



Shire of
Perenjori
Embrace Opportunity

Shire of Perenjori – Ordinary Council Meeting

MINUTES

Thursday 26 February 2026



NOTICE OF AN ORDINARY COUNCIL MEETING

Dear Council Member,

The next Ordinary Meeting of the Shire of Perenjori will be held on Thursday, 26 February 2026 in the Shire of Perenjori Council Chambers, Perenjori WA 6620, commencing at 3.00 pm.

A handwritten signature in black ink, appearing to read 'C. Strugnell', is positioned below the meeting details.

Clinton Strugnell

CHIEF EXECUTIVE OFFICER

Date: 20 February 2026

Table of Contents

1.	Declaration of Opening/Acknowledgement of Traditional Custodians/Audio Recording:	5
2.	Opening Prayer/Acknowledgement of Pioneers:	5
3.	Disclaimer Reading:	5
4.	Record of Attendance/Apologies/Leave of Absence:	5
	4.1 ATTENDANCE:	5
5.	Public Question Time:.....	6
	5.1 RESPONSE TO QUESTIONS TAKEN ON NOTICE:	6
	5.2 QUESTIONS WITHOUT NOTICE:	6
6.	Applications for Leave of Absence:.....	6
	6.1 APPLICATION/S FOR LEAVE OF ABSENCE:	6
7.	Confirmation of Minutes of Previous Meetings:	6
	7.1 SPECIAL COUNCIL MEETING HELD ON 18 DECEMBER 2025	6
	7.2 ORDINARY COUNCIL MEETING HELD ON 18 DECEMBER 2025	6
8.	Announcements by Presiding Member Without Discussion:	7
9.	Petitions/Deputations/Presentations:	7
10.	Announcements of Matters for Which Meeting May Be Closed:	7
11.	Declaration of Interest:	7
12.	Finance:.....	8
	12.1 MONTHLY FINANCIAL REPORT – 31 DECEMBER 2025	8
	12.2 SCHEDULE OF FINANCIAL ACTIVITY FOR THE PERIOD ENDED 31 DECEMBER 2025	10
	12.3 MONTHLY FINANCIAL REPORT – 31 JANUARY 2026	12
	12.4 SCHEDULE OF FINANCIAL ACTIVITY FOR THE PERIOD ENDED 31 JANUARY 2026	14
	12.5 ANNUAL BUDGET REVIEW 2025-26	16
13.	Community Development and Services:	19
14.	Infrastructure Services:	19
15.	Governance:.....	20
	15.1 ANNUAL ELECTORS MEETING – 12 FEBRUARY 2026	20
	15.2 APPOINTMENT OF INDEPENDENT PRESIDING MEMBER – AUDIT, RISK AND IMPROVEMENT COMMITTEE	22
	15.3 WALGA - ELECTORAL REFORM DISCUSSION PAPER	24
	15.4 WALGA NORTHERN COUNTRY ZONE – WATER CORPORATION	27
	15.5 STATUS REPORT OF COUNCIL DECISIONS – FEBRUARY 2026	29
16.	Confidential Reports:.....	30
	16.1 COUNCIL DECISION TO GO BEHIND CLOSED DOORS	30
	16.2 CONFIDENTIAL ITEM – RFQ01-2025.26 KERBSIDE GENERAL WASTE COLLECTION SERVICES	30
	16.3 CONFIDENTIAL ITEM – RFT03-2025.26 RURAL ROADS RECONSTRUCTION 2025-26	32
	16.4 CONFIDENTIAL ITEM – RFT04-2025.26 INVITATION TO JOIN PANEL OF PRE-QUALIFIED CONTRACTORS	33
	16.5 CONFIDENTIAL ITEM – DISPOSAL OF PROPERTIES 50 AND 59 RUSSELL ST / 19 HESFORD ST	34
	16.6 CONFIDENTIAL ITEM – MEDICAL SERVICES AGREEMENT BETWEEN SHIRE OF PERENJORI / IKONYX MEDICAL SERVICES	35
	16.7 CONFIDENTIAL ITEM – STRATEGIC COMMUNITY PLAN / CORPORATE BUSINESS PLAN PROPOSALS 37	
	16.8 CONFIDENTIAL ITEM – WRITE-OFF OF OUTSTANDING DEBT	38
	16.9 CONFIDENTIAL ITEM – CHIEF EXECUTIVE OFFICER PERFORMANCE APPRAISAL	39
	16.10 CONFIDENTIAL ITEM – DETERMINATION OF CHIEF EXECUTIVE OFFICER PROBATION / REGIONAL ALLOWANCE	41
	16.11 COUNCIL DECISION TO RETURN FROM BEHIND CLOSED DOORS	42
17.	Ordering the Common Seal:.....	43
18.	Reports of Committees and Members:	43
19.	Motions of Which Previous Notice Has Been Given:.....	43
20.	Notice of Motions:.....	43
21.	New Business of an Urgent Nature Admitted by Council:.....	43
22.	Closure of Meeting:.....	43
23.	Next Meeting:.....	43

Council Roles

Advocacy:

When Council advocates on its own behalf or on behalf of its community to another level of government / body /agency.

Executive/Strategic:

The substantial direction setting and oversight role of the Council e.g. Adopting plans and reports, accepting tenders, directing operations, setting and amending budgets.

Legislative:

Includes adopting local laws, town planning schemes and policies.

Review:

When Council reviews decisions made by Officers.

Quasi-Judicial:

When Council determines an application/matter that directly affects a person's rights and interests. The Judicial character arises from the obligations to abide by the principles of natural justice.

Examples of Quasi-Judicial authority include town planning applications, building licences, applications for other permits/licences (e.g.: under Health Act, Dog Act or Local Laws) and other decisions that may be appealable to the State Administrative Tribunal.

Disclaimer

"Any statement, comment or decision made at a Council or Committee meeting regarding any application for an approval, consent or licence, including a resolution of approval, is not effective as an approval of any application and must not be relied upon as such.

Any person or entity that has an application before the Shire must obtain, and should only rely on, written notice of the Shire's decision and any conditions attaching to the decision and cannot treat as an approval anything said or done at a Council or Committee meeting.

Any advice provided by an employee of the Shire on the operation of a written law, or the performance of a function by the Shire, is provided in the capacity of an employee, and to the best of that person's knowledge and ability. It does not constitute, and should not be relied upon, as legal advice or representation by the Shire. Any advice on a matter of law, or anything sought to be relied upon as a representation by the Shire should be sought in writing and should make clear the purpose of the request."

