MINUTES

Ordinary Council Meeting

Held in the Shire of Perenjori Council Chambers, Fowler Street, Perenjori on the 20th September 2018, **commenced at 3.00 pm.**

Table of Contents

18	3091	PRELIMINARIES	2
	18091.1	DECLARATION OF OPENING AND ANNOUNCEMENT OF VISITORS	2
	18091.2	OPENING PRAYER	2
	18091.3	DISCLAIMER READING	2
	18091.4	RECORD OF ATTENDANCE, APOLOGIES AND LEAVE OF ABSENCE	2
	18091.5	RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE	2
	18091.6	PUBLIC QUESTION TIME	3
	18091.7	NOTATIONS OF INTEREST	3
	18091.8	APPLICATIONS FOR LEAVE OF ABSENCE	3
	18091.9	CONFIRMATION OF MINUTES	3
	18091.10	ANNOUNCEMENTS BY PERSON PRESIDING WITHOUT DISCUSSION	3
	18091.11	PETITIONS / DEPUTATIONS / PRESENTATIONS	3
18	3092 CORI	PORATE AND DEVELOPMENT SERVICES	4
	18092.1	FINANCIAL STATEMENTS – AUGUST 2018	4
	18092.2	ACCOUNTS FOR PAYMENT – AUGUST 2018	6
	18092.4 A	CCOMMODATION FOR COMMUNITY ENGAGEMENT PROGRAM	. 10
	18092.5 F	PROPOSED ACCOMMODATION CAMP – RESERVE 11508, ROTHSAY	. 13
18	3093 GRAF	PHIC DESIGN DEVELOPMENT OFFICER	. 21
		BLUES FOR THE BUSH CONCERT AND OPEN DAY PROGRESS AUGUST	. 21
18	3094 INFR	ASTRUCTURE SERVICES	. 26
	18094.1	ROAD MAINTENANCE – AUGUST 2018	. 26
18	3095 GO\	/ERNANCE	. 29
18	3095.1 BAN	NK SIGNATORIES	. 29
18	3096 PR	OJECT STATUS REPORT	. 30
18	3097 ST	ATUS REPORT	. 32
18	3098 OTI	HER BUSINESS	. 33
	18098.1	MOTIONS OF WHICH DUE NOTICE HAS BEEN GIVEN	. 33
	18098.2	QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN .	. 33
	18098.3	URGENT BUSINESS APPROVED BY THE PERSON PRESIDING OR BY DECISION	. 33
	18098.4	MATTERS BEHIND CLOSED DOORS	. 33

Shire of Perenjori Ordinary Council Meeting 20TH SEPTEMBER 2018 MINUTES 18098.4.1 CONFIDENTIAL ITEM - WORKERS COMPENSATION CLAIM & INDUSTRIAL **ACTION** 18098.5 18091 **PRELIMINARIES** 18091.1 **DECLARATION OF OPENING AND ANNOUNCEMENT OF VISITORS** Cr L Butler declared the meeting open at 3.15 pm. 18091.2 **OPENING PRAYER** Cr L Butler led the opening prayer. 18091.3 **DISCLAIMER READING** 18091.4 RECORD OF ATTENDANCE, APOLOGIES AND LEAVE OF ABSENCE Cr L Butler Cr L Smith Cr R White Cr J Cunningham Cr P Waterhouse Cr J Hirsch Cr K Pohl Cr G Reid Stephen Tindale – A/CEO Joelene Dennis – MCDS Ken Markham - MIS Bianca Plug - EA Karen Chappel - Shire President, Morawa Apologies; Cr R Spencer

18091.5 RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Nil.

18091.6 PUBLIC QUESTION TIME

Nil.

18091.7 NOTATIONS OF INTEREST

FINANCIAL INTEREST – LOCAL GOVERNMENT ACT S 5.60A

PROXIMITY INTEREST – LOCAL GOVERNMENT ACT S 5.60B

INTEREST AFFECTING IMPARTIALITY – LOCAL GOVERNMENT - CODE OF CONDUCT.

- Cr J Cunningham Financial Interest Item 18092.5
- Cr L Butler Interest Affecting Impartiality Item 18093.1
- Cr L Butler Interest Affecting Impartiality Item 18093.1
- Cr L Butler Interest Affecting Impartiality Item 18093.1

18091.8 APPLICATIONS FOR LEAVE OF ABSENCE

Nil.

18091.9 CONFIRMATION OF MINUTES

Minutes from the deferred Ordinary Council Meeting held on the 16th August 2018 are attached.

Officer Recommendation – Item 18091.9.1

That Council accepts the Minutes from the Ordinary Council Meeting held on the 16th August 2018 as a true and correct record of that Meeting.

Council Resolution - Item 18091.9.1

Moved: Cr L Smith

Seconded: Cr P Waterhouse

That Council accepts the Minutes from the Ordinary Council Meeting held on the 16th

August 2018 as a true and correct record of that Meeting.

Carried: 8/0

18091.10 ANNOUNCEMENTS BY PERSON PRESIDING WITHOUT DISCUSSION

18091.11 PETITIONS / DEPUTATIONS / PRESENTATIONS

Presentation from Karen Chappel regarding the WALGA Member Advisor Program.

18092 CORPORATE AND DEVELOPMENT SERVICES

18092.1 FINANCIAL STATEMENTS – AUGUST 2018

APPLICANT: SHIRE OF PERENJORI

FILE: ADM 0081

DISCLOSURE OF INTEREST: NIL

AUTHOR: ALLY BRYANT - SFO

RESPONSIBLE OFFICER JOELENE DENNIS - MCDS

REPORT DATE: 20TH SEPTEMBER 2018

ATTACHMENTS MONTHLY FINANCIAL REPORT

Executive Summary

This item recommends that Council accepts the Financial Activity Statement for the period ending 31st August 2018.

Background

Each month officers are required to prepare monthly financial reports, covering prescribed information, and present these to the Council.

Details

Presented is the Financial Activity Statement Report for the period ending 31st August 2018.

The following statements are presented to Council:

- Monthly Summary Information Charts
- Statement of Financial Activity (Program and Nature& Type) This provides the budget and actual income and expenditure for operating and non- recurrent as well and the closing surplus to date. (FM Reg 34(1))
- Statement of Capital Acquisitions and Capital Funding
- Net Current (Assets) Funding Position (Note 3). This provides the amount of assets over liabilities within the Balance Sheet. (FM Reg 34 (1)(e))
- Notes to the Financial Statements include:
 - Note 1.- Significant Accounting Policies
 - O Note 2. Explanation of Material Variances
 - Note 3. Net Current Funding Position
 - Note 4. Cash & Investments
 - o Note 5. Budget Amendments
 - Note 6. Receivables
 - Note 7. Cash Back Reserves
 - Note 8. Capital Disposals
 - o Note 9. Rating Information
 - Note 10. Information on Borrowings
 - Note 11. Grant and Contributions
 - Note 12.- Trust Fund
 - Note 13.- Details of Capital Acquisition

Legal Compliance

Regulation 34 (Financial activity statement report) of the Local Government (Financial Management) Regulations 1996 states –

