | Latham Refuse Site            | \$50,000    | Pending                                      |
| I012 | Radio Broadcasting            | \$60,000    | Awaiting quotation                           |
| HC33 | Demolition of gifted property | \$40,000    | Pending                                      |
| I011 | Latham Cemetery Niche Wall    | \$10,000    | Pending                                      |
| HC32 | GROH housing                  | \$1,200,000 | CEO liaising with GROH                       |
| I010 | Pump Track                    | \$150,000   | Pending                                      |

## Capital Expenditure - 2024/25 Cont.

### Road Program

| Job     | Description                           | Budget      | Status                                 |
|---------|---------------------------------------|-------------|--|
| RRG141A | Warriedar Copper-Mine Rd SLK 6.5-7.3  | \$446,500   | Tender awarded                         |
| RRG049A | Syson Rd SLK 6.00-9.00                | \$228,798   | 90% complete                           |
| RRG165  | Carnamah Perenjori Rd SLK 21.39-23.42 | \$219,817   | Tender awarded                         |
| R2R094  | Oversby Rd                            | \$207,146   | 100% complete                          |
| R2R014  | Grant Rd                              | \$152,789   | Scheduled for January commencement     |
| R2R009  | Hill Rd                               | \$261,255   | Scheduled for March/April commencement |
| R2R123  | Crossing St reseal                    | \$417,220   | Tender awarded                         |
| RC196   | Iona Rd reseal                        | \$18,810    | Tender awarded                         |
| RC005   | Lochada Rd                            | \$148,860   | 100% complete                          |
| RC001   | Bowgada Rd                            | \$62,373    | Scheduled for January commencement     |
| 12008   | MSGFN - Boundary Rd                   | \$2,433,491 | In progress                            |
| 12008   | MSGFN - Hill Rd                       | \$168,233   | In progress                            |

Capital Expenditure - 2024/25 Cont.

Plant Replacement Program

| Job   | Description                          | Budget    | Status                                   |
|-------|--------------------------------------|-----------|--|
| 04259 | Small SUV                            | \$40,000  | Completed                                |
| CP36  | Utility - Works Crew                 | \$65,000  | Completed - \$61,504.55<br>\$3,495.45 ▼  |
| CP37  | Manager of Infrastructure<br>Utility | \$65,000  | Completed - \$46,025.45<br>\$18,974.55 ▼ |
| CP39  | New truck                            | \$360,000 | Completed - \$36,090.91<br>\$5090.91 ▲   |
| CP40  | Tri-axle water tank                  | \$150,000 | Completed - \$150,644.50<br>\$644.50 ▲   |
| CP41  | Multi-tyre roller attachment         | \$70,000  | PO issued                                |
| CP42  | Multi-tyre roller attachment         | \$70,000  | Pending                                  |
| CP38  | Bobcat trailer                       | \$20,000  | Pending                                  |
| CP34  | EV Charging station                  | \$6,600   | PO issued for installation               |

# Capital Works Highlights - 2nd Quarter

## IN PROGRESS

### Mid West Secondary Grain Freight Network

This federally-funded project incorporates road upgrades to Boundary Road, Morawa South Road and Hill Road.



## IN PROGRESS

### Supermarket Construction

Construction is progressing well with anticipated completion in March 2025