Shire of Perenjori

Minutes for the Shire of Perenjori Ordinary Meeting of Council held on Thursday, 26 February 2026, at the Shire of Perenjori Council Chambers, Perenjori WA 6620.

1. Declaration of Opening/Acknowledgement of Traditional Custodians/Audio Recording:

The Shire President declared the meeting open and welcomed those in attendance at 3.00pm.

In accordance with r.141 of the *Local Government (Administration) Regulations 1996*, this meeting was recorded and made publicly available on the Shire's website, with publication of meeting minutes.

Acknowledgement of Traditional Custodians: -

As per the Shire of Perenjori Policy (N° 1021) the traditional owners of the land upon which the Shire of Perenjori is situated and to demonstrate respect for the original custodians were acknowledged.

I respectfully acknowledge the past and present traditional owners of the land on which we are meeting, the Badimia people. It is a privilege to be standing on Badimia country.

2. Opening Prayer/Acknowledgement of Pioneers:

The Shire President read the opening prayer.

Acknowledgement of Pioneers;

I acknowledge the pioneers who settled this country, developed the land and turned it into the productive country we know today.

3. Disclaimer Reading:

As printed.

4. Record of Attendance/Apologies/Leave of Absence:

4.1 ATTENDANCE:

Elected Members:	Cr Jude Sutherland (Shire President) Cr Daniel Bradford (Deputy Shire President) Cr Andrew Fraser Cr Brian Campbell Cr Dakota Curtin
Staff:	Clinton Strugnell (Chief Executive Officer) Nola Comerford (Manager Corporate and Community Services) Marty Noordhof (Manager Infrastructure Services) Bianca Plug (Governance Officer)
Distinguished Visitors:	Nil
Members of The Public:	Nil
Leave of Absence:	Nil
Apologies:	Cr Leslie Hepworth Cr Roger Dring Ally Bryant (Finance Manager)

8. Announcements by Presiding Member Without Discussion:

Nil

9. Petitions/Deputations/Presentations:

Nil

10. Announcements of Matters for Which Meeting May Be Closed:

In accordance with section 5.23(2) of the *Local Government Act 1995*, the meeting was closed to members of the public at 3.18pm to consider confidential items:

- 16.2 RFQ01-2025.26 Kerbside General Waste Collection Services
- 16.3 RFT03-2025.26 Rural Roads Reconstruction 2025-26
- 16.4 RFT04-2025.26 Invitation to Join Panel of Pre-Qualified Contractors
- 16.5 Disposal of Properties 50 and 59 Russell St / 19 Hesford St
- 16.6 Medical Services Agreement Between Shire of Perenjori / Ikonyx Medical Services
- 16.7 Strategic Community Plan / Corporate Business Plan Proposals
- 16.8 Write-Off of Outstanding Debt
- 16.9 Chief Executive Officer Performance Appraisal
- 16.10 Determination of Chief Executive Officer Probation / Regional Allowance

As the matters contain confidential information relating to sections 5.23(2)(a), (c) and (e) of the *Local Government Act 1995*.

11. Declaration of Interest:

11.1 INTEREST – CLINTON STRUGNELL, CEO (ITEMS 16.9 & 16.10)

Chief Executive Officer, Clinton Strugnell declared a financial interest in Confidential Items 16.9 – Chief Executive Officer Performance Appraisal and 16.10 Determination of Chief Executive Officer Probation / Regional Allowance due to having a contract of employment as Chief Executive Officer. The CEO left the room at 3.40pm and returned to the room at 4.11pm

12. Finance:

12.1 MONTHLY FINANCIAL REPORT – 31 DECEMBER 2025

Applicant:	Shire of Perenjori
File:	ADM 0082
Report Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Simple Majority
Author:	Ally Bryant – Finance Manager
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	12.1.1 - Monthly Statement of Financial Activity for 31 December 2025

Summary

This item recommends that Council receive the Financial Activity Statements for the periods ending 31 December 2025.

Background

Regulation 34 of the *Local Government (Financial Management) Regulations 1996* requires local governments to prepare a Monthly Statement of Financial Activity.

Recent changes to the Regulations require a focus on reporting and variance analysis by nature and type rather than by program. The Shire's reports have historically been prepared by both nature and type and program with the variance analysis done by program. All reports for 2025-26 to date have been prepared by both nature and type and program, but with the variance analysis being done by nature and type in compliance with the revised Regulations.

Statutory Environment

Regulation 34 of the *Local Government (Financial Management) Regulations 1996* requires local governments to prepare a Monthly Statement of Financial Activity.

Policy Implications

Nil

Consultation

Nil

Financial Implications

Shown in the attached data.

Strategic Community Plan

Goal 4: A strong and diverse Council working closely with the proactive and involved community.
Strategic Objectives

4.6. The organisation, assets and finances of the Shire are managed responsibly

Officer Comment

The audited opening surplus for the 2024-25 financial year is \$3,010,531. As previously advised, this surplus is notionally deceiving as the State Government transferred 50% of its 2025-26 financial assistance grants (totalling \$1.570m) to the Shire in June 2025.

Operating revenue YTD is \$5,887,485 over budget by \$71,868.

Operating expenditure YTD is \$5,986,773 under budget by \$293,109.

Key variances between the YTD budget and actuals are explained in the attached report on pages 2-3.

COUNCIL DECISION

Council Resolution Number: 260226.4

Moved: Cr Bradford

Seconded: Cr Campbell

That the Monthly Financial Report to 31 December 2025 as attached be received.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

[Next Item](#)

12.2 SCHEDULE OF FINANCIAL ACTIVITY FOR THE PERIOD ENDED 31 DECEMBER 2025

Applicant:	Shire of Perenjori
File:	ADM 0082
Report Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Simple Majority
Author:	Gypsie Douglas – Finance Officer
Responsible Officer:	Ally Bryant – Finance Manager
Attachments:	12.2.1 – Accounts for Payment December 2025 12.2.2 – Corporate Credit Card Statement & Breakdown

Summary

Council is presented the list of payments made from the Municipal, Trust and Reserve Accounts under delegation since the last Ordinary Council Meeting.

Background

Council delegates authority to the Chief Executive Officer annually:

To make payments from Trust, Reserve and Municipal Fund;

- To purchase goods and services to a value of not more than \$250,000;

Legal Compliance

Local Government Act 1995

S6.5. Accounts and records

Local Government (Financial Management) Regulations 1996

R11. Payments, procedures for making etc.