- (1) A local government is to prepare each month a statement of financial activity reporting on the revenue and expenditure, as set out in the annual budget under regulation 22(1)(d), for that month in the following detail
 - (a) Annual budget estimates, taking into account any expenditure incurred for an additional purpose under section 6.8(1) (b) or (c);
 - (b) budget estimates to the end of the month to which the statement relates;
 - (c) actual amounts of expenditure, revenue and income to the end of the month to which the statement relates;
 - (d) material variances between the comparable amounts referred to in paragraphs (b) and (c); and
 - (e) the net current assets at the end of the month to which the statement relates.
- (2) Each statement of financial activity is to be accompanied by documents containing
 - (a) an explanation of the composition of the net current assets of the month to which the statement relates, less committed assets and restricted assets;
 - (b) an explanation of each of the material variances referred to in subregulation (1)
 - (d); and (c) such other supporting information as is considered relevant by the local government.
- (3) The information in a statement of financial activity may be shown
 - (a) according to nature and type classification; or
 - (b) by program; or
 - (c) by business unit
- (4) A statement of financial activity, and the accompanying documents referred to in subregulation 34 (2), are to be
 - (a) presented at an ordinary meeting of the council within 2 months after the end of the month to which the statement relates; and
 - (b) recorded in the minutes of the meeting at which it is presented.
- (5) Each financial year, a local government is to adopt a percentage or value, calculated in accordance with the AAS, to be used in statements of financial activity for reporting material variances.

Section 6.8 of the Local Government Act 1995 (Expenditure from municipal fund not included in annual budget) states –

- (1) A local government is not to incur expenditure from its municipal fund for an additional purpose except where the expenditure
 - a. is incurred in a financial year before the adoption of the annual budget by the local government; or
 - b. is authorised in advance by resolution; or
 - c. is authorised in advance by the mayor or president in an emergency.

Policy Implications

Nil

Financial Implications

Nil

Ordinary Council Meeting 20TH SEPTEMBER 2018

MINUTES

Strategic Implications

Area 5: Investing in Councils Leadership

Goal: Strengthen the Shire's position as an innovative, independent local government providing excellence in all areas of governance, management and leadership.

Consultation

Liaison with CEO, SFO, & MIS.

Voting Requirements - Simple Majority

Committee Recommendation - Item 18092.1

That Council, pursuant to Regulation 34 of the Local Government (Financial Management) Regulations 1996, accepts the Financial Activity Statement Report for the period ending 31st August 2018.

Council Resolution - Item 18092.1

Moved: Cr L Smith Seconded: Cr J Hirsch

That Council, pursuant to Regulation 34 of the Local Government (Financial Management) Regulations 1996, accepts the Financial Activity Statement Report for the period ending 31st August 2018.

Carried: 8/0

18092.2 ACCOUNTS FOR PAYMENT – AUGUST 2018

APPLICANT: SHIRE OF PERENJORI

FILE: 1306P

DISCLOSURE OF INTEREST: NIL

AUTHOR: LIZ MARKHAM - AO

REPORT DATE: 20TH SEPTEMBER 2018

ATTACHMENTS: ACCOUNTS FOR PAYMENT

Executive Summary

RESPONSIBLE OFFICER:

This item recommends that the schedule of accounts for payment for the month ending 31st August 2018 be confirmed.

ALLY BRYANT - SFO

Background

The Schedule of Accounts is presented pursuant to Regulation 13 of the Local Government (Financial Management) Regulations 1996.

The report identifies payments made from the Municipal and Trust Fund.

Council has delegated to the Chief Executive Officer the authority to make payments from the Municipal and Trust funds in accordance with the Local Government (Financial Management) Regulations 1996.

20TH SEPTEMBER 2018

Under Regulation 13(1) of the Local Government (Financial Management) Regulations 1996, where a local government has delegated to the Chief Executive Officer the exercise of its power to make payments from the Municipal fund or the Trust fund, each payment from the Municipal fund or the Trust fund is to be noted on a list compiled for each month showing:

- a) The payee's name;
- b) The amount of the payment
- c) The date of the payment; and
- d) Sufficient information to identify the transaction

That list should then be presented at the next Ordinary Meeting of the Council following the preparation of the list, and recorded in the minutes of the meeting at which it is presented.

Legal Compliance

Section 6.10 (d) of the Local Government Act 1995 refers, i.e.-

6.10. financial management regulations

Regulations may provide for —

- (d) the general management of, and the authorisation of payments out of
 - (i) the municipal fund; and
 - (ii) the trust fund,

of a local government.

Regulation 13(1), (3) & (4) of the Local Government (Financial Management) Regulations 1996 refers, i.e. -

- 13. Lists of Accounts
- (1) If the local government has delegated to the CEO the exercise of its power to make payments from the municipal fund or the trust fund, a list of accounts paid by the CEO is to be prepared each month showing for each account paid since the last such list was prepared —
- (a) the payee's name;
- (b) the amount of the payment;
- (c) the date of the payment; and
- d) sufficient information to identify the transaction.
- (3) A list prepared under subregulation (1) is to be —
- (a) presented to the council at the next ordinary meeting of the council after the list is prepared; and
- (b) recorded in the minutes of that meeting.

Policy Implications

All accounts paid have been duly incurred and authorised for payment as per approved purchasing and payment procedures.

Financial Implications

Ongoing management of Council funds by providing Council with sufficient information to monitor and review payments made.

Strategic Implications

Area 5: Investing in Councils Leadership

Goal: Strengthen the Shire's position as an innovative, independent local government providing excellence in all areas of governance, management and leadership.

Consultation

Nil

Comment

All accounts paid have been duly incurred and authorised for payment as per approved purchasing and payment procedures.

Voting Requirements – Simple Majority

Committee Recommendation – Item 18092.2

That Council, pursuant to Regulation 13 of the Local Government (Financial Management) Regulations 1996 (as amended), confirms the accounts paid for the month ending

31st August 2018 as attached to and forming part of this report.

Municipal Account		
EFT	\$737,968.03	
Direct Debits	\$46,613.67	
Cheques	\$21,363.11	
Corporate MasterCard	\$1,464.40	
Bank Fees	\$239.75	
Total	\$807,647.96	

Trust Account - Shire		
EFT	\$550.00	
Cheques	\$623.20	
Bank Fees	\$	
Total	\$1173.20	

Trust Account – Mt Gibson Public Benefit Funds		
EFT	\$	
Cheques	\$	
Bank Fees	\$	
Total	\$	

Totalling \$808,821.16 from Municipal and Trust Accounts for the month ending 31st August 2018.

Council Resolution – Item 18092.2

Moved: Cr J Hirsch

Seconded: Cr L Smith

That Council, pursuant to Regulation 13 of the Local Government (Financial Management) Regulations 1996 (as amended), confirms the accounts paid for the month ending

31st August 2018 as attached to and forming part of this report.

Municipal Account		
EFT	\$737,968.03	
Direct Debits	\$46,613.67	
Cheques	\$21,363.11	
Corporate MasterCard	\$1,464.40	
Bank Fees	\$239.75	
Total	\$807,647.96	

Trust Account - Shire	
EFT	\$550.00
Cheques	\$623.20
Bank Fees	\$
Total	\$1173.20

Trust Account – Mt Gibson Public Benefit Funds		
EFT	\$	
Cheques	\$	
Bank Fees	\$	

Ordinary Council Meeting

MINUTES 20TH SEPTEMBER 2018

Total	\$
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Totalling \$808,821.16 from Municipal and Trust Accounts for the month ending 31st August 2018.

