

Shire of Perenjori

Embrace Opportunity

# COUNCIL PLAN 2026 – 2036







# CONTENTS


**Welcome from the Shire President** ..... **3**

**Shire Vision** ..... **3**

**Acknowledgement of Country** ..... **4**

**Our Shire** ..... **5**

Where We Will Be In 10yrs ..... 5

**What is a Council Plan** ..... **6**

**Key Aims of the Plan** ..... **6**

**Key Achievements Since the Previous Strategic Community Plan** ..... **7**

**How We Developed this Plan** ..... **8**

Strategic Risks for the Shire of Perenjori: ..... 8

Community Voices ..... 9

Voices from the Community ..... 10

What the Youth Told Us ..... 10

Community Strategic and Service Delivery Priorities ..... 11

Community Strategic Priorities ..... 12

Sustainable Development Goals Alignment ..... 13

Current informing corporate documents to this Plan: ..... 13

Key assumptions and associated challenges in this Plan: ..... 13

**Our Plan on a Page** ..... **15**

Delivering our Plan ..... 16

Council Plan Review Cycle ..... 16

Progress Reporting ..... 16

**Implementation of Our Plan** ..... **17**

Shire Priorities – Significant Capital Projects ..... 22

Long Term Finances ..... **Error! Bookmark not defined.**

Capital Expenditure ..... **Error! Bookmark not defined.**

Sources of Operating Revenue ..... **Error! Bookmark not defined.**

# WELCOME FROM THE SHIRE PRESIDENT

On behalf of Council, I am pleased to present the Shire of Perenjori – Council Plan 2026-2036. The Plan is a culmination of community engagement and insight combined with Council strategising and review.

The Council Plan is an important document that charts the way forward for the Shire of Perenjori. The Plan ensures that;

- the community and the Councils priorities are aligned
- the Shires resources are focused on these priorities
- the priorities are affordable and achievable

The engagement process for the Council Plan demonstrated a clear and unanimous set of priorities from both the community and the Council.

- grow the local economy through the attraction of trades and business
- invest in sporting and recreational infrastructure
- retain existing health services and advocate for improved allied health services
- invest in the Shire's road network and manage the impact of heavy haulage
- support community events and our volunteer base
- ensure the Perenjori Supermarket is aligned with community demand and is a key economic driver for the community

I encourage everyone to read the Plan and engage with the Shire to understand how these priorities will be implemented. The Council will review the progress of implementing the Plan each quarter and report the outcomes via Council minutes.



Cr Jude Sutherland

President

## SHIRE VISION

Our community is strong and growing.

We create our own future with imagination and energy.

We are proud of this place we call home and welcome visitors to share in its outstanding natural beauty.



## ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the Traditional Owners and Custodians of the lands on which we live and work.
We also pay our respects to Elders past, present and future.

# OUR SHIRE

The Shire of Perenjori is located in the Mid-West region of Western Australia, 350 kilometres north of Perth. The name Perenjori comes from the Aboriginal word "Perangary", meaning water hole.

The Shire takes in the townsites of Perenjori and Latham, along with the localities of Bowgada, Bunjil, Caron and Maya. Agriculture and mining are the main industries, supporting the local economy and the broader region.

Perenjori is one of nine local government areas that make up Western Australia's Wildflower Country and sits on the Wildflower Way Tourist Drive, which runs from Dalwallinu to Geraldton. From July to October, the district is known for its wildflowers and flowering shrubs, drawing visitors from across the State and beyond. The community also comes together for key events throughout the year, including the Off-Road Racing in March and the Perenjori Agricultural Show in August.

**8,200 (sq km)**
Shire Area

**278 kms**
Sealed Roads

**1323 kms**
Unsealed Roads

**$3,712,790**
Rates levied (2025/26)

**$10,537,559**
Total Revenue (2025/26)

**36**
Number of Staff

**People**
**629**[2] people reside in the Shire

**Dwellings**
**254**[2] houses within the Shire

**Electors**
Number of electors in the Shire is **279**[2]

**ATSI**
**2.9%**[2] of residents identify as Aboriginal and or Torres Strait Islander

**Age Profile**
The median age is **42**[2], which is older than the state median of 38[2]

**Employment**
**3.4%** unemployment rate as of March quarter 2026[1] compared to 4.3% in WA

**Families**
There are **99**[2] families within the Shire

**Volunteers**
**19.1%**[2] of residents volunteer for an organisation or group, compared to the state average of 15.9%[2]

