

# COUNCIL PLAN

**FINAL REPORT**



**JULY 2023 - JUNE 2024**



# Perenjori

Embrace Opportunity





## Performance against the 2023-2033 Council Plan

### STRATEGIC DIRECTION

The strategic direction for the plan is driven by the community. It covers the things that the Shire is directly responsible for, as well as things that others are responsible for (such as Federal or State Government, industry, or other stakeholders).



### VISION

Our community is strong and growing.

We create our own future with imagination and energy.

We are proud of this place we call home and welcome visitors to share in its outstanding natural beauty.



# Other Progress



## Goal 1 - Social

An inclusive community and a great place to live for all ages and stages of life.

### Strategic Objectives

#### **The community is active and has access to a range of sport and recreation facilities.**

- An estimate of 200,000 litres of water per week pumped from North Rd bore tanks to maintain improved conditions of town oval and hockey field .
- The Aquatic Centre had an average of 36 visitors per day.
- Free use of Gym being utilised by community members.
- Free entry to Aquatic Centre has encouraged greater use of the facility.
- Installation of new matting and equipment at Perenjori Gym.
- The Aquatic Centre hosted Perenjori Primary School faction carnival and interschool carnival.
- Council introduced free bus hire fees for community groups up to 300km return trip.

#### **Community life is enhanced and nurtured with well supported clubs, community groups, and essential volunteer-based services.**

- Employee support for St John Ambulance training.
- Liaison with RSL WA in utilising the Perenjori RSL building for Arts & Crafts Group.
- Community Emergency Services Manager (CESM) conducted Bushfire Brigade training.
- Council commitment of 2024/25 Budget funds to support Community Sport and Recreation Facilities Fund application from Latham Golf & Bowling Club for the purposes of installation of a new bowling green.
- Citizen of the Year awards presented at the Australia Day celebrations in January 2024.
- Facilitation of the Mt Gibson Public Benefit Trust which provided \$88,234 in community grants.

#### **The community is accessible for and inclusive of people with disability.**

- Accessible housing units built in Russell Street, Perenjori.
- Accessibility options available on Shire of Perenjori and Visit Perenjori websites.
- Ramp installed at Council residential property to enable disabled access.
- Receipt of Disability Access and Inclusion Plan (DAIP) report received which includes Shire of Perenjori statistics.

#### **Young people are engaged in pro-social activity and civic life.**

- Provision of extended Aquatic Centre hours.
- Financial assistance for annual Halloween town walk and disco.
- Ongoing support for Blue Light activities in provision of venue.
- Commencement of 'No Pool No School' initiative to encourage school attendance.
- Contribution of \$5,000 towards children's entertainment at the 2023 Agricultural Show.
- Young people engaged to provide input for design of murals proposed for the old Telstra building in Fowler St.
- Annual sponsorship of achievement awards for Perenjori Primary School.

# Goal 1 ...continued

## Strategic Objectives

**Early childhood services are provided in support of workforce participation and educational outcomes.**

- Assisted with promotion of advertising for early educators for Regional Early Education & Development (REED).
- Provision of partially furnished council house for REED staff.

**Gaps in medical, allied health services, and other community services are filled where possible to meet the needs of the local population.**

- Facilitated a Well Women's Clinic.
- Visiting Physiotherapist located in Council building.
- Ongoing assistance to Perenjori Medical Centre.
- Ongoing advocacy for the provision of allied health services in Perenjori.

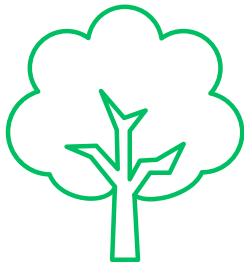
**Seniors are valued and supported to age in place.**

- Support for weekly seniors' morning tea at the Lodge.
- Ongoing advocacy for Home and Community Care services.
- Met with representatives of Staying in Place - an organisation designed to assist seniors in remaining in their own homes.
- Support for weekly seniors' morning tea at the Lodge.
- A Seniors and Volunteers' Dinner was held at the Perenjori Pavilion, supported by funding through Council Budget, Centre of the Aged (COTA), and Volunteers WA.