18092.4 ACCOMMODATION FOR COMMUNITY ENGAGEMENT PROGRAM

APPLICANT: SHIRE OF PERENJORI

FILE: ADM 0562

DISCLOSURE OF INTEREST: NIL

AUTHOR: CHRISTINA LAUE – CDO

RESPONSIBLE OFFICER JOELENE DENNIS - MCDS

REPORT DATE: 20TH SEPTEMBER 2018

ATTACHMENTS NIL

Executive Summary

This item recommends that Council considers a proposal to waive the accommodation fees for artists and musicians of the Blues for the Bush and Community Engagement Program 'Badimaya Beats'.

Background

Due to a range of unsuccessful funding applications this item requests to waive the fees of the Caravan Park Village Units for a number of artists and musicians hired to perform at Blues for the Bush and Badimaya Beats.

Badimaya Beats aims to promote knowledge of Badimaya, its location & language and to bring that knowledge to the communities who live on traditional Badimaya Country. Badimaya people are collaborating with producers to create one Hip Hop track sung in Badimaya; and a series of workshops staged in Mt Magnet, Perenjori & Morawa will result in recorded musical tracks, some of which will feature Badimaya. These will be performed by local children, youth & adults at free community events in September.

In consideration of this proposal;

- Having the artists in Perenjori puts Perenjori on the map as bringing skills to the region and offers talent enhancement to the youth free of charge;
- This activity encourages Community Engagement Programs in the future.

The Shire of Perenjori has established a Donations Policy which assists with the assessment of such requests. The Policy states:

Council is committed to building strong and resilient communities in Perenjori and to maximising social wellbeing for all citizens. One means of achieving these goals is to provide assistance being financial or in kind in the form of donations to individuals and groups to help develop leadership skills, increase community participation in civic life and address identified social issues.

Statutory Environment

Nil

Policy Implications

Nil

Financial Implications

A total of \$3,663 in Caravan Park Accommodation income.

Strategic Implications

Area3: People and place - Our community

Goal: Demonstrating a high quality of life for all, offering relevant activities, facilities and services, to enable people to meet their needs and achieve or exceed their potential.

services, to enable people to meet their needs and demeve or exceed their potential.						
NAME	No People	No Rooms	IN	оит	No Nights	Total Cost
Paulie P	1	1	15-Sep	21-Sep	6	\$550
Darren Reutens	1	1	9-Sep	14-Sep	5	\$500
Darren Reutens	1	1	17-Sep	21-Sep	4	\$400
Kendra Smith	1	1	21-Sep	24-Sep	3	\$300
Charlie McGee	1	1	15-Sep	21-Sep	6	\$550
Isobell Lyall	1	1	17-Sep	21-Sep	4	\$121
Abigail Rose	1	1	21-Sep	24-Sep	3	\$300
Grace Barbe	1		21-Sep	22-Sep	1	\$100
Ladybird Entertainment	3	3	21-Sep	23-Sep	2	\$600
James Abberley	1	1	9-Sep	14-Sep	5	\$121
James Abberley	1	1	17-Sep	21-Sep	4	\$121
TOTAL COST						\$3,663

Risk Management

The risks with supporting this request include:

- Setting a precedence where others can expect the same

The risks with not supporting this request include:

- Loss in the Blues for the Bush Budget

Consultation

Artists, Karen Marshall, Tonia Carslake, Emily Sutherland

Comment

The aim is to empower emerging Badimaya producers to honour their Culture and to educate people who live on this Country about its long and rich history. Their confidence will give their community confidence to engage, learn & express.

Voting Requirements – Simple Majority

Officers Recommendation – Item 18092.4

That Council;

1. Supports the request from the Community Development Officer to waive the cost of \$3,663 for the hire of the Caravan Park Units in the lead up to Blues for the Bush 2018.

<u>Or</u>

2. Supports the allocation of the Caravan Park Units to the artists and musicians in the lead up to Blues for the Bush 2018 and that the cost be shared equally with Bush Heritage Australia.

Council Resolution - Item 18092.4

Moved: Cr J Hirsch Seconded: Cr R White

That Council;

Supports the allocation of the Caravan Park Units to the artists and musicians in the lead up to Blues for the Bush 2018 and that the cost be shared equally with Bush Heritage Australia.

Cr J Cunningham declared a Financial interest in item 18092.5 Proposed Accommodation Camp – Reserve 11508, Rothsay due to providing earthworks for the camp. Cr J Cunningham left the room at 4.05 pm and did not partake in the discussion or voting of the item.

18092.5 PROPOSED ACCOMMODATION CAMP - RESERVE 11508, ROTHSAY

APPLICANT: AURICUP ROTHSAY PTY LTD

FILE: A634

DISCLOSURE OF INTEREST: NIL

AUTHOR: SIMON LANCASTER – DCEO SHIRE OF CHAPMAN VALLEY

RESPONSIBLE OFFICER: JOELENE DENNIS – MCDS

REPORT DATE: 20TH SEPTEMBER 2018

ATTACHMENTS 1 - MINING CAMP APPLICATION

Executive Summary

Council is in receipt of an application for a workforce accommodation camp upon Reserve 11508 to service the Rothsay Gold Project. This item recommends that Council grant conditional approval.

Background

The former Rothsay townsite is 77km north-east of Perenjori and is the site for Egan Street Resources' Rothsay Gold Project.

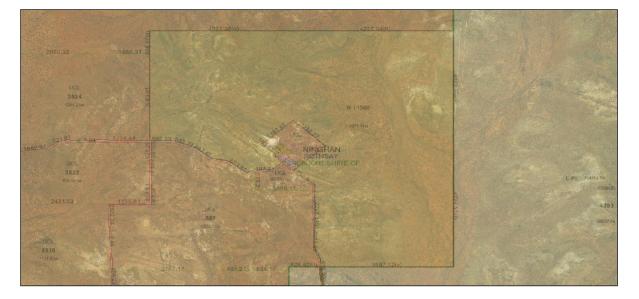


Figure 1 – Aerial Photograph of Reserve 11508 Rothsay

The applicant is seeking approval to establish an accommodation camp that would be located approximately 1.5km east of the mine site. The camp would house up to 102 workers and include:

- 25 x 4 bedroom accommodation buildings;
- 1 x 2 bedroom disabled accommodation building;
- kitchen and dining room complex;
- wet mess/recreation room;

- laundry/linen store;
- first aid room;
- gymnasium;
- administration/reception building;
- male/female toilets;
- ice room; &
- services compound housing 2 x 37.5kL potable water tanks, 2 x potable water booster pumps, 10,000L diesel fuel tank, transformer and 2 x 315kVA generators; &
- wastewater pump station linked to wastewater evaporation ponds located approximately 1.2km south of the camp.

The applicant is also seeking approval to establish non-process infrastructure at the mine site, required for general operations, that would consist of the following:

- site office and lunch room;
- crib room;
- male/female toilets;
- shower complex with change rooms;
- workshop dome;
- vehicle washdown bay; &
- associated infrastructure including 10kL potable water tank and pumps.

A copy of the submitted application including site, elevation and floor plans and the applicant's supporting information has been provided as **Attachment 1** for Council's information.