## Where We Will Be In 10yrs

Population may slightly decrease by 2036: Predicted population of 585
*According to the WAPC - WA Tomorrow Population Forecasts Report 12*

[1] Department of Employment and Workplace Relations. Small area labour market data March Quarter 2026
2 Australian Bureau of Statistics Census Data 2021

# WHAT IS A COUNCIL PLAN

The Council Plan is the Shire of Perenjori's key strategic planning document. It provides a clear framework for how the Shire will deliver services, manage assets, undertake projects and respond to the needs and aspirations of the community over the medium to long term.

The Plan combines the strategic direction of the Strategic Community Plan with the actions and resource planning of the Corporate Business Plan into a single integrated document. It identifies the community's long-term vision, Council's priorities and objectives, and the strategies that will guide decision-making, service delivery and investment.

To ensure the Plan remains current, relevant and responsive to changing community needs, it is reviewed every two years, with a major review undertaken every four years. This process enables Council to monitor progress, respond to emerging opportunities and challenges, and continue aligning its priorities with the aspirations of the community.

# KEY AIMS OF THE PLAN

- Population attraction and retention
- Renewal and maintenance of roads and footpaths
- Access to local health services and recreational facilities
- Management and protection of bush and reserves
- Enhancements to townsite aesthetics and public facilities
- Inclusive, family-friendly and accessible communities
- Preparation for natural disasters






# KEY ACHIEVEMENTS SINCE THE PREVIOUS STRATEGIC COMMUNITY PLAN

The Shire has delivered the following key achievements since the last major review of the Strategic Community Plan in 2022.

## Social

- Gym upgrades including swipe card system and free membership for residents
- Installation of a new bowling green at the Latham Sports Club
- Ongoing support for weekly seniors' morning tea

## Economic

- Construction of a new supermarket
- Construction of two new aged care units
- Construction of three residential houses

## Environment - Built

- Upgrades to the Perenjori Pavilion and Evacuation Centre
- Construction of a niche wall at the Latham Cemetery
- Installation of a roof over Caron Dam

## Environment - Natural

- Completion of the non-potable water project
- Installation of water bores for firefighting and livestock
- Townscape improvements to the Fowler Street supermarket precinct

## Governance & Leadership

- Installation of a records archive room
- Recognised in the Office of the Auditor General's top 20 best practice local governments for two consecutive years
- Implementation of a new Industrial Agreement

# HOW WE DEVELOPED THIS PLAN

Our Council Plan reinforces our commitment to everyone who lives, works in and visits the Shire. It sets a clear strategic direction for the future of our communities and guides the planning, advocacy, partnerships and resources needed to deliver on the priorities our communities have told us matter most.

The Plan reflects the shared vision and aspirations of our communities and has been shaped through broad engagement with residents, local businesses, community groups, staff and Elected Members. It also considers relevant State and Federal Government policies, plans and strategies, current partnerships and projects, and the opportunities and challenges facing our region.

In preparing the Plan, Council considered a range of factors likely to influence the Shire's future, including population change, economic conditions, workforce availability, volunteer participation and access to government funding. Council will continue to monitor emerging issues and respond to changing circumstances so the Plan remains relevant, responsive and in step with community needs over the next ten years.

## Strategic Risks for the Shire of Perenjori:

The following risks were identified by Council and mitigation of these risks are included in the Strategic Plan, Workforce Plan and Long Term Financial Plan.

### INTERNAL RISKS

- Workforce attraction, retention and succession planning.
- Limited revenue base and reliance on external funding.
- Increasing cost of maintaining and repairing the local road network.
- Reliance on a limited volunteer base.
- Attracting and retaining future Councillors.
- Delivery of services beyond traditional local government responsibilities.
- Securing community benefit from mining and emerging industries such as carbon farming.