R12. Payments from municipal fund or trust fund, restrictions on making

(1) A payment may only be made from the municipal fund or the trust fund —

(a) if the local government has delegated to the CEO the exercise of its power to make payments from those funds — by the CEO; or

(b) otherwise, if the payment is authorised in advance by a resolution of the council.

(2) The council must not authorise a payment from those funds until a list prepared under regulation 13(2) containing details of the accounts to be paid has been presented to the council.

S13. Payments from municipal fund or trust fund by CEO, CEO's duties as to etc.

(1) If the local government has delegated to the CEO the exercise of its power to make payments from the municipal fund or the trust fund, a list of accounts paid by the CEO is to be prepared each month showing for each account paid since the last such list was prepared —

(a) the payee's name; and

(b) the amount of the payment; and

(c) the date of the payment; and

(d) sufficient information to identify the transaction.

(2) A list of accounts for approval to be paid is to be prepared each month showing —

(a) for each account which requires council authorisation in that month —

(i) the payee's name; and

(ii) the amount of the payment; and

(iii) sufficient information to identify the transaction; and

(b) the date of the meeting of the council to which the list is to be presented.

(3) A list prepared under sub-regulation (1) or (2) is to be —

- (a) presented to the council at the next ordinary meeting of the council after the list is prepared; and
- (b) recorded in the minutes of that meeting.

Policy Implications

Nil

Council Policy Compliance

Payments are checked to ensure compliance with Council’s Purchasing Policy Number 4007 – Procurement Policy.

Financial Implications

All payments are made in accordance with the adopted annual budget.

Strategic Community Plan

Goal 4: A strong and diverse Council working closely with the proactive and involved community.

4.6. The organisation, assets and finances of the Shire are managed responsibly.

Consultation

Clinton Strugnell – Chief Executive Officer

Ally Bryant – Finance Manager

Officer Comment

Accounts paid for the month ending 31 December 2025

Municipal Account	
EFT 19616 – 19703	\$413,740.44
Direct Debits	\$119,386.81
Cheques	\$0.00
Corporate MasterCard	\$6,800.55
Bank Fees	\$272.56
Total	\$540,200.36

Trust Account – Mt Gibson Public Benefit Funds	
EFT – Transfer to another account (Close Term Deposit)	\$0.00
Cheques	\$0.00
Bank Fees	\$0.00
Total	\$0.00

Totalling **\$540,200.36** from *Municipal* and *Trust Accounts* for the month ending **31 December 2025**.

COUNCIL DECISION

Council Resolution Number: 260226.5

Moved: Cr Campbell Seconded: Cr Bradford

That the cheques and electronic payments as per the attached schedules of accounts for payment totaling \$540,200.36 (Five hundred and forty thousand, two hundred dollars and thirty-six cents) be accepted.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

[Next Item](#)

12.3 MONTHLY FINANCIAL REPORT – 31 JANUARY 2026

Applicant:	Shire of Perenjori
File:	ADM 0082
Report Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Simple Majority
Author:	Ally Bryant – Finance Manager
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	12.3.1 - Monthly Statement of Financial Activity for 31 January 2026

Summary

This item recommends that Council receive the Financial Activity Statements for the periods ending 31 January 2026.

Background

Regulation 34 of the *Local Government (Financial Management) Regulations 1996* requires local governments to prepare a Monthly Statement of Financial Activity.

Recent changes to the Regulations require a focus on reporting and variance analysis by nature and type rather than by program. The Shire's reports have historically been prepared by both nature and type and program with the variance analysis done by program. All reports for 2025-26 to date have been prepared by both nature and type and program, but with the variance analysis being done by nature and type in compliance with the revised Regulations.

Statutory Environment

Regulation 34 of the *Local Government (Financial Management) Regulations 1996* requires local governments to prepare a Monthly Statement of Financial Activity.

Policy Implications

Nil

Consultation

Nil

Financial Implications

Shown in the attached data.

Strategic Community Plan

Goal 4: A strong and diverse Council working closely with the proactive and involved community.
Strategic Objectives

4.6. The organisation, assets and finances of the Shire are managed responsibly

Officer Comment

The audited opening surplus for the 2024-25 financial year is \$3,010,531. As previously advised, this surplus is notionally deceiving as the State Government transferred 50% of its 2025-26 financial assistance grants (totalling \$1.570m) to the Shire in June 2025.

Operating revenue YTD is \$6,139,083 over budget by \$168,728.

Operating expenditure YTD is \$6,855,415 under budget by \$487,488.

Key variances between the YTD budget and actuals are explained in the attached report on pages 2-3.

COUNCIL DECISION

Council Resolution Number: 260226.6

Moved: Cr Curtin Seconded: Cr Fraser

That the Monthly Financial Report to 31 January 2026 as attached be received.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

[Next Item](#)

12.4 SCHEDULE OF FINANCIAL ACTIVITY FOR THE PERIOD ENDED 31 JANUARY 2026

Applicant:	Shire of Perenjori
File:	ADM 0082
Report Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Simple Majority
Author:	Gypsie Douglas – Finance Officer
Responsible Officer:	Ally Bryant – Finance Manager
Attachments:	12.4.1 – Accounts for Payment January 2026 12.4.2 – Corporate Credit Card Statement & Breakdown

Summary

Council is presented the list of payments made from the Municipal, Trust and Reserve Accounts under delegation since the last Ordinary Council Meeting.

Background

Council delegates authority to the Chief Executive Officer annually:

To make payments from Trust, Reserve and Municipal Fund;

- To purchase goods and services to a value of not more than \$250,000;

Legal Compliance

Local Government Act 1995

S6.5. Accounts and records

Local Government (Financial Management) Regulations 1996

R11. Payments, procedures for making etc.

R12. Payments from municipal fund or trust fund, restrictions on making

(1) A payment may only be made from the municipal fund or the trust fund —

(a) if the local government has delegated to the CEO the exercise of its power to make payments from those funds — by the CEO; or

(b) otherwise, if the payment is authorised in advance by a resolution of the council.

(2) The council must not authorise a payment from those funds until a list prepared under regulation 13(2) containing details of the accounts to be paid has been presented to the council.

S13. Payments from municipal fund or trust fund by CEO, CEO's duties as to etc.