Statutory Environment

Reserve 11508 and the Rothsay townsite itself are zoned 'Conservation' under the Shire of Perenjori Local Planning Scheme No.2. Section 3.4 of the Scheme notes that:

- "3.4.1 A person must not
 - (a) use a Local Reserve; or
- (b) commence or carry out development on a Local Reserve, without first having obtained planning approval under Part 9 of the Scheme.
 - 3.4.2 In determining an application for planning approval the local government is to have due regard to
 - (a) the matters set out in clause 10.2; and
 - (b) the ultimate purpose intended for the Reserve.
 - 3.4.3 In the case of land reserved for the purposes of a public authority, the local government is to consult with that authority before determining an application for planning approval."

Reserve 11508 is 4,971.4ha in area with a current reserve purpose of 'Common' and no management order has been issued to a local or state authority by the Department of Planning, Lands & Heritage.

Mining operations are exempt from the requirement for development approval from the local government and are determined in accordance with the *Mining Act 1978* by the Department of Mines, Industry Regulations & Safety.

Sections 23 & 26 of the *Mining Act 1978* allows for mining activity upon reserves and within townsites.

Local government involvement with mining operations generally relates to matters that are outside the specific approval issued by the Department of Mines, Industry Regulations & Safety and do not form not part of the approval under the *Mining Act 1978* and instead require approval of the local government. Typically this might include location and standard/construction of the access onto the local road network, use of and contribution to maintenance of the local road network if it can be reasonably attributed to the movement activities of the operation, and also workers camp(s) and non-mine process infrastructure.

The application would meet with the definition of 'Workforce Accommodation' as provided in the *Planning and Development (Local Planning Schemes) Regulations 2015*:

"workforce accommodation means premises, which may include modular or relocatable buildings, used —

- (a) primarily for the accommodation of workers engaged in construction, resource, agricultural or other industries on a temporary basis; and
- (b) for any associated catering, sporting and recreation facilities for the occupants and authorised visitors."

The Shire of Perenjori Local Planning Scheme No.2 does not list 'Workforce Accommodation' in the Zoning Table.

Schedule 1 Part 4 Regulation 18(4) of the *Planning and Development (Local Planning Schemes) Regulations 2015* addresses uses that are not listed as follows:

- "(4) The local government may, in respect of a use that is not specifically referred to in the zoning table and that cannot reasonably be determined as falling within a use class referred to in the zoning table
 - (a) determine that the use is consistent with the objectives of a particular zone and is therefore a use that may be permitted in the zone subject to conditions imposed by the local government; or
 - (b) determine that the use may be consistent with the objectives of a particular zone and give notice under clause 64 of the deemed provisions before considering an application for development approval for the use of the land; or
 - (c) determine that the use is not consistent with the objectives of a particular zone and is therefore not permitted in the zone."

Council may therefore determine that the application can be either; approved, or; advertised inviting comment prior to making its determination, or; refused.

Policy Implications

Nil

Financial Implications

In the event that the mining operation has an impact on the condition of the local road network, it is considered reasonable that a contribution to maintenance be required of the applicant to avoid financial burden on the Shire, and ensure the applicant provides

compensation commensurate with additional wear imposed by traffic movements associated with the mining operation.

The applicant has advised that the estimated cost of the development, subject to this application is \$2 million. The applicant has therefore been charged the relevant development application fee of \$5,555.

The applicant would also be required to make payment of fees associated with the lodgement of certified building permits and effluent disposal systems, in the event that Council were to approve the application.

Strategic Implications

The Shire of Perenjori Strategic Community Plan 2017-2027 identifies the following item of relevance in Council's consideration of this matter:

Area 2: Industry and Business Development – Our Economy

Goal: Fostering and maximising growth across the economy, embracing opportunities for diversifying and strengthening our economic base.

Objectives	Measurement	Timing	Projects	Partners
Encourage the	People aged 15-21	2017-	Developing	Regional Workforce
employment of locals,	stay in the	2020	our	Development Centres
and skill development,	community		workforce	Private Sector
promote career path	Traineeships on offer			Durack Institute
opportunities	Skills list developed			

"In the next 10 years, population growth will come from the continued supply of goods and services to the mining industry in the production stages. The key investments in the Strategic Plan are designed to enable the community of Perenjori to invest in key infrastructure which will enable the community to capture the maximum degree of strategic growth from this driver." (page 7)

Council may wish to consider supporting the application for workforce accommodation given the distance between the Perenjori and former Rothsay townsites and recognising that mining activity can bring economic benefits to the area. However it is also recognised that Council has a role to play in working collaboratively with mining operators to ensure that mining activity delivers economic and social benefits to the people of the region in which the mining activity is located.

Risk Management

Risk Statement	Level of Risk	Risk Mitigation Strategy
This is an application made	The application concerns itself with	The risk level is
under the <i>Planning and</i>	associated aspects of the mining	considered low if
Development Act 2005 and	operations for which application is	conditions are applied
Planning and Development	required to be made to the local	to any approval that
(Local Planning Schemes)	government. The mining	Council may consider.
Regulations 2015 that	operations themselves are subject	
Council has the	to the approval of the Department	
responsibility to administer	of Mines, Industry Regulation &	
and make determination	Safety. Reserve 11508 is under the	
upon.	management of the Department of	
	Planning, Lands & Heritage.	

Consultation

MINUTES

Council may, under Schedule 1 Part 4 Regulation 18(4)(b) of the *Planning and Development* (Local Planning Schemes) Regulations 2015, determine that the application should be advertised for comment prior to making its determination.

Comment

Council may consider it appropriate to support workforce accommodation in proximity to the former Rothsay townsite recognising that mining has long been associated with the Rothsay area and indeed is the very reason for the townsite's existence.

Following the discovery of gold in 1894 the Rothsay townsite was created, and at its height supported over 300 residents, with over 90,000 ounces of gold extracted from the region, including a 200 foot long gold seam. The presence of copper in much of the ore however caused difficulties in extraction and mining ceased in 1902.

Rothsay experienced a second lease of life when the mine reopened in 1935 and operated productively for several years before water in the 270 foot deep shaft caused problems leading to the mine to again close in 1939. During this period the Roads Board constructed a new 45 mile road from Perenjori to Rothsay.

In addition to numerous houses, Rothsay also had a school, post office, stores, boarding house, tennis courts and recreation ground. Following the mine's closure in 1939 the town's population began to decline and the buildings fell to ruin.

Rothsay is now a gold mining ghost town that the Shire promotes as part of a 180km self-guided heritage trail, albeit with warnings relating to the need for care due to old mine shafts being present in the townsite, and the need to obey all signage as mining operations have recommenced in the Rothsay area and restrictions apply to movement.

The Shire of Perenjori Municipal Inventory of Heritage Places (1999) lists the Rothsay townsite as Place Number 29 noting that all that remains of the townsite are some foundations of the boarding house and bakehouse, stone ruins including of the mine manager's house, evidence of rocklined garden beds, and remains of mineshaft infrastructure. The Inventory notes the following of the Rothsay townsite:

"Statement of Significance: The Rothsay townsite has considerable historic significance for its association with the first gold discovery in the district. The remnants of the town provide evidence of the large numbers of people who were attracted to the area. The place also has aesthetic value given the picturesque location which is enhanced by the natural vegetation and a brook which runs through the townsite.

Management Category: 4 – Historic Site or Significant Vegetation – Historic site without built features or with association with to an historic personage. Recognise the site with a plaque, place name, paving stone or appropriate manner."