### EXTERNAL RISKS

- Small, declining and ageing population, placing pressure on services, volunteer numbers and the local workforce.
- Declining school enrolments and families leaving the district for high school education.
- Reduced childcare availability to three days per week, limiting parents' ability to work full time.
- Limited access to health services, including allied health, a community nurse and child health services.
- Reliance on trades and services from outside the district.
- Distance from larger centres, adding cost and limiting access to services.
- Rising cost of building houses and infrastructure.
- Increasing mining and heavy haulage traffic, including through the main street.
- Drought and major weather events.
- Lack of Government investment in the regions.
- Increasing governance and legislative requirements
- Forced local government reform and amalgamation
- Limited housing options across all stages of life.

## Community Voices

This Plan reflects the voices of our community, informed by comprehensive engagement undertaken in August / September 2026 through workshops, drop in sessions, surveys and stakeholder consultation, ensuring local priorities, aspirations and opportunities have shaped the Shire's strategic direction.






| | |
|---|---|
| **Council Workshop** | 5 Councillors<br>3 Staff |
| **Perenjori Drop-In Session** | 15 Participants |
| **Latham Drop-In Session** | 2 Participants |
| **Perenjori Sporting and Community Groups Workshop** | 12 Participants |
| **Seniors Workshop** | 13 Participants |
| **Resident & Ratepayer Survey** | 44 Participants |
| **Sporting / Community Groups Survey** | 8 Participants |
| **Business Engagement – Drop-In Session and Survey** | 9 Participants |
| **Youth Survey** | 26 Participants |

**Total Engagement**
**137**
**Participants**

## Voices from the Community

Of those surveyed, **66%** rated the Shire as an **excellent** place to live and a further **25%** rated it as **good**. Community members told us they value:

- Sense of community. Community is very cohesive.
- The Shire is a great place to work & live. The Shire values the community and all the groups/clubs within the community.
- Neat tidy, clean streets and little crime.
- Safe place to live and if you have a family, to raise children.
- Everyone is so friendly, accommodating & welcome. The town is well-kept & there is such a range of things to see and do.
- Freedom. Beautiful area that is now being appreciated. The Perenjori show was a perfect example of what the Shire and community can do together brilliantly.

The voices of the community told us they see **room for improvement** in the following:

- Storm water drainage
- Perenjori bowling green and cricket wicket
- Footpath maintenance and construction
- Ranger Services, dog and cat control
- Medical Centre and health services
- Latham Community Centre Precinct, including historical tourism

## What the Youth Told Us

Students told us what they **value** about Perenjori, and what is **missing**:

**The things that they like most about Perenjori**

Swimming pool, playgrounds, parks, oval and sporting facilities

**Things that need to improve**

Things to do on the school holidays and places to hang out

**Feedback on the Perenjori Tennis/Netball Precinct**

Jumping pillow, nature play area, small soccer goal and basketball ring



## Community Strategic and Service Delivery Priorities

The community told us their number one strategic priority Council should prioritise the **next four years** are:

### Increasing Housing Supply

The need for more staff, worker, rental and retirement housing, supported by continued construction and grant funding.

### Improving Health Services

The need for improved health services, particularly for ageing residents, including access to a community health nurse.

### Population Growth and Attracting Young Families

Attracting and retaining young families through population growth strategies, supported by infrastructure, employment and childcare.

### Attracting and Retaining Business

Attracting new businesses to the district, supported by commercial premises in town and available industrial land for businesses and trades.

### Supermarket Performance

Improving the operation of the supermarket, including a broader food range and greater variety of meat, to make the most of the Community's investment in the service.

### Walk Trails, Signage and Tourism Information

Improving walk trails and paths, with better signage and information on local attractions for residents and visitors.

### Perenjori Tennis/Netball Court Precinct

Redeveloping the Perenjori Tennis and Netball Court Precinct, supported by over 70% of respondents, including reducing number of tennis courts, improved netball facilities, a playground, skatepark and shaded seating.

## Community Strategic Priorities

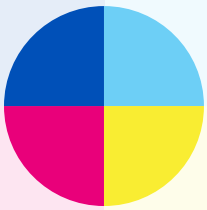
From the voices of our communities in 2026 the following priorities were highlighted as the most important and have been incorporated into this Council Plan.