**Emergency management and associated community liaison and education activities are undertaken to protect the community and minimise harm from disasters.**

- A Local Emergency Management Committee (LEMC) meeting was held to review the Local Emergency Management Arrangements, endorsed by Council.
- Finalisation of DFES cyclone-recovery caravan accommodation for contractors project.
- Local Operational Recovery Plan adopted by Council.
- Desktop exercise undertaken by LEMC members.
- Fire hazard inspections undertaken by Community Emergency Services Manager (CESM) and Ranger, and landowners notified if improvements are required.





## Goal 2 - Natural & Built Environment

Eco-friendly, attractive and well-maintained towns, surrounded by outstanding natural beauty, landscapes, flora and fauna to be protected and enjoyed.

### Strategic Objectives

#### **Public health, safety and amenity standards are upheld.**

- Adoption by Council of the Local Emergency Management Arrangements and Recovery Plan.
- Engagement of new IT provider for Medical Practice.

#### **Land use and building regulations are designed and administered to meet the current and future needs of the community.**

- A buy-back offer has been extended to Lot 160 England Crescent as per Council Budget and Council resolution.
- Monthly EHO visits to the Shire to assist the community in environmental health compliance.
- Adoption by Council of a Local Planning Policy on Tree Farms.

#### **The Shire's buildings and leases are administered to an appropriate standard for the benefit of the community according to their need and use.**

- Lease Agreement undertaken between the Shire of Perenjori and Perenjori Sports Club.
- Cancellation of a residential lease agreement to protect Council assets.
- Annual housing inspections conducted by external property agents.
- Annual building maintenance inspection and program undertaken.
- Council endorse construction of housing and a 10-year lease for Government Regional Officer Housing.
- Building Maintenance Officer employed.
- Monthly EHO visits to the Shire to assist the community in environmental health compliance.

#### **Local Aboriginal and non-Aboriginal stories, structures and places of interest are acknowledged, preserved and promoted as appropriate.**

- Inclusion of an Aboriginal Interpretive site in the Perenjori Townscape Plan.

#### **Waste management services are provided efficiently and sustainably.**

- Weekly disposal service with licensed waste provider.
- Regular maintenance at waste disposal sites.
- Fencing at Perenjori tip completed.
- Tyre recycling undertaken at Perenjori Tip.
- Gate installed at Perenjori Tip.

# Goal 2 ...continued

## **Roads, footpaths and drainage are appropriately managed according to their need and use.**

- Maintenance carried out in line with the sealed roads program.
- Unsealed roads maintained regularly by fleet of graders.
- Training undertaken in worksite traffic management and traffic control by relevant personnel.
- Sealing of Fowler St standpipe truck bay.
- Ongoing clearing of overhanging roadside vegetation for road users' safety.
- Line marking undertaken on the Perenjori-Carnamah Rd.
- Resheeting program reviewed for next 3 years.
- A request for tender accepted by Council for the Mid West Secondary Grain Freight Route.
- Sealed pavement repair contract awarded to tenderer.

## **Parks, gardens, street trees and reserves are appropriately managed according to their need and use.**

- Additional staff employed for the Parks & Gardens team.
- Kerbing installed on Fowler Street, along with backfill and mulching.
- Planting throughout townsite to beautify and provide green space.
- Town oval and hockey field in greatly improved condition.
- Townscape Committee meeting minutes and plans presented to Council for endorsement.

## **The provision of cemeteries reflects community needs, heritage values, and a peaceful natural environment.**

- Ongoing grounds work undertaken.
- Gazebo installed with funding provided through the LRCI program.
- Cracker dust spread to delineate Perenjori Cemetery carpark.
- Wheel stops and car bay strips installed in parking area.



## Goal 3 - Economic

A diverse economy, with flourishing businesses offering a suite of trades, services and retail offerings.