(1) If the local government has delegated to the CEO the exercise of its power to make payments from the municipal fund or the trust fund, a list of accounts paid by the CEO is to be prepared each month showing for each account paid since the last such list was prepared —

(a) the payee's name; and

(b) the amount of the payment; and

(c) the date of the payment; and

(d) sufficient information to identify the transaction.

(2) A list of accounts for approval to be paid is to be prepared each month showing —

(a) for each account which requires council authorisation in that month —

(i) the payee's name; and

(ii) the amount of the payment; and

(iii) sufficient information to identify the transaction; and

(b) the date of the meeting of the council to which the list is to be presented.

(3) A list prepared under sub-regulation (1) or (2) is to be —

12.5 ANNUAL BUDGET REVIEW 2025-26

Applicant:	Shire of Perenjori
File:	ADM 0339
Report Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Absolute Majority
Author:	Ally Bryant – Finance Manager
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	12.5.1 – 2025-26 Annual Budget Review

Summary

Section 33A of the *Local Government (Financial Management) Regulations 1996* requires that a review of its annual budget is carried out between 1 January and 28 February of every year.

Background

The review has been carried out by senior staff responsible for budgets. Key areas where there have been changes in financial situation have been identified and changes to the budget recommended.

The Shire is required to provide a copy of the budget review to the Department of Local Government within 30 days after Council has made its determinations.

The more significant changes to income or expenditures are addressed in this report.

Statutory Environment

Regulation 33A of the *Local Government (Financial Management) Regulations 1996* requires the Council to consider the review for the period from 1 July and ending no earlier than 31 December of that financial year. The regulation also requires the Council to consider the local government's financial position, consider the options presented and decide whether to adopt the review as presented, any part of the review or any recommendations made in the review, and consider the outcomes that are forecast in the budget.

Policy Implications

Nil

Consultation

Clinton Strugnell – Chief Executive Officer

Nola Comerford – Manager of Corporate and Community Services

Marty Noordhof – Manager of Infrastructure Services

Financial Implications

Shown in the attached report, with a change of \$39,132 budgeted closing net deficit.

Strategic Community Plan

Goal 4: A strong and diverse Council working closely with the proactive and involved community.

4.6. The organisation, assets and finances of the Shire are managed responsibly.

Officer Comment

The 2025-26 Budget was approved by Council in July 2025.

As a budget review compares to the original budget adopted it is to be noted that the budget review also addresses all amendments adopted by Council since July 2025.

This budget review addresses the key changes in circumstances since the budget was approved. The key movements are:

- Decrease in Net operating of \$271,084. A review of operating accounts was conducted and accounts altered to reflect their true budget requirements.
- Capital Grant income increased by \$337,682. This increase was mainly made up of RRG funding \$193,333 and DWER funding of \$56,479.
- Capital projects increasing by \$301,809. This is made up by a reduction in Plant & Equipment of \$59,367, increase in RRG road expenditure \$290,000, increase in Other Infrastructure \$16,272, and an increase in Buildings \$54,904.

COUNCIL DECISION

Council Resolution Number: 260226.10

Moved: Cr Bradford

Seconded: Cr Campbell

That Council, in accordance with Regulation 33A of the *Local Government (Financial Management) Regulations 1996*, adopts the 2025-26 Budget Review, and submits a copy of the adopted 2025-26 Budget Review to the Department of Local Government within 14 days of Council adoption.

Motion put and carried 5/0 by Absolute Majority

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

[Next Item](#)

13. Community Development and Services:

Nil

14. Infrastructure Services:

Nil

15. Governance:

15.1 ANNUAL ELECTORS MEETING – 12 FEBRUARY 2026

Applicant:	Shire of Perenjori
File:	ADM 0381
Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Simple Majority
Author:	Bianca Plug – Governance Officer
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	15.1.1 – Annual Electors Meeting Minutes held 12 February 2026

Summary

The Annual Electors Meeting was held on 12 February 2026 at the Perenjori Town Hall in accordance with the *Local Government Act 1995*.

Background

A local government is required to prepare an Annual Report each year which provides an overview of the operations, activities and major projects undertaken by the Shire for the period. It also includes major initiatives that are proposed to commence or continue in the next financial year.

Once an Annual Report has been accepted by Council, an Annual Electors Meeting (AEM) must be held within 56 days. As prescribed by *Regulation 15 of the Local Government (Administration) Regulations 1996*, the purpose of the AEM is to discuss the annual report for the previous financial year and any other general business. The AEM presents an opportunity for electors to ask questions of Council and propose motions (recommendations). Electors are asked to vote on proposed motions. Motions that are carried are considered by Councillors at the next appropriate Ordinary Meeting of Council.

Statutory Environment

Local Government Act 1995

5.33. Decisions made at electors' meetings

(1) All decisions made at an electors' meeting are to be considered at the next ordinary council meeting or, if that is not practicable —

- (a) at the first ordinary council meeting after that meeting; or
- (b) at a special meeting called for that purpose, whichever happens first.

(2) If at a meeting of the council a local government makes a decision in response to a decision made at an electors' meeting, the reasons for the decision are to be recorded in the minutes of the council meeting.

Policy Implications

Nil

Consultation

Clinton Strugnell – Chief Executive Officer
Elected Members

Financial Implications

Nil

Strategic Community Plan

Goal 4: A strong and diverse Council working closely with the proactive and involved community.

4.2 The Shire listens to and works closely with the community and its decision-making is transparent and accountable.

Officer Comment

In accordance with the *Local Government Act 1995* the Council is required to consider the motions that are carried at the Annual Electors Meeting. At the AEM held on 12 February 2026, there was only one resolution, being the receipt of the Annual Report for the financial year ending 30 June 2025.

There were no motions from the meeting that were put forward for Council consideration.

COUNCIL DECISION

Council Resolution Number: 260226.11

Moved: Cr Fraser Seconded: Cr Curtin

That Council:

- 1. Note the Minutes of the Annual Electors Meeting held on 12 February 2026 and;**
- 2. Note that there are no decisions to be considered from the Minutes of the Annual Electors Meeting.**

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

[Next Item](#)

15.2 APPOINTMENT OF INDEPENDENT PRESIDING MEMBER – AUDIT, RISK AND IMPROVEMENT COMMITTEE

Applicant:	Shire of Perenjori
File:	ADM 0382
Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Absolute Majority
Author:	Nola Comerford – Manager Corporate and Community Services
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	15.2.1 – ARIC Terms of Reference 15.2.2 – ARIC Presiding Member Expression of Interest Notice 15.2.3 – Expression of Interest – Mr Laurie Butler

Summary

The purpose of this report is for Council to consider the formal appointment of an Independent Presiding Member to the Audit, Risk and Improvement Committee (ARIC).