**SOCIAL**

- Improved Health Services including community nurse, child health and local pharmacy options
- Accessibility improvements to buildings
- Continued support for our Seniors. Including increased housing options
- Continue to maintain and improve sport and recreation facilities
- Improvement to Perenjori Tennis/Netball precinct
- Improved youth activities, facilities, including new skatepark
- Population growth, families, childcare and education
- Continue supporting volunteers, sporting clubs and community groups

**ECONOMIC**

- Economic development and Business support / networking
- Industrial land development
- Attracting trades to be based locally
- Housing, Workforce Accommodation
- Residential land activation
- Tourism and Visitor Experience
- Improved supermarket performance
- Latham Community Centre precinct
- Continuing to enhance the caravan park



**ENVIRONMENT- NATURAL & BUILT**

- Maintain town presentation
- Accessible footpaths and walk trails
- Continue to provide good road network
- Stormwater management
- Ranger Services

**GOVERNANCE & LEADERSHIP**

- Continue with Council's strong leadership
- Retain a high level of financial management and service delivery
- Advocacy and Regional Partnerships
- Retaining identity and opposed to amalgamations






## Sustainable Development Goals Alignment

Australia was one of 193 countries to commit to the Sustainable Development Goals (SDGs) by the United Nations to provide a global roadmap for all countries to work toward a better world for current and future generations.

Implementation of the Goals at a local level can enhance services to meet the needs of local communities. Each of the Shire of Perenjori's goals are aligned to the SDGs.




## Current informing corporate documents to this Plan:

- Annual Budget
- Asset Management Plan
- Workforce Plan
- Strategic Resource Plan
- Local Planning Strategy and Scheme
- Public Health Plan

## Key assumptions and associated challenges in this Plan:

- Our population and rate base will remain stable;
- CPI will remain broadly consistent with the long-term average of approximately 3.5% per annum;
- We can attract external funding from Federal and State Government for capital projects;
- We can attract and retain a local, skilled workforce and the wages remain stable;
- Volunteers continue to provide their time and effort towards community and emergency services;
- Agricultural production will be average;
- Average to increasing number of local natural disasters (bushfire, climate impacts and storms).
- Continued Shire ownership of the supermarket assumes a sustainable management model that meets community needs and expectations



# IMPLEMENTATION PLAN 2026/27 – 2030/31



# OUR PLAN ON A PAGE

Our Council Plan is structured around five strategic pillars, each supported by a set of objectives that will guide Council's priorities over the coming years. While continuing to deliver day-to-day services, Council will focus on achieving these objectives and report on progress against them. The detailed actions that support each objective are outlined in the implementation section of this Plan.

## Social

1.1 Accessible health services and an inclusive, age-friendly community

1.2 Quality sport, recreation and community facilities that support an active community

1.3 A connected community that values its volunteers, community groups and local heritage

## Economic

2.1 A diverse and growing economy supported by land, infrastructure and business development

2.2 A growing community with the housing and services to attract and retain families and workers

2.3 Increased tourism and quality visitor experiences that deliver local economic benefit

## Environment - Built

3.1 Well-planned, managed and safe built environment

3.2 A safe, efficient and well-maintained road, footpath and drainage network

3.3 Well-presented towns, parks and public spaces that meet community needs

## Environment - Natural

4.1 A protected and well-managed natural environment that is resilient and sustainably developed

4.2 A safe and resilient community, prepared for emergencies

4.3 Efficient and sustainable waste management services

## Governance & Leadership

5.1 A Shire that listens, engages and works closely with its community

5.2 A well-managed, efficient and financially sustainable organisation

5.3 Strong, capable leadership and accountable governance

5.4 Strong partnerships and advocacy for our community

## Delivering our Plan

We fulfill our vision, mission and purpose through the following roles:

- ☑ **Advocate** We lead and represent the community on key issues
- ☑ **Partner** We collaborate with other organisations to deliver services and projects
- ☑ **Deliver** We provide services and infrastructure
- ☑ **Facilitate** We coordinate and enable other organisations
- ☑ **Regulate** We enforce statutory requirements

