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General Information

The Perenjori Shire Council consists of nine elected members from whom a President is elected each two years. There are four wards in the Shire being Bowgada Ward (one member); Perenjori Ward (four members); Latham/Caron Ward (three members) and Maya Ward (one member). The Current Councillors are:

Chris R King (President) Latham/Caron Ward Retiring 2015 Ph: (08) 9973 4042
Laurie C Butler (D/President) Perenjori Ward Retiring 2017 Ph: (08) 9973 1117
Jennifer H Hirsch Latham/Caron Ward Retiring 2017 Ph: (08) 9973 6094
Graeme K Reid Latham/Caron Ward Retiring 2015 Ph: (08) 9973 6043
John R Cunningham Bowgada Ward Retiring 2015 Ph: (08) 9973 4015
Harold C Wass Perenjori Ward Retiring 2015 Ph: (08) 9973 1110
Rodney P Desmond Perenjori Ward Retiring 2017 Ph: (08) 9973 1200
Peter J Waterhouse Maya Ward Retiring 2015 Ph: (08) 9664 2085
Lisa J Smith Perenjori Ward Retiring 2017 Ph: (08) 9973 1228

Elections are normally held biennially in October and subject to electoral procedures as governed by the Local Government Act. Voting at Council elections is not compulsory, however participation by residents in elections is important for the effectiveness of local government. Residents not included on the State electoral roll should contact the Australian Electoral Commission. You do not need to be a ratepayer to be on the electoral roll and to vote in Council elections.

Council Meetings are generally held on the third Thursday of every month (excluding January) and are open to the public. Meeting agendas and minutes and other documents are available on the Shire website, the Perenjori shire office and the Latham library. An Annual Meeting of Electors is held each financial year for which notice is published in the local newspaper.

Population 906
Distance from Perth 354 km
Number of Electors 353
Area 8214 sq km
Towns Perenjori, Latham
Libraries Perenjori, Latham
Primary Schools Perenjori, Latham
Length of Sealed Road 230 km
Length of Unsealed Road 1500 km
Rates Levied $2 426 487
Total Revenue $7 644 188
Elected Members

Cr Harold Wass
Cr Rodney Desmond
Cr Lisa Smith
Cr John Cunningham
Cr Chris King
President
Cr Laurie Butler
Deputy President
Cr Graeme Reid
Cr Peter Waterhouse
Cr Jenny Hirsch
The past year has been one of consolidation and noticeable challenges in the mining and agriculture sectors. However a great deal has been achieved with Perenjori continuing to show it is willing to Embrace Opportunity and work towards creating opportunities for the benefit of local and visitors.

Industry
Agriculture continues to be the major activity for most of the residents of Perenjori and the weather continued to cause some problems with many farmers experiencing challenges once again this year.

Mining has continued to have its ebbs and flows, fluctuating with the world market. Considerable time has been spent with various companies in the iron ore industry supporting and assisting their continued development. We have seen some increased activity with Top Iron establishing their mine in the Yalgoo Shire with future plans to stockpile ore and rail from Perenjori to port. Sino Steel have continued their activity whilst Karara Mining work to improve their operations and reduce overall costs of production.

Tourism is an opportunity area which is slowly being developed to offer visitors unique experiences across the Shire. Our wonderful Museum and volunteers offer an excellent attraction which continues to receive very positive feedback from all who visit. Our involvement with the Regional Tourism Plan and Wildflower Country group will ensure further opportunities will be explored focusing on the environment and wildflower experiences.

Planning
As an organisation planning continues to be important to provide the foundation for development and growth. Funding received from the Department of Planning provided the opportunity for the Townscape Plan to be developed to help progress projects that meet the community’s expectations.

The Strategic Community Plan and Corporate Business Plan continue to be implemented, with a significant number of projects from each being able to be ticked off this year.