Background

In accordance with the Shire's Audit, Risk and Improvement Committee Terms of Reference, Council is required to appoint an Independent Presiding Member to ensure independence, leadership, and strong governance oversight within the Committee.

An expression of interest process was undertaken, which resulted in one (1) application, received from Mr Laurie Butler. Mr Butler has extensive experience in local government, and meets eligibility criteria set out in the Terms of Reference.

Members of ARIC are appointed for a period of two (2) years, in alignment with election cycles.

Statutory Environment

Local Government Act 1995

Section 5.10 of the Act prescribes a committee is to have as its member persons appointed by the Council.

Section 5.12 of the Act deals with the appointment of presiding members and deputies

(1) The local government must appoint* a member of a committee to be the presiding member of the committee. *

(2) The local government may appoint* a member of a committee to be the deputy presiding member of the committee.

*Absolute majority required.

The Local Government Amendment Act 2024 is to introduce new provisions into the Local Government Act 1995 (Act) regarding presiding members and deputy presiding members of Audit Risk and Improvement Committees. Section 7.1A(3) and (4) provide:

(3) The presiding member of the audit, risk and improvement committee cannot be a council member of the local government or of any other local government.

(4) Any deputy presiding member of the audit, risk and improvement committee cannot be a council member of the local government or of any other local government.

Policy Implications

Nil

Consultation

Clinton Strugnell – Chief Executive Officer
WALGA

Financial Implications

Sitting fees for the Independent Presiding Member have been set by Council at \$400 per meeting. Adequate funds have been identified in the current budget to support anticipated costs.

Strategic Community Plan

Goal 4: A strong and diverse Council working closely with the proactive and involved community.

4.6. The organisation, assets and finances of the Shire are managed responsibly.

Officer Comment

In accordance with Council's direction, an expression of interest was publicly invited in December 2025 with applications closing 13 February 2026. One application was received through this process, from Laurie Butler.

Council is requested to consider the application received and the applicant's suitability for the role of Independent Presiding Member for the Audit, Risk and Improvement Committee.

Given that there were no applications for the role of Deputy to the Independent Presiding Member, it is recommended that the Shire continues to seek expressions of interest for this position.

PROCEDURAL MOTION

Council Resolution Number: 260226.12

Moved: Cr Fraser

Seconded: Cr Bradford

That Council suspend Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 3.12pm to allow for open discussion of Item 15.2.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

PROCEDURAL MOTION

Council Resolution Number: 260226.13

Moved: Cr Fraser

Seconded: Cr Curtin

That Council resume Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 3.14pm.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

COUNCIL DECISION

Council Resolution Number: 260226.14

Moved: Cr Bradford

Seconded: Cr Campbell

That Council:

- 1. Appoints Mr Laurie Butler as the Independent Presiding Member of the Audit, Risk and Improvement Committee for a term expiring on 16 October 2027; and**
- 2. Authorises the Chief Executive Officer to finalise all necessary arrangements to enact this appointment.**
- 3. Requests the Chief Executive Officer to progress the appointment of a Deputy to the Independent Presiding Member of the Audit, Risk and Improvement Committee.**

Motion put and carried 5/0 by Absolute Majority

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

[Next Item](#)

15.3 WALGA - ELECTORAL REFORM DISCUSSION PAPER

Applicant:	Shire of Perenjori
File:	ADM 0059
Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Simple Majority
Author:	Clinton Strugnell – Chief Executive Officer
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	15.3.1 – WALGA Electoral Reform Discussion Paper

Summary

The purpose of this item is for Council to determine a position on each of the issues raised in the WALGA Electoral Reform Discussion Paper.

Background

At the WALGA 2025 Local Government Convention the Hon Hannah Beazley, Minister for Local Government, expressed support for compulsory voting in local government and introduction of a fixed four-year election cycle. Whilst the State Government has not initiated any reform to implement these changes WALGA has chosen to engage the sector to enable a clear response to these issues.

WALGA has released an Electoral Reform Discussion Paper and asked that each Local Government provide a position on the following queries:

1. Does your Local Government support half spill elections every two years or full spill elections every four years?
2. What are the key considerations informing this view?
3. If full spill elections every four years were introduced, what transitional arrangements and consequential amendments may be required?
4. Any other comments?
5. Does your Local Government support compulsory voting or voluntary voting in Local Government elections?
6. If the frequency of Local Government elections were changed to every 4 years, would your Local Government support compulsory or voluntary voting?
7. What are the key considerations informing this view?
8. Any other comments?

Statutory Environment

Local Government Act 1995

Policy Implications

Nil

Consultation

Shire President – Cr Sutherland
WALGA

Financial Implications

The Shire of Perenjori elections are currently conducted as postal elections managed by the Western Australian Electoral Commission. The 2025 election cost was \$13,277 inc GST.

Strategic Community Plan

Nil

Officer Comment

1. Does your Local Government support half spill elections every two years or full spill elections every four years?

The Discussion Paper outlines several advantages and disadvantages associated with changing from a half spill every two years to a full spill every four years. The most significant of these as they relate to the Shire of Perenjori would be the risk of losing Councillor continuity and knowledge.

The Discussion Paper shows that in the five states that already have a four-year full spill of Councillors, approximately half the Council is replaced by new members at each election. Potentially this could represent a significant knowledge loss within the Council, particularly within the first twelve months of its term.

On balance it would appear that any cost savings from avoiding an election every second year are outweighed by the risk to Council continuity and knowledge retention.

2. What are the key considerations informing this view?

The potential risks to Council continuity and knowledge retention.

3. If full spill elections every four years were introduced, what transitional arrangements and consequential amendments may be required?

Nil

4. Any other comments?

Nil

5. Does your Local Government support compulsory voting or voluntary voting in Local Government elections?

The primary argument in support of compulsory voting in local government elections is to increase the participation rate and therefore support the legitimacy of the governing body (Council). There are instances in Western Australia where Councils are elected by less than 25% of eligible voters which can raise the question as to whether that Council is representative of the broader community. The alternate to this argument is that forcing people to vote, who may not be prepared to properly inform themselves about issues and candidates, does not necessarily provide a better outcome for the community.