The applicant's submitted site plan, provided within **Attachment 1**, identifies the location of Aboriginal and European heritage sites in the Rothsay area and that the proposed workforce accommodation camp has been sited to avoid these.

Voting Requirements – Simple Majority

Officers Recommendation – 18092.5

That Council grant planning approval for the establishment of a workforce accommodation camp upon Reserve 11508, Rothsay and non-process infrastructure at the Rothsay townsite subject to the following:

Conditions:

- Development shall be in accordance with the attached approved plan(s) dated 20 September 2018 and subject to any modifications required as a consequence of any condition(s) of this approval. The endorsed plans shall not be modified or altered without the prior written approval of the local government.
- Any additions to or change of use of any part of the building or land (not the subject of this consent/approval) considered by the Chief Executive Officer to represent significant variation from the approved development plan requires further application and planning approval for that use/addition.
- The applicant is to prepare, submit and adhere to a Fire Management Plan (including a Bushfire Attack Level Assessment) to the requirements of the Department of Fire & Emergency Services.
- The design and construction of the access roads and vehicle manoeuvring areas shall be to the requirements of the local government.
- The installation of warning/safety signage in the vicinity of the mining operation access point onto the wider road network shall be to the requirements of the Department of Mines, Industry Regulation & Safety.
- Repairing of any damage to the road network is required by reason of use of the road(s) in connection with the development and associated mining operation to the requirements of the local government, with all costs met by the applicant.
- 7 The applicant is to prepare, submit and adhere to an Environmental Management Plan to the requirements of the Department of Water & Environmental Regulation.
- The development shall be connected to an on-site effluent disposal system that is located, designed, installed and operated to the approval of the Department of Health.
- 9 The applicant is to prepare, submit and adhere to a Post Camp Rehabilitation Plan, that details post-closure obligations and clean-up and rehabilitation of the site, to the approval of the local government, with all costs met by the applicant.

Advice Notes:

- (a) The applicant is advised that this planning approval does not negate the requirement for any additional approvals which may be required under separate legislation including but not limited to the obtaining of any required approvals from the Department of Health, the Department of Mines, Industry Regulation & Safety, the Department of Planning, Lands & Heritage, the Department of Racing, Gaming & Liquor, the Department of Water & Environment Regulation, and Main Roads WA. It is the applicant's responsibility to obtain any additional approvals required before the development/use lawfully commences.
- (b) In relation to condition 7, the Environmental Management Plan is to include a section pertaining to Hazardous Materials and Fuel Management Plan that has been

20TH SEPTEMBER 2018

MINUTES

- prepared to the requirements of the Department of Water and Environment Regulation and the Department of Fire & Emergency Services Authority.
- (c) In relation to condition 7, the Environmental Management Plan is to include sections pertaining to Waste Management and Wastewater Management Plan that have been prepared to the requirements of the Department of Health and the Department of Water and Environment Regulation. Re-use of water used on-site is supported, however, should be subject to water quality treatment.
- (d) If an applicant is aggrieved by this determination there is a right pursuant to the *Planning and Development Act 2005* to have the decision reviewed by the State Administrative Tribunal. Such application must be lodged within 28 days from the date of determination.

Council Resolution – 18092.5

Moved: Cr L Smith Seconded: Cr P Waterhouse

That Council grant planning approval for the establishment of a workforce accommodation camp upon Reserve 11508, Rothsay and non-process infrastructure at the Rothsay townsite subject to the following:

Conditions:

- Development shall be in accordance with the attached approved plan(s) dated 20 September 2018 and subject to any modifications required as a consequence of any condition(s) of this approval. The endorsed plans shall not be modified or altered without the prior written approval of the local government.
- Any additions to or change of use of any part of the building or land (not the subject of this consent/approval) considered by the Chief Executive Officer to represent significant variation from the approved development plan requires further application and planning approval for that use/addition.
- The applicant is to prepare, submit and adhere to a Fire Management Plan (including a Bushfire Attack Level Assessment) to the requirements of the Department of Fire & Emergency Services.
- The design and construction of the access roads and vehicle manoeuvring areas shall be to the requirements of the local government.
- The installation of warning/safety signage in the vicinity of the mining operation access point onto the wider road network shall be to the requirements of the Department of Mines, Industry Regulation & Safety.
- Repairing of any damage to the road network is required by reason of use of the road(s) in connection with the development and associated mining operation to the requirements of the local government, with all costs met by the applicant.
- 7 The applicant is to prepare, submit and adhere to an Environmental Management Plan to the requirements of the Department of Water & Environmental Regulation.
- The development shall be connected to an on-site effluent disposal system that is located, designed, installed and operated to the approval of the Department of Health.
- 9 The applicant is to prepare, submit and adhere to a Post Camp Rehabilitation Plan,

20TH SEPTEMBER 2018

that details post-closure obligations and clean-up and rehabilitation of the site, to the approval of the local government, with all costs met by the applicant.

Advice Notes:

- (a) The applicant is advised that this planning approval does not negate the requirement for any additional approvals which may be required under separate legislation including but not limited to the obtaining of any required approvals from the Department of Health, the Department of Mines, Industry Regulation & Safety, the Department of Planning, Lands & Heritage, the Department of Racing, Gaming & Liquor, the Department of Water & Environment Regulation, and Main Roads WA. It is the applicant's responsibility to obtain any additional approvals required before the development/use lawfully commences.
- (b) In relation to condition 7, the Environmental Management Plan is to include a section pertaining to Hazardous Materials and Fuel Management Plan that has been prepared to the requirements of the Department of Water and Environment Regulation and the Department of Fire & Emergency Services Authority.
- (c) In relation to condition 7, the Environmental Management Plan is to include sections pertaining to Waste Management and Wastewater Management Plan that have been prepared to the requirements of the Department of Health and the Department of Water and Environment Regulation. Re-use of water used on-site is supported, however, should be subject to water quality treatment.
- (d) If an applicant is aggrieved by this determination there is a right pursuant to the *Planning and Development Act 2005* to have the decision reviewed by the State Administrative Tribunal. Such application must be lodged within 28 days from the date of determination.

Carried: 7/0

Cr J Cunningham returned to the meeting at 4.12 pm.

Cr L Butler declared an interest affecting impartiality in item 18093.1 Blues for the Bush Concert and Open Day Progress August Report due to his daughter being involved in the Blues for the Bush event (Gabrielle Butler). Cr L Butler remained in the room and voted on the item.

18093 GRAPHIC DESIGN DEVELOPMENT OFFICER

18093.1 BLUES FOR THE BUSH CONCERT AND OPEN DAY PROGRESS AUGUST REPORT

APPLICANT: SHIRE OF PERENJORI

FILE: ADM 0562

DISCLOSURE OF INTEREST: NIL

AUTHOR: CHRISTINA LAUE – CDO

RESPONSIBLE OFFICER: STEPHEN TINDALE - A/CEO

REPORT DATE: 20TH SEPTEMBER 2018

ATTACHMENTS: NIL

Executive Summary

This item seeks Council's acceptance of the Blues for the Bush Concert and Open Day report for the month of August 2018.

Event Status

This is the last Progress Report that will be presented prior to the event.

