

# COUNCIL PLAN

## QUARTERLY REPORT

**JULY - SEPTEMBER 2024**



# Perenjori

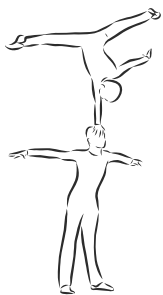
Embrace Opportunity



# Our Highlights this Quarter

## FESTIVAL OF SMALL HALLS

68 people attended this musical performance in the Perenjori Town Hall. Small Halls tours Australia with contemporary and folk musicians.



## ZAP CIRCUS

A family-friendly, high energy acrobatic performance by the award-winning Zap Circus was held on 13 September in the Perenjori Town Hall.

## VISITORS

High rainfall throughout the year meant for a high influx of visitors at the Caravan Park.



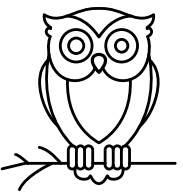
## MWSGFN COMMENCED



The Federal Government funded Mid West Secondary Grain Freight Network project commenced which includes Boundary Road and Hill Road within Shire of Perenjori, and Morawa South Road in the Shire of Morawa.

## OWL FRIENDLY

Council resolved to adopt owl-friendly practices and principals by utilising and promoting owl friendly rodenticides, and engaging in promotion to the wider community.



## 16-27 September

Women of the Hinterland photography exhibition held in the Perenjori Town Hall.

An Opening Night was attended by locals and visitors.





## Performance against the 2023-2033 Council Plan

### STRATEGIC DIRECTION

The strategic direction for the plan is driven by the community. It covers the things that the Shire is directly responsible for, as well as things that others are responsible for (such as Federal or State Government, industry, or other stakeholders).



### VISION

Our community is strong and growing.

We create our own future with imagination and energy.

We are proud of this place we call home and welcome visitors to share in its outstanding natural beauty.





# Other Progress



## Goal 1 - Social

An inclusive community and a great place to live for all ages and stages of life.

### Strategic Objectives

#### **The community is active and has access to a range of sport and recreation facilities.**

- Free use of Gym for community members.
- Provision of travelling show, the Festival of Small Halls, presented to the community at a subsidised cost.
- Facilitated a performance by Zap Circus at the Perenjori Town Hall.
- Presented a photography exhibition, Women in the Hinterland, in the Perenjori Town Hall.

#### **Community life is enhanced and nurtured with well supported clubs, community groups, and essential volunteer-based services.**

- Employee support for St John Ambulance volunteer response.
- Community Emergency Services Manager (CESM) conducted Bushfire Brigade training.
- Financial and in-kind support for the Perenjori Agricultural Show.
- Advertised for nominations for Citizen of the Year Awards.
- Production and distribution of fire emergency guidelines for volunteers.

#### **The community is accessible for and inclusive of people with disability.**

- Sourced quote for installation of disabled access ramp at Arts & Crafts Centre.
- Disability access audit scheduled.

#### **Early childhood services are provided in support of workforce participation and educational outcomes.**

- Assisted with onboarding of early educators for Regional Early Education & Development (REED).
- Two furnished houses provided for REED staff members.
- A funding application was submitted for Regional Childcare Worker attraction and retention.

#### **Young people are engaged in pro-social activity and civic life.**

- Coordinated with Perenjori Primary School to be involved in 'Flanno for a Farmer' day to raise awareness of mental health in the farming community.
- Supported Father's Day event at Perenjori Primary School.
- Facilitated a school visit by visiting performers, 'Zap Circus'.
- Engaged Perenjori Primary School in the WA State Library 'Find a Feather' initiative.



# Goal 1...continued

## Strategic Objectives

**Gaps in medical, allied health services, and other community services are filled where possible to meet the needs of the local population.**

- Facilitated a quarterly Well Women's Clinic.
- Visiting Physiotherapist located in Council building.
- Ongoing assistance to Perenjori Medical Centre including annual subscription to Medical Director software.
- Provided support for Perenjori Community Resource Centre with instigation of the Staying in Place aged care program.

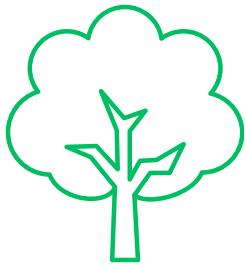
**Seniors are valued and supported to age in place.**

- Ongoing support for weekly seniors' morning tea at the Lodge.
- Ongoing advocacy for Home and Community Care services.
- Provision of personal mobile alarms for Council Aged Housing tenants.

**Emergency management and associated community liaison and education activities are undertaken to protect the community and minimise harm from disasters.**

- Local Emergency Management Committee meetings held quarterly.
- DFES Evacuation Centre training undertaken by Staff, Bushfire Brigade volunteers and DFES Officers.
- Volunteer Firefighting booklet created and distributed to the public.
- Volunteer Bushfire Brigade inductions undertaken to comply with new WHS Act.