### Strategic Objectives

#### **Opportunities are maximised to promote economic growth and local development.**

- Shire officers met with Aurizon representative to discuss accommodation package for future iron ore rail program.
- Supported the Perenjori Hotel with Grand Reopening following repairs from Cyclone Seroja damages.
- Fenix Resources presented to Council on iron ore haulage operations.
- Terra Mining, Asia Iron and Aurizon met with Council to discuss plans and requirements for Extension Hill project.
- Two 3 x 2 houses were constructed to add to Council housing stock for staff and/or private rentals.
- Funding of \$500,000 was received through the DFES Cyclone Seroja Local Government Resilience Fund to be allocated towards the construction of a community hub.
- Approval of funding of \$571,756 was received from the Local Roads and Community Infrastructure Program (LRCI) for the construction of a community hub.
- Provision of housing for Community Resource Centre Manager.
- Provision of housing for Government Regional Officer Housing (GROH) for a Police Officer.
- Presentation to Council from Cooperative Bulk Handling (CBH) regarding upgrades to facilities and future grain outloading plans.
- Presentation to Council from Western Power on planned upgrades.
- Representatives from tree farm entity presented to Council on plans to purchase land within the shire.
- Provision of housing for Regional Early Education and Development (REED) to accommodate a team leader for the early learning centre.
- A Tender was accepted for the Design and Construction of a Supermarket.
- Advertising commenced for expressions of interest in leasing and managing the new supermarket.

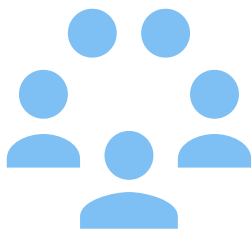
# Goal 3 ...continued

## **Visitors are welcomed and well-catered for.**

- Council and staff representatives attended a Wildflower Country meeting to discuss future of tourism group.
- Implementation of 'Storytowns' - an audio production app showcasing stories from local Perenjori and Latham storytellers.
- Installation of new barbecue to the Caravan Park Camp Kitchen.
- A UWA Intern utilised to develop video footage showcasing Perenjori lifestyle, people and stories.
- Upgrades to Caravan Park footpaths to enable disabled access.
- Annual budget allocation to staff a part time Tourist Centre officer during wildflower season.
- Content supplied for Australia's Golden Outback 2024 planner.
- Continued financial membership of Australia's Golden Outback.
- Promotion of Astrotourism through public events and social media updates.
- Council-owned Caravan Park upgrades to Chalets, increased garden maintenance.
- Employment of a new Caravan Park Manager and casual groundsman.
- Installation of master key system for Caravan Park.
- Installation of giant chess board at Caravan Park.
- Reinstallation of Eco 1 house as Caravan Park accommodation.
- Upgrades to septic system for whole of Caravan Park.
- New hot water systems installed at Caravan Park.







## Goal 4 - Governance & Leadership

A strong and diverse Council working closely with the proactive and involved community.

### Strategic Objectives

#### **The community is well-informed and engaged.**

- Regular social media and website posts of roadworks, events and projects.
- Significant promotion of local government election.
- Rates Information Booklet containing relevant budget information included with annual Rates notices.
- Monthly update of on-hold messages for phone system.
- Annual Electors Meeting held in accordance with the *Local Government Act 1995*.

#### **The Shire listens to and works closely with the community and its decision making is transparent and accountable.**

- Council Meeting Agendas and Minutes published on Shire website.
- Public submissions invited for Council consideration for inclusion in Annual Budget.

#### **The Shire advocates and partners effectively on behalf of the community.**

- Council met with mining haulage contractor to be provided information on future haulage considerations.
- Telstra representative met with Elected Members and staff to advise on future upgrades and fault management.

#### **The Shire works proactively with the Traditional Owners regarding sites and other matters of significance to the Badimia people.**

- Badimia representative undertook Welcome to Country at Australia Day celebrations.

#### **People receive a high standard of customer service in their dealings with the Shire.**

- Workplace assessments undertaken for outside staff.
- Staff training schedule implemented to provide best practice delivery to the community.
- Job Descriptions updated as required.
- Annual Performance Reviews conducted for all staff members.
- 3-month and 6-month probationary reviews conducted for new staff members.

#### **The organisation, assets and finances of the Shire are managed responsibly.**

- Implementation of MEX software to streamline the Shire's maintenance and asset management practices.
- Capital works program undertaken in accordance with Council Budget.
- Housing valuations undertaken by Landgate.
- Annual audit undertaken in order with compliance regulations.
- Budget Review undertaken in accordance with Section 33A of the *Local Government (Financial Management) Regulations 1996*.
- Archive Room installed with shelving and records transferred from external storage.
- Engagement of full time in-house Finance Manager.
- Compliance Audit Return adopted by Council and submitted to the Department of Local Government, Sport and Cultural Industries.
- Transition of banking services following Bankwest closure.
- Placed in the Top-20 of local government audits 22/23 by the Office of the Auditor General.
- Annual Phishing Campaign undertaken by IT provider to test cyber security.