August has been a busy month for the Project Team who have spent many hours delivering on event plans to ensure the successful delivery of the Blues for the Bush in the coming month. During August, community engagement has been strengthened and key event suppliers have been contracted. Marketing and promotion of the event continues to be a priority for the Project Team while a significant amount of time and resources have been spent in ensuring the event is compliant and will be run in a safe and accessible manner.

Event detail and administration as well as the site build will be a high priority for the team moving into September and in the lead up to the event. In addition, the roll out of a dedicated two-week artist in residency program to deliver the Badimaya Beats project to local school children will occur in the two weeks leading up to the event.

Budget and Expenditure

The expenditure budget is being stretched to accommodate for unexpected costs relating to traffic management and freight. These costs must be absorbed and are unavoidable in order to deliver a safe and compliant event in September. While unbudgeted expenses are being realised there have been savings made by the Project Team to areas of the budget to assist in offsetting these.

There has been no overspend on the reworked budget of \$350,000 cash.

The Project Team is dedicated to making well considered and advantageous savings wherever possible.

Income

Budget Summary as at 31st August 2018

	Budget
Revenue	\$194,555
Costs (cash)	\$350,000
Shortfall	(\$155,445)

Current Sponsorship Revenue	\$145,000
Current Grant Income	\$25,000
Actual Ticket Income to date	\$24,555
Total Income as at 31 st August 2018	\$194,555

The Project Team is aiming to raise \$ 95,000 ticketing income and \$10,000 in other revenue during September. If these goals are realised and no further income is received during September then the event looks to make a financial deficit of around \$50,000.

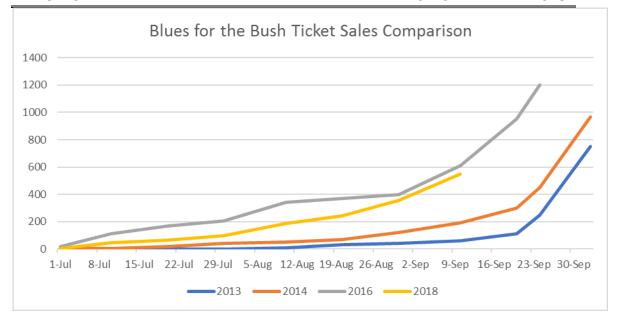
Ticket Sales

Ticket Sales for 2018 are responding in line with the Project Teams expectations.

The sales are down in comparison to the 2016 event. The Project Team was expecting this during July and August due to the fact that in 2018 the marketing campaign started later than in 2016. In 2016 there was a heavy investment in marketing and promotion from the end of June through August. While in 2018 promotion has not been as prolific in June and July and instead resources have been invested in advertising campaigns in August and September where an expected uptake in ticket sales is expected as a result.

The following chart provides a visual of the ticket sales comparing the events from 2013,2014,2016 and 2018.

As expected 444 of the 548 tickets sold to date are to people from outside the area **who are travelling specifically to attend the event**. Only 64 'locals' from Perenjori and surrounding towns have purchased their tickets. As with previous years, it is expected that most locals who plan on attending the event will not purchase their tickets until much closer to the event.



Key Milestones

Key milestones achieved for this project to date, include:

- Project Managers appointed;
- Expenditure budget developed and adopted;
- Project Team structure and roles confirmed;
- Primary grant applications completed and lodged;
- Open Day theme and structure confirmed;
- Headliner confirmed;
- Development of a MOU for the management of the bar;
- Marketing & Media Plan developed;
- Program development;
- Concert line up booked;
- Arts grant (secondary) applications completed and lodged
- Meeting with the Site Manager to discuss site requirements;
- Implementation of Marketing Campaign
- Tickets on Sale
- Draft Site Plan developed
- All required licenses applied for
- Compliance documentation and tasks undertaken

During September these key tasks and milestones will be reached:

• Delivery of the 2018 Blues for the Bush in line with event objectives

Statutory Environment

Nil

Policy Implications

Nil

Financial Implications

There will be financial implications for the 2018/2019 budget.

Strategic Implications

Area 1: Infrastructure and Natural Assets - Our Natural and Built Environment

Goal: A community that develops and lives sustainably in a thriving natural and quality built environment, which meets current and future community needs.

Area 2: Industry and Business Development - Our Economy

Goal: Fostering and maximising growth across the economy, embracing opportunities for diversifying and strengthening our economic base.

Area 3: People and place - Our Community

Goal: Demonstrating a high quality of life for all, offering relevant activities, facilities, and services to enable people to meet their needs and achieve their potential.

Area 4: Investing in Community Capacity - Civic Leadership

Goal: Supporting community's strong volunteering culture and supporting community leaders to grow and develop.

Consultation

Emily Sutherland, Theaker von Ziarno, Angela Dring, Luke Bayley, Will Hansen, Sarah Luxton

Comment

All aspects of the event are running smoothly, with marketing now being ramped up across the state. The Management team meets weekly to monitor any actions that need addressing.

Voting Requirements – Simple Majority

Officers Recommendation - Item 18093.1

That Council receive the Blues for the Bush report for August 2018 as presented.

Council Resolution - Item 18093.1

Moved: Cr J Hirsch Seconded: Cr J Cunningham

That Council receive the Blues for the Bush report for August 2018 as presented.



18094 INFRASTRUCTURE SERVICES

18094.1 ROAD MAINTENANCE – AUGUST 2018

APPLICANT: SHIRE OF PERENJORI

FILE: R999

DISCLOSURE OF INTEREST: NIL

AUTHOR: KEN MARKHAM- MANAGER INFRASTRUCTURE SERVICES

RESPONSIBLE OFFICER: KEN MARKHAM- MANAGER INFRASTRUCTURE SERVICES

REPORT DATE: 20TH SEPTEMBER 2018

ATTACHMENTS NIL

Executive Summary

This item seeks Council's acceptance of the road maintenance report for August.

Background

Listed are the roads graded for the months of August.

Settlement Road Caron East Road

Metcalfe Road Bob Kings Road

Cannon Road Smith Road

Caron Road Bunjil North East Road

Solomon Road Mason Road
Gellatly Road Syson Road

Stan Cannon Road Spencer Road

Baxter Road

Statutory Environment

Local Government Act 1995 S3.1 – the general function of Local Government is to provide for the good government of people in its district.

Policy Implications

Financial Implications

As per road maintenance budget

Strategic Implications

Area 1: Infrastructure and Natural Assets – Our Natural and Built Environment

Goal: A Community that develops and lives sustainably in a thriving natural and quality built environment, which meets current and future community needs.

Risk Management

Risk Statement	Level of Risk	Risk Mitigation Strategy
Not maintaining roads will lead to deterioration of the asset and safety issues for users		To maintain roads to a standard and implementation of a Road Maintenance Plan.

Consultation

NIL

Comment

Maintenance grading has been carried out from pickups and requests. We have also had an opportunity to pull in material and reshape some roads with the moisture available.