## Goal 2 - Natural & Built Environment

Eco-friendly, attractive and well-maintained towns, surrounded by outstanding natural beauty, landscapes, flora and fauna to be protected and enjoyed.

### Strategic Objectives

#### **Public health, safety and amenity standards are upheld.**

- Presentation to Council and management from Western Power who updated on status of stand-alone power systems, Perenjori Micro Grid, power poles and mobile high-voltage injection unit.
- Onboarded a new Environmental Health Officer, working remotely and also onsite one day a month or as required.
- First Aid kits and defibrillators in public buildings were serviced by St John Ambulance.
- Elected Member, Cr Hepworth, nominated to represent the Shire of Perenjori on the Midwest District Health Advisory Council.
- Facilitated a WA Country Health Service 'Community Café' as an opportunity for the community to voice their concerns and opinions on health services.
- Instigated 'Owl Friendly' principals and practices by utilising and promoting the use of safer rodenticide alternatives.
- Auschem training undertaken by staff members.

#### **Land use and building regulations are designed and administered to meet the current and future needs of the community.**

- A buy-back offer has been extended to Lot 160 England Crescent as per Council Budget and Council resolution.
- Monthly EHO visits to the Shire to assist the community in environmental health compliance.

#### **The Shire's buildings and leases are administered to an appropriate standard for the benefit of the community according to their need and use.**

- Liaising with Perenjori Sports Club to administer a current Lease Agreement.
- Annual residual current device (RCD) inspections undertaken on Council buildings.
- Annual air-conditioner inspections undertaken on Council buildings.
- Annual pest control undertaken on Council buildings.
- Housing inspections undertaken by external provider.

#### **Local Aboriginal and non-Aboriginal stories, structures and places of interest are acknowledged, preserved and promoted as appropriate.**

- Aboriginal flagpole installed and a flag-raising ceremony held with local indigenous community members.
- Funding application submitted for installation of an interpretive indigenous garden.

#### **Waste management services are provided efficiently and sustainably.**

- Weekly disposal service with licensed waste provider.
- Regular maintenance at waste disposal sites.
- Gate installed at Perenjori Tip.
- Budget allocation included in 24/25 Budget for upgrades to the Latham Tip.
- New cell installed at Perenjori Tip.



## Goal 2...continued

### Strategic Objectives

**Roads, footpaths and drainage are appropriately managed according to their need and use.**

- Maintenance carried out in line with the sealed roads program.
- Unsealed roads maintained regularly by fleet of graders.
- Mid West Secondary Grain Freight Network program commenced on Boundary Road.
- RFT documentation prepared for 2024-25 sealed pavement repair works.

**Parks, gardens, street trees and reserves are appropriately managed according to their need and use.**

- Townscape Committee meeting minutes and plans presented to Council for endorsement.
- Implementation of winter weed spraying program throughout townsites.

**The provision of cemeteries reflects community needs, heritage values, and a peaceful natural environment.**

- Budget provision made for installation of Niche Wall at the Latham Cemetery.







## Goal 3 - Economic

A diverse economy, with flourishing businesses offering a suite of trades, services and retail offerings.

### Strategic Objectives

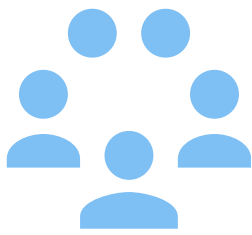
#### **Opportunities are maximised to promote economic growth and local development.**

- A workshop held for Council to consider design options for new supermarket in order to provide a practical and productive facility for the community.
- Partnered with LG Professionals in a local government career campaign initiative.
- A preferred contractor was appointed to design and construct two x 3 bedroom, 2 bathroom dwellings for the purpose of Police housing.
- Advertised for expressions of interest for the lease and operation of the planned Perenjori supermarket.

#### **Visitors are welcomed and well-catered for.**

- Annual membership subscription to Australia's Golden Outback.
- Shire Staff hours allocated to working in Tourism Centre to provide assistance during wildflower season.
- Tourism Centre and Museum Open Day coordinated by CDO in collaboration with CRC Manager and Tourism Centre committee.
- Promotion of Astrotourism through public events and social media updates.
- Three Shire staff members attended a tourism familiarisation day along with representatives from the Tourism Centre committee.





## Goal 4 - Governance & Leadership

A strong and diverse Council working closely with the proactive and involved community.

### Strategic Objectives

#### **The community is well-informed and engaged.**

- Regular social media and website posts of roadworks, events and projects.
- Flyers installed on notice boards throughout town advising of Council happenings, events, projects and general information.
- The Bush Telegraph utilised as an online/hardcopy tool to inform the community.
- A community survey undertaken to engage the community in a decision regarding the future of Latham Town Hall.

#### **The Shire listens to and works closely with the community and its decision-making is transparent and accountable.**

- Council Meeting Agendas and Minutes published on Shire website.