The Shire of Perenjori has historically had an election participation rate well above the average of other local governments in the State. The last three elections in the Shire have had a participation rate of 55.56%, 54.87% and 73.70 % whilst the State average for this period was approximately 31%.

6. If the frequency of Local Government elections were changed to every 4 years, would your Local Government support compulsory or voluntary voting?

Voluntary as per question 5.

7. What are the key considerations informing this view?

Refer question 5.

8. Any other comments?

Nil

COUNCIL DECISION

Council Resolution Number: 260226.15

Moved: Cr Fraser Seconded: Cr Bradford

That Council make submission to the WALGA – Electoral Reform Discussion Paper on the following basis:

- 1. The Shire of Perenjori does not support a full spill election every four years as it is considered that the risk to Councillor continuity and knowledge retention outweighs any benefits relating to election costs and participation rates; and**
- 2. The Shire of Perenjori does not support compulsory voting in local government elections.**

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

[Next Item](#)

15.4 WALGA NORTHERN COUNTRY ZONE – WATER CORPORATION

Applicant:	Shire of Perenjori
File:	ADM 0250
Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Simple Majority
Author:	Clinton Strugnell – Chief Executive Officer
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	Nil

Summary

The purpose of this item is to seek Council endorsement to submit an agenda item to the WALGA Northern Country Zone in relation to the failure and non-repair of Water Corporation infrastructure.

Background

In the past six months the Shire of Perenjori has experienced the failure of Water Corporation infrastructure. The mains pipe servicing Latham has failed on multiple occasions between Perenjori and Latham resulting in the pipe being decommissioned and water being carted by truck to the Water Corporation's Bunjil tank.

The Water Corporation pipe running adjacent to Morawa South Road has failed on multiple occasions resulting in substantial water loss and significant damage to adjacent road infrastructure.

In both these instances the Water Corporation have advised that capital funds are not available to upgrade or renew their infrastructure.

In discussions with other local governments in the Midwest there is anecdotal evidence that Water Corporation is preferring temporary solutions to infrastructure failings as opposed to upgrade or renewal.

Statutory Environment

Nil

Policy Implications

Nil

Consultation

Shire President – Cr Sutherland

Financial Implications

The financial implications of the failed Water Corporation infrastructure in the Shire of Perenjori have been significant. The initial road damage to Morawa South Road was repaired by the Shire at a cost of approximately \$300,000 and the road damage from subsequent pipe failures that have not been repaired are expected to be in excess of this figure. The Shire is in the process of initiating action to recover these costs from the Water Corporation.

Strategic Community Plan

4.3. The Shire advocates and partners effectively on behalf of the community.

Officer Comment

Ongoing discussions with Water Corporation representatives regarding Latham water supply and the pipe at Morawa South Road indicate the infrastructure failings are due to the age of the pipes. In the absence of a scheduled renewal for the infrastructure and the availability of suitable funds it is unclear how the Water Corporation proposes to provide reliable and cost-effective water delivery to the community.

COUNCIL DECISION

Council Resolution Number: 260226.16

Moved: Cr Curtin

Seconded: Cr Fraser

That Council submit the following motion to the next meeting of the WALGA Northern Country Zone:

- 1. That the Northern Country Zone invites representatives from the Water Corporation to the next Zone meeting requesting a briefing on:**
 - An overview of the current condition of Water Corporation infrastructure in the Midwest.**
 - An overview of any capital investment / upgrades scheduled in the Midwest.**

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

[Next Item](#)

15.5 STATUS REPORT OF COUNCIL DECISIONS – FEBRUARY 2026

Applicant:	Shire of Perenjori
File:	Nil
Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Simple Majority
Author:	Bianca Plug – Governance Officer
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	15.5.1 Status Report

Summary

For Council to note the Status Report of Council Decisions for the month of February 2026.

Background

The Status Report functions as an internal administrative tool used by Executive Staff to monitor the implementation and progress of Council’s resolutions following each meeting.

To strengthen transparency and communication between Council, staff, and the community, the Status Report will be reinstated as a standing agenda item. Presenting the report formally to Council aligns with good governance principles and allows elected members to monitor the status of all outstanding actions.

Statutory Environment

Nil

Policy Implications

Nil

Consultation

Clinton Strugnell – Chief Executive Officer
Nola Comerford – Manager Corporate and Community Services
Ally Bryant – Finance Officer
Maarten Noordhof – Manager Infrastructure Services

Financial Implications

Nil

Strategic Community Plan

Goal 4: A strong and diverse Council working closely with the proactive and involved community

4.1. The community is well-informed and engaged

4.2. The Shire listens to and works closely with the community and its decision-making is transparent and accountable

Officer Comment

The attached Status Report includes all outstanding Council resolutions for 2025/26 to date. Moving forward, completed items will remain on the report for one additional month before being removed.

COUNCIL DECISION

Council Resolution Number: 260226.17

Moved: Cr Fraser

Seconded: Cr Bradford

That Council note the Status Report of Council Decisions for the month of February 2026.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

[Next Item](#)

16. Confidential Reports:

16.1 COUNCIL DECISION TO GO BEHIND CLOSED DOORS

PROCEDURAL MOTION

Council Resolution Number: 260226.18

Moved: Cr Campbell

Seconded: Cr Curtin

That Council, in accordance with section 5.23(2) of the *Local Government Act 1995*, accept that the meeting be closed to members of the public at 3.18pm to consider confidential items:

- 16.2 RFQ01-2025.26 Kerbside General Waste Collection Services
- 16.3 RFT03-2025.26 Rural Roads Reconstruction 2025-26
- 16.4 RFT04-2025.26 Invitation to Join Panel of Pre-Qualified Contractors
- 16.5 Disposal of Properties 50 and 59 Russell St / 19 Hesford St
- 16.6 Medical Services Agreement Between Shire of Perenjori / Ikonix Medical Services
- 16.7 Strategic Community Plan / Corporate Business Plan Proposals
- 16.8 Write-Off of Outstanding Debt
- 16.9 Chief Executive Officer Performance Appraisal
- 16.10 Determination of Chief Executive Officer Probation / Regional Allowance

As the matters contain confidential information relating to sections 5.23(2)(a), (c) and (e) of the *Local Government Act 1995*.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