Voting Requirements – Simple Majority

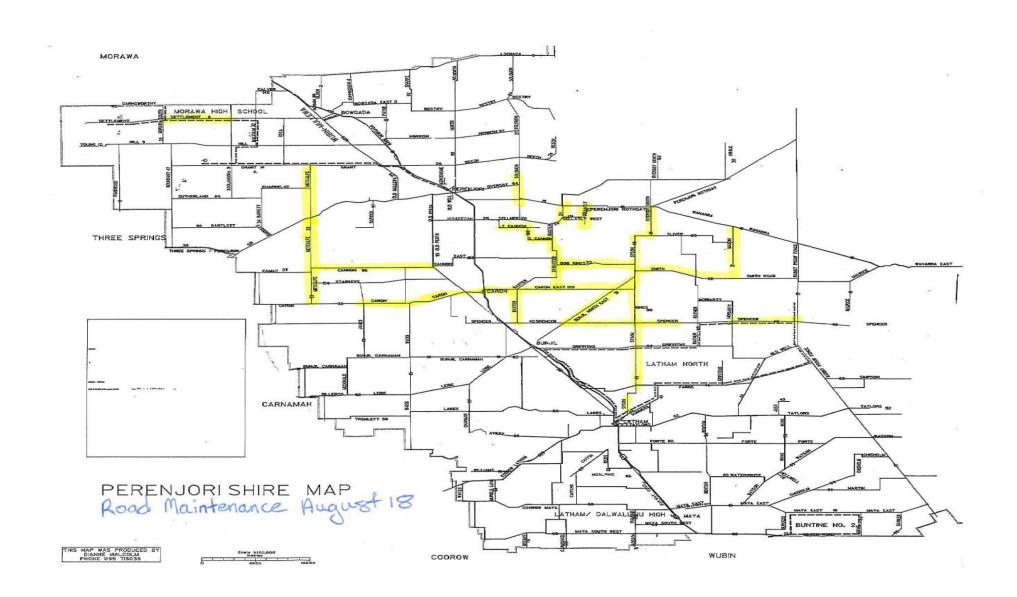
Officers Recommendation - Item 18094.1

That the road maintenance report for August 2018 be accepted as presented.

Council Resolution - Item 18094.1

Moved: Cr R White Seconded: Cr K Pohl

That the road maintenance report for August 2018 be accepted as presented.



Ordinary Council Meeting 20TH SEPTEMBER 2018

MINUTES

18095 GOVERNANCE

18095.1 BANK SIGNATORIES

APPLICANT: SHIRE OF PERENJORI

FILE: NIL
DISCLOSURE OF INTEREST: NIL

AUTHOR: STEPHEN TINDALE – A/CEO

RESPONSIBLE OFFICER: STEPHEN TINDALE – A/CEO

REPORT DATE: 20TH SEPTEMBER 2018

ATTACHMENTS NIL

Executive Summary

This item asks Council's endorsement to make an alteration to the Bank signatories by adding the new Acting Chief Executive Officer (A/CEO) whilst removing the previous incumbent.

Background

It is a requirement for Council to endorse any alterations to the Bank signatories, with the minutes provided to Bankwest verifying such approvals. Two signatures are required on all bank transactions to ensure adequate securities are in place. The current signatures are:

- CEO Allison Mills
- MCDS Joelene Dennis
- SFO Alice Bryant
- MIS Ken Markham
- President Laurie Butler

The following changes are proposed to reflect the current employee situation:

- Acting CEO Stephen Tindale
- MCDS Joelene Dennis
- SFO Alice Bryant
- MIS Ken Markham
- President Laurie Butler

Statutory Environment

Local Government (Financial) Regulations 1996

Policy Implications

Nil

Financial Implications

Nil

Strategic Implications

Area 5: Investing in Councils Capacity – Our Leadership

Goal: Strengthen the Shire's position as an innovative and proactive local Government providing excellence in all areas of governance, management and leadership.

Risk Management

Risk Statement	Level of Risk	Risk Mitigation Strategy
Don't have sufficient choices in signatories to accommodate people being away.	\	Ensure signatories are changed asap to accommodate changes in staffing.

Consultation

BankWest

Comment

Nil

Voting Requirements – Simple Majority

Committee Recommendation – Item 18095.1

That Council approves the removal of the previous Chief Executive Officer – Allison Marie Mills as Bankwest signatory and adds the current Acting Chief Executive Officer – Stephen David Tindale.

Council Resolution - Item 18095.1

Moved: Cr J Hirsch Seconded: Cr R White

That Council approves the removal of the previous Chief Executive Officer – Allison Marie Mills as Bankwest signatory and adds the current Acting Chief Executive Officer – Stephen David Tindale.

Carried: 8/0

18096 PROJECT STATUS REPORT

APPLICANT: SHIRE OF PERENJORI

FILE: NIL DISCLOSURE OF INTEREST: NIL

AUTHOR: STEPHEN TINDALE – A/CEO

REPORT DATE: 20TH SEPTEMBER 2018

ATTACHMENTS PROJECT STATUS REPORT

Executive Summary

RESPONSIBLE OFFICER

The project status report is provided to Council in order that actionable items are recorded and results reported to council. Although this is information only, the status report is to be accepted by

STEPHEN TINDALE - A/CEO

Ordinary Council Meeting

MINUTES

20TH SEPTEMBER 2018

Council and recorded in the minutes to ensure councils are kept informed on the progress of the work undertaken by the Shire of Perenjori.

Background

Nil

Statutory Environment

Local Government Act 1995 S3.1 – the general function of Local Government is to provide for the good government of people in its district.

Policy Implications

Nil

Financial Implications

Nil

Strategic Implications

Area 5: Investing in Councils Capacity – Our Leadership

Goal: Strengthen the Shire's position as an innovative, independent local Government providing excellence in all areas of governance, management and leadership.

Consultation

Staff

Comment

Nil

Officer Recommendation - Item 18096

Council accepts the Project Status Report as presented for the month of August 2018.

Council Resolution – Item 18096

Moved: Cr G Reid Seconded: Cr R White

Council accepts the Project Status Report as presented for the month of August 2018.

Ordinary Council Meeting 20TH SEPTEMBER 2018

MINUTES

Cr G Reid left the room at 4.29 pm and returned at 4.31 pm.

18097 STATUS REPORT

APPLICANT: SHIRE OF PERENJORI

FILE: NIL

DISCLOSURE OF INTEREST: NIL

AUTHOR: STEPHEN TINDALE – A/CEO

RESPONSIBLE OFFICER STEPHEN TINDALE – A/CEO

REPORT DATE: 20TH SEPTEMBER 2018

ATTACHMENTS STATUS REPORT

Executive Summary

The status report is provided to Council in order that actionable items are recorded and results reported to council. Although this is information only, the status report is to be accepted by Council and recorded in the minutes to ensure councils are kept informed on the progress of the work undertaken by the Shire of Perenjori.

Background

Nil

Statutory Environment

Local Government Act 1995 S3.1 – the general function of Local Government is to provide for the good government of people in its district.

Policy Implications

Nil

Financial Implications

Nil

Strategic Implications

Area 5: Investing in Councils Capacity – Our Leadership

Goal: Strengthen the Shire's position as an innovative, independent local Government providing excellence in all areas of governance, management and leadership.

Consultation

Staff

Comment

Nil

Officer Recommendation - Item 18097

Council accepts the Status Report as presented for the month of August 2018.

Council Resolution – Item 18097

Moved: Cr J Cunningham Seconded: Cr P Waterhouse

Council accepts the Status Report as presented for the month of August 2018.

Carried: 8/0

18098 OTHER BUSINESS

18098.1 MOTIONS OF WHICH DUE NOTICE HAS BEEN GIVEN

18098.2 QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN

18098.3 URGENT BUSINESS APPROVED BY THE PERSON PRESIDING OR BY DECISION

18098.4 MATTERS BEHIND CLOSED DOORS

Ken Markham, Joelene Dennis and Karen Chappel left the room at 4.35 pm and did not return.