#### **The Shire advocates and partners effectively on behalf of the community.**

- Facilitated an information session by WA Police on staffing of the Perenjori Police Station.
- Facilitated an information session with CBH Group to provide advice of upcoming upgrades.
- A 'Community Café' information session was held with WA Country Health Service (WACHS).

#### **The Shire works proactively with the Traditional Owners regarding sites and other matters of significance to the Badimia people.**

- Correspondence between Shire and Southern Yamatji Group regarding Townscape Project for Aboriginal Interpretive site.
- Ongoing consultation and cooperative facilitation of Aboriginal Interpretive site with local Badimia elders.

#### **People receive a high standard of customer service in their dealings with the Shire.**

- Staff training schedule implemented to provide best practice delivery to the community.
- Job Descriptions updated as required.
- Annual Performance Reviews conducted for all staff members.
- 3-month and 6-month probationary reviews conducted for new staff members.
- A successful Department of Transport audit was undertaken.
- Library software upgraded to more efficient platform.
- Mental Health First Aid training undertaken by staff members.

#### **The organisation, assets and finances of the Shire are managed responsibly.**

- Capital works program undertaken in accordance with Council Budget.
- Business Continuity Response Plan reviewed and endorsed by Council.
- Strategic Community Plan/Corporate Business Plan reviewed and endorsed by Council.
- Annual Freedom of Information Statement reviewed and endorsed by Council.
- Successful migration of accounts to new banking provider.

# Capital Expenditure - 2024/25

Job	Description	Budget	Status
FE02	Altus Payroll	\$70,000	C/F 23/24 Research into alternative programs
BC27	Master Key System - Depot	\$5,000	C/F 23/24 Completed - \$4,375.84 (\$624.16▼)
FE04	Library Software	\$10,600	C/F 23/24 - In Progress
FE09	Server - In-house	\$50,000	PO issued
FE08	Admin Printer	\$9,499	PO issued
HC28	New housing landscaping	\$36,000	Completed - \$57,626.98 (\$21,626.98▲)
I009	Latham Bowls Green	\$184,428	Pending
I002	Community Hub	\$3,503,070	Tender accepted
LA01	Purchase of industrial land	\$20,000	Lawyers proceeding
BC19	Chalets 3 & 4 reno	\$30,000	PO issued
I008	Latham Refuse Site	\$50,000	Pending
I012	Radio Broadcasting	\$60,000	Awaiting quotation
HC33	Demolition of gifted property	\$40,000	Pending
I011	Latham Cemetery Niche Wall	\$10,000	Pending
HC32	GROH housing	\$1,200,000	CEO liaising with GROH
I010	Pump Track	\$150,000	Pending



## Capital Expenditure - 2024/25 Cont.

### Road Program

Job	Description	Budget	Status
RRG141A	Warriedar Copper-Mine Rd SLK 6.5-7.3	\$446,500	Pending RRG approval to move funds to alternative SLK
RRG049A	Syson Rd SLK 6.00-9.00	\$228,798	90% complete
RRG165	Carnamah Perenjori Rd SLK 21.39-23.42	\$219,817	Awaiting tender pricing
R2R094	Oversby Rd	\$207,146	15% complete
R2R014	Grant Rd	\$152,789	Scheduled for November commencement
R2R009	Hill Rd	\$261,255	Scheduled for March/April commencement
R2R123	Crossing St reseal	\$417,220	Awaiting tender pricing
RC196	Iona Rd reseal	\$18,810	Awaiting tender pricing
RC005	Lochada Rd	\$148,860	Scheduled for November commencement
RC001	Bowgada Rd	\$62,373	Scheduled for January commencement
12008	MSGFN - Boundary Rd	\$2,433,491	In progress
12008	MSGFN - Hill Rd	\$168,233	In progress

Capital Expenditure - 2024/25 Cont.

Plant Replacement Program

Job	Description	Budget	Status
04259	Small SUV	\$40,000	PO issued
CP36	Utility - Works Crew	\$65,000	Completed - \$61,504.55 \$3,495.45 ▼
CP37	Manager of Infrastructure Utility	\$65,000	Completed - \$46,025.45 \$18,974.55 ▼
CP39	New truck	\$360,000	Completed - \$36,090.91 \$5090.91 ▲
CP40	Tri-axle water tank	\$150,000	Completed - \$150,644.50 \$644.50 ▲
CP41	Multi-tyre roller attachment	\$70,000	Pending
CP42	Multi-tyre roller attachment	\$70,000	Pending
CP38	Bobcat trailer	\$20,000	Pending
CP34	EV Charging station	\$6,600	PO issued for installation

# Capital Works Highlights - 1st Quarter

## IN PROGRESS

### Mid West Secondary Grain Freight Network

This federally-funded project incorporates road upgrades to Boundary Road and Hill Road.



## COMPLETED

### Council Housing

Installation of landscaping finalised the project of new Council housing situated at 5 Hirshauer Rd and 25 Timmings St.