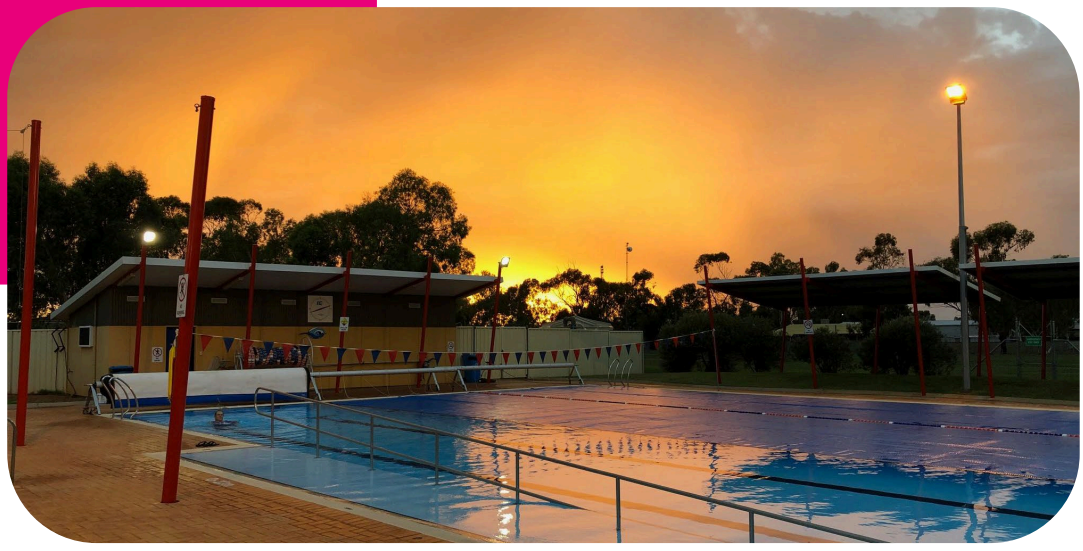
## Council Plan Review Cycle

This Council Plan is part of the Integrated Planning and Reporting Framework that all Local Governments in Western Australia follow and is illustrated below:

| Strategic Plan | Minor Review | Major Review |
|---|---|---|
| **Council Plan** | 2028 | 2030 |
| **Strategic Resource Plan** | 2023 | 2028 |
| **Workforce Plan** | 2022 | 2026 |

## Progress Reporting

The Shire of Perenjori will undertake quarterly updates on the progress against the key actions of this plan, which will be shared via a Council Item and on the Shire website. In addition, results are formally communicated to the community annually via the legislated Annual Report.



# IMPLEMENTATION OF OUR PLAN

## PILLAR – SOCIAL

**Goal: A healthy, active and connected community that is a great place to live for all stages of life**

| STRATEGIC OBJECTIVES | ACTIONS | OUR ROLE | LEAD | 26/27 | 27/28 | 28/29 | 29/30 |
|---|---|---|---|---|---|---|---|
| 1.1 Accessible health services and an inclusive, age-friendly community | 1.1.1 Retain existing health services and advocate for improved access to allied health services, including a Community Nurse | Advocate | | ✓ | ✓ | ✓ | ✓ |
| | 1.1.2 Advocate for a local pharmacy service aligned with visiting doctor days | Advocate | | | ✓ | ✓ | ✓ |
| | 1.1.3 Improve access to Council buildings and the town centre by reviewing the Disability Access and Inclusion Plan and implementing the updated plan. | Deliver | | | ✓ | ✓ | ✓ |
| | 1.1.4 Implement the Shires Community Health Plan | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 1.1.5 Support viable initiatives that support seniors to stay active, connected and living independently in the community | Partner Facilitate | | ✓ | ✓ | ✓ | ✓ |
| 1.2 Quality sport, recreation and community facilities that support an active community | 1.2.1 Develop a redevelopment plan for the Perenjori Tennis and Netball Court Precinct, informed by community feedback | Deliver | | | ✓ | | |
| | 1.2.2 Seek funding for and implement the Perenjori Tennis and Netball Court Precinct redevelopment plan | Deliver Partner | | | ✓ | ✓ | |
| | 1.2.3 Work with the Latham community to increase use of the Latham Community Centre and improve the precinct, maintain two tennis courts | Deliver Partner | | | ✓ | ✓ | ✓ |
| | 1.2.4 Support opportunities, facilities and services that improve outcomes for young people, including continuing the youth activity program in partnership with WA Police | Deliver Partner | | ✓ | ✓ | ✓ | ✓ |
| | 1.2.5 Investigate the feasibility of a alternative youth /recreation infrastructure (ie bouncy pillow, skatepark, pump track) and, if viable, develop a plan and seek grant funding | Deliver | | | ✓ | ✓ | ✓ |
| 1.3 A connected community that values its volunteers, community groups and local heritage | 1.3.1 Local Aboriginal and non-Aboriginal stories, structures and places of interest are acknowledged, preserved and promoted as appropriate | Facilitate | | ✓ | ✓ | ✓ | ✓ |
| | 1.3.2 Work with community organisations to encourage, support and sustain volunteering across the Shire | Partner Facilitate | | ✓ | ✓ | ✓ | ✓ |
| | 1.3.3 Build the capacity of sporting and community groups through governance and succession planning support with the Community Resource Centre, and access to community grants | Partner Facilitate | | ✓ | ✓ | ✓ | ✓ |
| | 1.3.4 Continue to engage with sporting and community groups annually to identify facilities and infrastructure needs for reviewing the Sport and Recreation Plan and budget | Deliver Facilitate | | ✓ | ✓ | ✓ | ✓ |
| | 1.3.5 Partner with the Community Resource Centre in the delivery of community development initiatives | Partner Facilitate | | ✓ | ✓ | ✓ | ✓ |