16.2 **CONFIDENTIAL ITEM** – RFQ01-2025.26 KERBSIDE GENERAL WASTE COLLECTION SERVICES

Applicant:	Shire of Perenjori
File:	RFQ01-25/26
Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Simple Majority
Author:	Clinton Strugnell – Chief Executive Officer
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	16.2.1 – RFQ01-2025.26 Quote 1 16.2.2 – RFQ01-2025.26 Quote 2

PROCEDURAL MOTION

Council Resolution Number: 260226.19

Moved: Cr Campbell

Seconded: Cr Bradford

That Council suspend Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 3.18pm to allow for open discussion of Confidential Item 16.2.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

PROCEDURAL MOTION

Council Resolution Number: 260226.20

Moved: Cr Fraser

Seconded: Cr Bradford

That Council resume Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 3.26pm.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

COUNCIL DECISION

Council Resolution Number: 260226.21

Moved: Cr Fraser

Seconded: Cr Bradford

That Council award RFQ01-2025.26 to Veolia Environmental Services for:

Option 1 - Kerbside waste services with all waste disposed outside of the Shire of Perenjori and;

Option 2 - Cardboard collection services - all cardboard transported outside of the Shire of Perenjori.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

16.3 CONFIDENTIAL ITEM – RFT03-2025.26 RURAL ROADS RECONSTRUCTION 2025-26

Applicant:	Shire of Perenjori
File:	RFT03-25/26
Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Absolute Majority
Author:	Marty Noordhof – Manager Infrastructure Services
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	<u>16.3.1 – RFT03-2025.26 Tender Evaluation Report</u>

PROCEDURAL MOTION

Council Resolution Number: 260226.22

Moved: Cr Campbell Seconded: Cr Bradford

That Council suspend Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 3.28pm to allow for open discussion of Confidential Item 16.3.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

PROCEDURAL MOTION

Council Resolution Number: 260226.23

Moved: Cr Curtin Seconded: Cr Campbell

That Council resume Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 3.29pm.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

COUNCIL DECISION

Council Resolution Number: 260226.24

Moved: Cr Bradford Seconded: Cr Campbell

That Council:

- 1. Awards RFT03-2025.26 Rural Roads Reconstruction 2025-26 to WCP Civil for the estimated cost of \$637,317.77 (ex GST) and;**
- 2. Authorises the following amendments to the 2025/26 budget:**
 - Coorow-Latham Rd from \$450,000 to \$382,000**
 - Bunjil-Carnamah Rd from \$290,000 to \$358,000 and;**
- 3. That the Shire appoints Greenfield Pty Ltd as Superintendent for the contract in accordance with Clause 23 of AS 2124-1992.**

Motion put and carried 5/0 by Absolute Majority

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

16.4 CONFIDENTIAL ITEM – RFT04-2025.26 INVITATION TO JOIN PANEL OF PRE-QUALIFIED CONTRACTORS

Applicant:	Shire of Perenjori
File:	RFT04-25/26
Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Simple Majority
Author:	Marty Noordhof – Manager Infrastructure Services
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	16.4.1 – RFT04-2025.26 Comparison Summary

COUNCIL DECISION

Council Resolution Number: 260226.25

Moved: Cr Fraser

Seconded: Cr Campbell

That Council:

- 1. Agrees to establish the Panel of Prequalified Contractors for the minor works categories of:**
 - Vegetation Management
 - Earthmoving and Haulage
 - General Bulldozing
- 2. Appoints the following contractors to each category of the Prequalified Panel:**
 - Vegetation Management***
 - Pemjay PL
 - MCC Civil
 - Bormaz
 - TwinKarri Intelife
 - Earthmoving and Haulage***
 - Kings WA
 - Rowe Contracting
 - General Bulldozing***
 - Oakstar Asset
 - Rowe Contracting
- 3. Notes that each contractor appointed to the Panel suitably fulfilled capability and experience requirements following desktop assessment or demonstrated experience through a proven record with the Shire.**
- 4. Authorises the Chief Executive Officer to issue minor works contracts for the Panel members in accordance with operational requirements and approved budget.**

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

16.6 CONFIDENTIAL ITEM – MEDICAL SERVICES AGREEMENT BETWEEN SHIRE OF PERENJORI / IKONYX MEDICAL SERVICES

Applicant:	Ikonyx Medical Services
File:	ADM 0868
Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Absolute Majority
Author:	Clinton Strugnell – Chief Executive Officer
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	16.6.1 – Agreement – Shire of Perenjori / Ikonix Medical Services

PROCEDURAL MOTION

Council Resolution Number: 260226.27

Moved: Cr Campbell Seconded: Cr Fraser

That Council suspend Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 3.31pm to allow for open discussion of Confidential Item 16.6.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

PROCEDURAL MOTION

Council Resolution Number: 260226.28

Moved: Cr Campbell Seconded: Cr Curtin

That Council resume Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 3.37pm.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

COUNCIL DECISION

Council Resolution Number: 260226.29

Moved: Cr Curtin

Seconded: Cr Campbell

That Council:

- 1. Agree to enter into a three-year Medical Services Agreement with Ikonix Pty Ltd and;**
- 2. Authorise that the new agreement includes the changes outlined in the confidential report, from the agreement expiring February 2026.**
- 3. Authorise the Shire President and Chief Executive Officer to execute the new agreement and affix the common seal.**

Motion put and carried 5/0 by Absolute Majority

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Dring, Cr Fraser

Against: Nil

16.7 CONFIDENTIAL ITEM - STRATEGIC COMMUNITY PLAN / CORPORATE BUSINESS PLAN PROPOSALS

Applicant:	Shire of Perenjori
File:	ADM 0790
Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Absolute Majority
Author:	Nola Comerford - Manager Corporate and Community Services
Responsible Officer:	Clinton Strugnell - Chief Executive Officer
Attachments:	16.7.1 - 150 Square Proposal 16.7.2 - Localise Proposal

COUNCIL DECISION

Council Resolution Number: 260226.30

Moved: Cr Fraser Seconded: Cr Campbell

That Council endorse acceptance of a proposal received from 150Square for a major review and development of the combined Strategic Community Plan and Strategic Business Plan for a total of \$8,200 (eight thousand, two hundred dollars).