Cr R White and Cr K Pohl declared an impartiality interest in item 18098.4.1 Confidential Item – Workers Compensation Claim and Industrial Action due to having an association with the involved employee, who is the subject of the report nominated for discussion. This association is one of friendship.

Cr L Smith declared an impartiality interest in item 18098.4.1 Confidential Item – Workers Compensation Claim and Industrial Action due to having an association with the employee and former CEO who are both subjects of the report. This association arrives out of two visits to the former CEO's house outside of Council events and the mentioned employee undertaking work at Cr Smith's house and workplace.

Bianca Plug left the room at 5.30 pm and returned at 5.31 pm.

Council Resolution – Item 18098.4

Moved: Cr J Hirsch Seconded: Cr J Cunningham

That Council moves behind doors to discuss confidential item 18098.4.1 as it relates to a matter affecting an employee or employees.

18098.4.1 WORKERS COMPENSATION CLAIM & INDUSTRIAL ACTION

APPLICANT: SHIRE OF PERENJORI

FILE: PER 268

DISCLOSURE OF INTEREST: NIL

AUTHOR: STEPHEN TINDALE – A/CEO

RESPONSIBLE OFFICER STEPHEN TINDALE – A/CEO

REPORT DATE: 20TH SEPTEMBER 2018

ATTACHMENTS 19

Executive Summary

In response to an abnormal delay in finalising the worker's compensation claim of Ivan Wells and his industrial action in relation to tool and vehicle allowances, several recommendations are made that are intended to help resolve what has become an extraordinarily complex human relations issue affecting the Shire's administration, the Council, the local community and external organisations.

The recommendations are limited in their nature because there is no simple solution that will fix what has been a calamity for many.

Background

In November 2016 the Shire's Building Management Officer, Ivan Wells, lodged an application with the Fair Work Commission to have a matter relating to unpaid tool and vehicle allowances heard.

Following a hearing on 16 December 2016, Commissioner Williams recommended;

- back payment of a tool allowance to Mr Wells from the commencement of his employment,
- in the absence of exclusive use of the single vehicle provided for three tradesmen, backpay for the use of his own vehicle, and
- that the Shire review its operating arrangements for the maintenance employees including Mr Wells and decide whether Mr Wells will be provided with a Shire vehicle.

Around the same time the Shire's Building Management Officer (BMO) attended a meeting with the Shire's CEO, Alison Mills, and the Shire's Manager of Corporate Development Services, Peter Money. Following that meeting, Ivan Wells has taken indefinite leave from the workplace and both his allowances claim and workers compensation claim remain unresolved.

Appendix 1 (confidential) to this report sets out relevant information relating to four issues that are particularly relevant to the matter.

- 1. Vehicle and tool allowances
- 2. The Caravan Park Units development
- 3. An application to stop bullying
- 4. Workers Compensation

All four matters are so intertwined that they have constrained the Shire as an organisation from dealing with the matters in a timely and appropriate manner. The delay has drawn so much Council

Ordinary Council Meeting 20TH SEPTEMBER 2018

MINUTES

and community attention, that the assistance of the Council is now a pre-requisite to the effective and efficient resolution of the Building Maintenance Officer's difficulties.

Statutory Environment

Nil

Policy Implications

Grievance Procedure

Financial Implications

Costs associated with the settlement of the industrial matter relating to the non-payment of tool and vehicle allowances (including Mr Wells' legal and incidental expenses) estimated to be in the vicinity of \$10,000 - \$15,000.

Strategic Implications

Nil

Risk Management

Significant reputational risk to the Council and Shire to be mitigated by sound Council decision making.

Significant Occupational Health and Safety risk to be mitigated by review of Fitness for Work practices and grievance procedures.

Consultation

Ivan Wells, Cr Butler, LGIS, Ron Back and community members.

Voting Requirements – Simple Majority

Officer's Recommendations - Item 18098.4.1

That Council:

- Confirm that the former CEO's Reports to the Special Council Meeting held on 4 July 2016 and the Ordinary Council Meeting held on 12 December 2016 in relation to the Caravan Park Units development were severely lacking in information that would have better informed the Council in its decision making.
- 2. Release the full content of the minutes of both meetings to the public.
- 3. Confirm that the reporting of the former CEO to Council on the progress of Caravan Park Units development was grossly inadequate.
- 4. Confirm that former CEO's project management of the Caravan Park Units development was grossly inadequate and that no blame can be assigned to Mr Ivan Wells for the project's delays and 63% cost blow out.
- 5. Authorise the Acting CEO to settle the industrial matter relating to the non-payment of tool and vehicle allowances (including Mr Wells' legal and incidental expenses) with Mr Wells at the soonest opportunity and without reference back to Council.
- 6. Endorse the Acting CEO's assistance for Mr Ivan Wells to the fullest extent possible in providing a statement to LGIS on the events of 22 November 2016 and the following days that eventually led to his worker's compensation claim.
- 7. Endorse the development and publication by the Shire President and Acting CEO of a

Ordinary Council Meeting 20TH SEPTEMBER 2018

MINUTES

public apology to Mr Ivan Wells for the lack of empathy and compassion shown by the Shire in dealing with his Workers Compensation claim.

8. Release the content and decisions of this report (excluding the Comment and Attachments) to the public.

Council Resolution – Item 18098.4.1

Moved: Cr R White Seconded: Cr G Reid

That Council:

- Confirm that the former CEO's Reports to the Special Council Meeting held on 4 July 2016 and the Ordinary Council Meeting held on 12 December 2016 in relation to the Caravan Park Units development were severely lacking in information that would have better informed the Council in its decision making.
- 2. Release the full content of the minutes of both meetings to the public.
- 3. Confirm that the reporting of the former CEO to Council on the progress of Caravan Park Units development was grossly inadequate.
- 4. Confirm that former CEO's project management of the Caravan Park Units development was grossly inadequate and that no blame can be assigned to Mr Ivan Wells for the project's delays and 63% cost blow out.
- 5. Authorise the Acting CEO to settle the industrial matter relating to the non-payment of tool and vehicle allowances (including Mr Wells' legal and incidental expenses) with Mr Wells at the soonest opportunity and without reference back to Council.
- 6. Endorse the Acting CEO's assistance for Mr Ivan Wells to the fullest extent possible in providing a statement to LGIS on the events of 22 November 2016 and the following days that eventually led to his worker's compensation claim.
- 7. Endorse the development and publication by the Shire President and Acting CEO of a public apology to Mr Ivan Wells for the lack of empathy and compassion shown by the Shire in dealing with his Workers Compensation claim.
- 8. Release the content and decisions of this report (excluding the Comment and Attachments) to the public.

Carried: 6/2

Cr P Waterhouse and Cr J Cunningham voted against.

Council Resolution – Item 18098.4.1

Moved: Cr L Smith Seconded: Cr K Pohl

That Council move from behind closed doors.

18098.5 DATE OF NEXT MEETING

The date of the next Council meeting will be held on Thursday 18^{th} October 2018 commencing at 3.00 pm.

18098.6 CLOSURE

Cr L Butler declared the meeting closed at 6.03 pm.