## PILLAR – ECONOMIC

**Goal: A prosperous and growing Shire that attracts business, investment, new residents and visitors**

| STRATEGIC OBJECTIVES | ACTIONS | | OUR ROLE | LEAD | 26/27 | 27/28 | 28/29 | 29/30 |
|---|---|---|---|---|---|---|---|---|
| 2.1 A diverse and growing economy supported by land, infrastructure and business development | 2.1.1 | Facilitate the availability of industrial land, including the development of the England Crescent industrial area | Deliver Facilitate | | ✓ | ✓ | ✓ | |
| | 2.1.2 | Investigate the feasibility of commercial premises or a large scale incubator shed to attract trades and new businesses | Facilitate Partner | | ✓ | ✓ | ✓ | |
| | 2.1.3 | Support local businesses through networking opportunities, including a bi-annual business forum, in partnership with the CRC | Facilitate Partner | | ✓ | ✓ | ✓ | ✓ |
| | 2.1.4 | Manage the supermarket lease to ensure the service meets community needs and delivers value from Community's investment | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 2.1.5 | Review the Local Planning Scheme to support future growth and development | Regulate | | | | | |
| | 2.1.6 | Advocate for improved State utility services, including water, electricity and telecommunications infrastructure | Advocate | | ✓ | ✓ | ✓ | ✓ |
| 2.2 A growing community with the housing and services to attract and retain families and workers | 2.2.1 | Promote the Shire through targeted and ongoing campaigns to attract and retain residents, young families and workers | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 2.2.2 | Activate land opportunities to support new housing and population growth | Facilitate | | | ✓ | ✓ | |
| | 2.2.3 | Plan and advocate for worker housing through strategic partnerships and funding opportunities | Facilitate Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 2.2.4 | Support and advocate for sustainable and accessible childcare services in Perenjori | Advocate | | ✓ | ✓ | ✓ | ✓ |
| | 2.2.5 | Partner with the local school and community to support enrolments by promoting Perenjori as a great place to raise a family | Advocate Partner | | ✓ | ✓ | ✓ | ✓ |
| 2.3 Increased tourism and quality visitor experiences that deliver local economic benefit | 2.3.1 | Promote the Shire's tourism opportunities, including active promotion of “Wildflower Country” and the Shire's position as a gateway to the rangelands | Deliver Partner | | ✓ | ✓ | ✓ | ✓ |
| | 2.3.2 | Plan for the continued enhancement of the Perenjori Caravan Park | Deliver | | | | ✓ | ✓ |
| | 2.3.3 | Retain and enhance the overnight camping areas, including consideration of RV dump point in Latham | Deliver Regulate | | | ✓ | ✓ | ✓ |
| | 2.3.4 | Develop and maintain walk trails, and undertake a signage audit and renewal program for the townsites and attractions | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 2.3.5 | Develop and implement a plan to enhance the Latham Community Centre precinct, including a pioneering families interpretation project, shade, picnic seating and barbecue facilities | Partner Deliver | | ✓ | ✓ | ✓ | |