Motion put and carried 5/0 by Absolute Majority

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

16.8 CONFIDENTIAL ITEM – WRITE-OFF OF OUTSTANDING DEBT

Applicant:	Shire of Perenjori
File:	ADM 0182
Date:	26 February 2026
Disclosure of Interest:	Nil
Voting Requirements:	Absolute Majority
Author:	Nola Comerford – Manager Corporate and Community Services
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	Nil

PROCEDURAL MOTION

Council Resolution Number: 260226.31

Moved: Cr Campbell Seconded: Cr Fraser

That Council suspend Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 3.38pm to allow for open discussion of Confidential Item 16.8.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

PROCEDURAL MOTION

Council Resolution Number: 260226.32

Moved: Cr Campbell Seconded: Cr Curtin

That Council resume Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 3.40pm.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

COUNCIL DECISION

Council Resolution Number: 260226.33

Moved: Cr Campbell Seconded: Cr Bradford

That Council authorises the write-off of Sundry Debtor 80933, totalling \$4,720.83 (four thousand, seven hundred and twenty dollars and eighty three cents).

Motion put and carried 5/0 by Absolute Majority

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

16.9 CONFIDENTIAL ITEM – CHIEF EXECUTIVE OFFICER PERFORMANCE APPRAISAL

Applicant:	Shire of Perenjori
File:	PER500
Date:	26 February 2026
Disclosure of Interest:	Clinton Strugnell (Financial Interest)
Voting Requirements:	Absolute Majority
Author:	Cr Jude Sutherland – Shire President
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	16.9.1 - Performance Appraisal Summary 16.9.2 - Model Standards Chief Executive Officer Recruitment Performance and Termination

Clinton Strugnell (CEO), Nola Comerford (MCCS) and Marty Noordhof (MIS) left the room at 3.40pm.

PROCEDURAL MOTION

Council Resolution Number: 260226.34

Moved: Cr Campbell Seconded: Cr Fraser

That Council suspend Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 3.41pm to allow for open discussion of Confidential Item 16.9.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

PROCEDURAL MOTION

Council Resolution Number: 260226.35

Moved: Cr Bradford Seconded: Cr Curtin

That Council resume Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 4.05pm.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

OFFICER RECOMMENDATION

That Council:

- 1. Endorses the outcomes of the Chief Executive Officers performance review undertaken in February 2026, with the performance being assessed as Satisfactory.**
- 2. Requests the Shire President notify the Chief Executive Officer in writing of the review outcomes as per Division 3 of the Local Government Administration Regulations.**
- 3. Schedules the next review for February 2027.**
- 4. Schedules a review, to be undertaken in March 2026, of the Chief Executive Officer's Total Reward Package and Key Performance Indicators for February 2026 – February 2027 prior to adoption at the March Ordinary Council Meeting.**

AMENDMENT TO OFFICER RECOMMENDATION

Council determined that February was not an ideal ongoing review month and amended the officers recommendation to provide for an interim performance review in August 2026 to coincide with the Chief Executive Officer's 12-month employment milestone and the review of the Shire's strategic plans. This will enable Council to determine a more suitable month for future annual performance reviews commencing in 2027. Council further resolved to review the Chief Executive Officer's Total Reward Package at the 12-month milestone in August 2026.

COUNCIL DECISION

Council Resolution Number: 260226.36

Moved: Cr Bradford

Seconded: Cr Curtin

That Council:

- 1. Endorses the outcomes of the Chief Executive Officers performance review undertaken in February 2026, with the performance being assessed as Satisfactory.**
- 2. Requests the Shire President notify the Chief Executive Officer in writing of the review outcomes as per Division 3 of the Local Government Administration Regulations.**
- 3. Schedules an interim review for August 2026.**
- 4. Schedules a review, to be undertaken in March 2026, of the Chief Executive Officer's Key Performance Indicators prior to adoption at the March Ordinary Council Meeting.**

Motion put and carried 5/0 by Absolute Majority

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

16.10 CONFIDENTIAL ITEM – DETERMINATION OF CHIEF EXECUTIVE OFFICER PROBATION / REGIONAL ALLOWANCE

Applicant:	Shire of Perenjori
File:	PER500
Date:	26 February 2026
Disclosure of Interest:	Clinton Strugnell (Financial Interest)
Voting Requirements:	Absolute Majority
Author:	Cr Jude Sutherland – Shire President
Responsible Officer:	Clinton Strugnell – Chief Executive Officer
Attachments:	16.10.1 - Salaries and Allowances Tribunal Extract

PROCEDURAL MOTION

Council Resolution Number: 260226.37

Moved: Cr Bradford Seconded: Cr Curtin

That Council suspend Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 4.07pm to allow for open discussion of Confidential Item 16.10.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

PROCEDURAL MOTION

Council Resolution Number: 260226.38

Moved: Cr Campbell Seconded: Cr Fraser

That Council resume Standing Orders, *Clause 9.5 Limitation on number of speeches*, at 4.09pm.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

COUNCIL DECISION

Council Resolution Number: 260226.39

Moved: Cr Campbell Seconded: Cr Fraser

That Council:

- 1. Determines that the Chief Executive Officers probation period has been successfully completed.**
- 2. Determines that it will amend the Chief Executive Officers employment contract to include a regional allowance for the amount listed in the confidential report.**
- 3. Authorise the Shire President to make the appropriate changes to the Chief Executive Officers employment contract.**
- 4. Authorises the Shire President to notify the Chief Executive Officer in writing of the outcomes of Council’s determinations regarding the probation period and regional allowance.**

Motion put and carried 5/0 by Absolute Majority

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

16.11 COUNCIL DECISION TO RETURN FROM BEHIND CLOSED DOORS

PROCEDURAL MOTION

Council Resolution: 260226.40

Moved: Cr Bradford

Seconded: Cr Curtin

That Council return to standing orders and re-open the meeting to the public at 4.11pm.

Motion put and carried 5/0

For: Cr Sutherland, Cr Bradford, Cr Campbell, Cr Curtin, Cr Fraser

Against: Nil

Clinton Strugnell (CEO) and Marty Noordhof (MIS) returned to the room at 4.11pm.

17. Ordering the Common Seal:

Nil

18. Reports of Committees and Members:

Nil

19. Motions of Which Previous Notice Has Been Given:

Nil

20. Notice of Motions:

Nil

21. New Business of an Urgent Nature Admitted by Council:

Nil

22. Closure of Meeting:

The Shire President declared the meeting closed at 4.12pm.

23. Next Meeting:

The Shire President to advise that the next Ordinary Meeting of Council will be held on Thursday, 26 March 2026 at the Latham Community Centre, Latham WA 6616, commencing at 3.00pm.

I certify that this copy of the Minutes is a true and correct record of the meeting held on 26 February 2026.

Signed: _____

Shire President

Date: _____