# Capital Expenditure - 2023/24

2023/24 CAPITAL WORKS PROGRAM	
Governance	Road Program
Altus Payroll	Warriedar Copper Mine Rd SLK 5.2-7.3 final seal
Altus Bank Red Application	Syson Rd SLK 30.00-33.05
Library Software	Carnamah Perenjori Rd SLK 0.00-5.20
Printer Depot Admin	Warriedar Copper Mine Rd SLK 3.00-5.2 final seal
Archive Room fit-out	Warriedar Copper Mine Rd SLK 6.5-7.30
Master Key System	Taylor Rd SLK 5.6-22.35
Aged Units x 2 – 42 Russell St	Loading St SLK 0.00-0.66 Stage 1
Caravan Park Village key system	Midwest Secondary Grain Freight Network
Fencing of Perenjori Tip	Sealing of Cemetery carpark
Community Hub project	
Dump Point surrounds	Plant Replacement Program
Purchase of industrial land	Toyota Prado CEO vehicle
Caravan Park furniture and equipment	Small/med hybrid Finance Manager
	New Backhoe Loader
Unfinished Projects from 22/23 Budget	Prime Mover Hino Motors C/F PO 8959
Perenjori Hall roof retention expense	Mitsubishi Triton 4 door C/F 9034
Perenjori Oval water project	Mitsubishi Triton GLX MR6W20 C/F PO 9035
Refurbishment of Perenjori oval toilets	Mitsubishi Triton GLX MR6W20 C/F PO 9036
Fowler St landscaping	Mitsubishi Triton GLX MR6W20 C/F PO 9037
Construction of shelter at Cemetery	Isuzu D-Max MT23 4x4
Solar lights at Latham Community Centre	Isuzu D-Max MT23 4x2
Solar lights at Cemetery	New 2WD utility
Solar lights North Rd (townsite)	Multi-tyre roller attachment
Perenjori Evacuation Centre upgrade	New Holland Tractor (Gardeners)
Perenjori Town Water project	Slasher – Latham Golf Club
Static Water Supply (DFES)	

# Capital Works Highlights - 2023/2024

## COMPLETED

### Caron Dam

Funded through the Department of Water and Environmental Regulation, installation of a water tank and solar pump at Caron Dam will provide safe access to water for fire fighting trucks and roadworks crew. The dam has limited accessibility and, dependent on the level of the water, can also create safety issues which has lead to the installation of the tank.

This project enhances the recent repairs to the Caron Dam roof which provides a safer and water-saving resource.



## COMPLETED

### Aged Units

Funded through the State Government's Social Housing and Economic Recovery Program (SHERP), this \$812,933 project will deliver additional housing options to local senior community members to enable them to remain living in the community for longer. Construction including landscaping and fencing was completed in March. Council will consider tenant applications at the May 2024 Ordinary Council Meeting.





## COMPLETED

### Council Housing

Allocation of \$1,200,000 was made in the 2023/24 Annual Budget for two 3 x 2 houses, which includes funding of \$200,000 received through the DFES Cyclone Serorja Community Resilience Fund. The modular houses were delivered in December 2023 and are located at 5 Hirshauer Rd and 25 Timmings St within the Perenjori townsite. Shire staff are project managing finishing construction including fencing, plumbing, concrete surfaces and landscaping.



## IN PROGRESS

### Archive Room

In accordance with the 2023/24 Annual Budget, internal fit-out of the Archive Room has commenced with construction of shelving and transfer of archive boxes from external storage. Installation of Compactus units and additional shelving will complete the construction program.





## COMPLETED

### Perenjori Town Oval Water Project

Funded by the Community Sports and Recreation Facilities Fund (CSRFF), this project involved the installation of bore water irrigation system at the Perenjori town oval and hockey field.



## COMPLETED

### Cemetery Upgrades

Funded through the Federal Government's Local Roads & Community Infrastructure Program, the Perenjori Cemetery project included installation of a gazebo and upgrades to the carpark with cement stabilising, wheel stops and car bay delineators.