## PILLAR – ENVIRONMENT – BUILT

### Goal: Quality infrastructure and well-presented public spaces that meet current and future community needs

| STRATEGIC OBJECTIVES | ACTIONS | OUR ROLE | LEAD | 26/27 | 27/28 | 28/29 | 29/30 |
|---|---|---|---|---|---|---|---|
| 3.1 Well-planned, managed and safe built environment | 3.1.1 Maintain and strengthen the Shire's Asset Management Framework to ensure the cost-effective and sustainable management of assets and infrastructure | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 3.1.2 Plan for long-term land use and infrastructure needs to sustainably manage population growth, tourism demand and community needs | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 3.1.3 Administer public health, building and planning regulations to uphold community health, safety and amenity | Regulate Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 3.1.4 Manage Shire buildings and leases to an appropriate standard that reflects their use and community benefit | Regulate Deliver | | ✓ | ✓ | ✓ | ✓ |
| 3.2 A safe, efficient and well-maintained road, footpath and drainage network | 3.2.1 Review and implement Council's 10-Year Road Plan, including a review of the Restricted Access Vehicle (RAV) network hierarchy | Deliver | | | ✓ | ✓ | ✓ |
| | 3.2.2 Work with Main Roads WA and industry to manage the impact of heavy haulage traffic through the main street | Advocate | | | ✓ | ✓ | |
| | 3.2.3 Advocate for sustained funding to maintain and improve the Shire's road network, including the impact of heavy haulage | Advocate Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 3.2.4 Develop and implement a 10-Year Stormwater Drainage Plan for the Perenjori townsite | Deliver | | | ✓ | ✓ | ✓ |
| | 3.2.5 Develop and implement a 10-Year Footpath Plan to improve safe and accessible pedestrian connections within the Perenjori townsite | Deliver | | | ✓ | ✓ | ✓ |
| 3.3 Well-presented towns, parks and public spaces that meet community needs | 3.3.1 Maintain parks, gardens, street trees and reserves to a standard that reflects their use and community need | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 3.3.2 Continue to enhance the Perenjori main street and town entries through streetscape planning | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 3.3.3 Plan for the future capacity and ongoing maintenance of the Shire's cemeteries, respecting heritage values and community needs | Deliver | | ✓ | ✓ | ✓ | ✓ |

## PILLAR – ENVIRONMENT – NATURAL

**Goal: A sustainably managed natural environment and a community that is safe, resilient and prepared**

| STRATEGIC OBJECTIVES | ACTIONS | OUR LEAD | LEAD | 26/27 | 27/28 | 28/29 | 29/30 |
|---|---|---|---|---|---|---|---|
| 4.1 A protected and well-managed natural environment that is resilient and sustainably developed | 4.1.1 Protect the Shire's natural attractions while supporting sustainable tourism growth | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 4.1.2 Manage nature reserves and roadside vegetation to protect biodiversity and reduce fire risk | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 4.1.3 Improve water security and drought resilience through efficient water use, water reuse opportunities and advocacy for Water Corporation infrastructure renewal | Advocate Deliver | | | ✓ | ✓ | ✓ |
| | 4.1.4 Actively manage mining and renewable energy development by working with industry to increase local benefit and reduce community and environmental impacts | Advocate Partner | | ✓ | ✓ | ✓ | ✓ |
| 4.2 A safe and resilient community, prepared for emergencies | 4.2.1 Strengthen emergency management through the Local Emergency Management Arrangements and community awareness, education and preparedness initiatives | Deliver Regulate | | ✓ | ✓ | ✓ | ✓ |
| | 4.2.2 Support the attraction, retention and training of emergency service volunteers to keep them safe and well prepared | Facilitate Partner | | ✓ | ✓ | ✓ | ✓ |
| | 4.2.3 Provide effective ranger services, including animal control, to support community safety | Regulate | | ✓ | ✓ | ✓ | ✓ |
| 4.3 Efficient and sustainable waste management services | 4.3.1 Provide efficient and sustainable waste management services | Deliver Regulate | | ✓ | ✓ | ✓ | ✓ |
| | 4.3.2 Educate the community on waste minimisation and recycling | Deliver | | | ✓ | | ✓ |

## PILLAR – GOVERNANCE AND LEADERSHIP

### Goal: A strong and diverse Council working closely with a proactive and engaged community

| STRATEGIC OBJECTIVES | ACTIONS | OUR ROLE | LEAD | 26/27 | 27/28 | 28/29 | 29/30 |
|---|---|---|---|---|---|---|---|
| 5.1. A Shire that listens, engages and works closely with its community | 5.1.1 Review and implement the Community Engagement Framework | Deliver | | | ✓ | | |
| | 5.1.2 Review and implement the Customer Service Charter to ensure a high standard of service across the Shire | Deliver | | | ✓ | | |
| | 5.1.3 The Shire listens to and works closely with the community, and its decision-making is transparent and accountable | Deliver Partner | | ✓ | ✓ | ✓ | ✓ |
| | 5.1.4 Work proactively with the Traditional Owners on sites and matters of cultural significance | Partner | | ✓ | ✓ | ✓ | ✓ |
| 5.2. A well-managed, efficient and financially sustainable organisation | 5.2.1 Implement, monitor and report against the Integrated Planning and Reporting Framework to meet statutory obligations | Regulate | | ✓ | ✓ | ✓ | ✓ |
| | 5.2.2 Review and implement the Strategic Resource Plan to ensure the responsible and sustainable management of the Shire's finances | Regulate | | | ✓ | | |
| | 5.2.3 Implement a financial management system to support effective governance and administration | Deliver | | ✓ | | | |
| | 5.2.4 Use digital technology to improve the efficiency, accessibility and delivery of Council services | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 5.2.5 Maintain compliance with statutory and regulatory requirements | Regulate | | ✓ | ✓ | ✓ | ✓ |
| 5.3. Strong, capable leadership and accountable governance | 5.3.1 Support ongoing training and professional development for Elected Members to maintain strong and effective leadership | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 5.3.2 Strengthen future Council leadership by attracting and supporting new Elected Members | Deliver | | ✓ | ✓ | ✓ | ✓ |
| | 5.3.3 Maintain effective governance and organisational management to ensure transparent and accountable decision-making | Deliver Regulate | | ✓ | ✓ | ✓ | ✓ |
| 5.4. Strong partnerships and advocacy for our community | 5.4.1 Maintain active participation in regional partnerships and organisations to strengthen advocacy, collaboration and shared outcomes | Partner | | ✓ | ✓ | ✓ | ✓ |
| | 5.4.2 Advocate to retain the Shire's local identity and decision-making, and respond to any proposed local government reform in the best interests of the community | Advocate | | ✓ | ✓ | ✓ | ✓ |
| | 5.4.3 Foster strong relationships with State and Federal Governments and agencies to advocate for the Shire's strategic priorities and funding opportunities | Advocate | | ✓ | ✓ | ✓ | ✓ |

## Shire Priorities – Significant Capital Projects

The projects listed provide an overview of the key major projects planned or anticipated over the next four years and are not intended to represent a complete list of all projects.

| MAJOR PROJECTS | | | | |
|---|---|---|---|---|
| **Project Name** | **Council Funding** | | | |
| | **2026/27** | **2027/28** | **2028/29** | **2029/30** |
| **Perenjori Pavillion Access** | ✓ | | | |
| **Perenjori Pavillion Harvesting** | ✓ | | | |
| **Waste Site Swipe Card System** | ✓ | | | |
| **Installation of New Museum Roof** | ✓ | | | |
| **Install New Ceiling in Perenjori Sports Club** | | ✓ | | |
| **Renovation of Caravan Park Campers Kitchen** | | ✓ | | |
| **Upgrade to Fowler Street Footpath** | ✓ | | | |
| **Landscaping and Gazebo – Supermarket Garden** | | ✓ | | |
| **Redevelopment of 2 Tennis Courts in Perenjori** | | | ✓ | |
| **Construction of Two Houses – 2 x 1** | | | ✓ | |
| **Relining of the Swimming Pool** | | | | ✓ |
| **Establishment of Industrial Land** | | | ✓ | |
| **Installation of Interpretive Information – Latham Community Centre** | | ✓ | | |




56 Fowler Street, Perenjori WA 6620

PO Box 22 Perenjori WA 6620

08 9973 0100

reception@perenjori.wa.gov.au

www.perenjori.wa.gov.au