Councillors and staff have been actively involved in regional planning processes which have included:

- Regional Housing Plan
- Regional Aged Care Plan
- Mid West Regional Blueprint
- Regional Tourism Plan

It is pleasing to note that the following has been achieved and can be ticked off from the plans which are benefiting various sectors of our community:
Shire President’s Report
Cr Christopher King

- Latham Bowling Green – synthetic turf, installation improving this very important social hub for Latham residents;
- Widening of the Mullewa to Wubin Road; this was an excellent result from many years of Council lobbying and requesting the Government to address this safety issue for all road users;
- Largest roads work program to date – $3.342 million dollars expended, this has included various private works for mining offering local contractor’s opportunity for good earnings as well as improving our own road network projects;
- Perenjori Early Childhood Centre – commencement of this project. With $1.8 million dollars secured to see this project come to realisation which is a great achievement for Perenjori. Once again there were many years of planning, research and lobbying to source funding for this project. This will be a vital link for families offering opportunity for women to return to their chosen careers and providing a holistic approach to education from birth to year 6;
- Community Events – we continue our support for opportunities to celebrate our lifestyle and wonderful people in Perenjori.

Regional Cooperation
Communications, resource sharing and collaborative approaches are all very prominent in our liaisons with other local government authorities. It is unfortunate the Mid West Regional Council model has not worked and is now in dissolution, however our working relationships with each of the Councils and in particular the Shire of Morawa is good.

Councillor’s attended the Northern Country Zone Conference and training held in Dongara in March. This provided the opportunity to meet the Minister for Local Government and to network with other local governments and discuss common issues.

Thanks
I take this opportunity to thank all Councillors for their considerable contribution to the community throughout the year. I thank Councillor Laurie Butler for his support as Deputy President and his willingness to step in when needed is appreciated.

The CEO Ali Mills and all the staff are to be congratulated on the achievements of the past 12 months with their application and dedication they have risen to the challenges to provide benefits for our community now and into the future.
Introduction

It is pleasing to be able to report we have achieved a great deal over the past 12 months. In particular our finance management area has improved significantly with good practices now in place ensuring we are compliant with the Department of Local Government expectations. As CEO my focus has continued towards ensuring a strong foundation is developed and maintained, providing the necessary base to enable our community to continue to grow and prosper. The Mullewa to Wubin Road roadwork’s has provided a well needed boost in economic activity across the town, with the downturn of construction within the mining area.

Governance

This year considerable time has been spent reviewing compliance documents, which have included;

• Policy Manual
• Delegations Register
• Local laws

These documents provide the framework for many of our operations providing staff with the guidance to ensure we remain consistent and fair across all areas of our operations.

Staffing

We continue to have the challenge of attracting and retaining quality employees and we have addressed employment issues such as ensuring our salary levels, entitlements and working conditions are competitive across the local government sector. We have worked on a multi-skilling approach to our staffing offering opportunities for staff to expand their skill sets to ensure when people are away that tasks can still be completed. We want to make the Shire of Perenjori an employer of choice.

I acknowledge the very hard work and patience of all staff and have been very impressed with the level of commitment and passion many have for our community.

Major Projects

The Council continues to make significant investment in the future growth capacity of the Shire. As in the previous year funding was secured again this year and has required efforts to implement and enable the planned projects to progress. Acknowledgements must go to our funding providers, with the State Government’s Royalties for Regions Program being our main contributor along with the Mid West Development Commission. The following projects have been undertaken:

• The completion of the 4 x 2 eco house
• Replacement of the turf to synthetic at the Latham bowling green
• Building and housing maintenance, considerable time has been spent on Council assets bringing them to a reasonable standard
• Commencement of the Perenjori Early Childhood Centre project
Chief Executive Officer’s Report

Ms Ali Mills

- Mullewa to Wubin Road road works – successfully negotiated to accommodate the full crew in Perenjori whilst attending to other needs of the Safelinks Alliance for 6 months of this year.
- The largest road maintenance and construction program to date across the Shire has been delivered this year with $3.342 million dollars expended.

Mining Activity

There continues to be significant benefits and impacts from mining which no doubt will continue to occur for years to come. Continued negotiations have occurred to ensure the community benefits from the growth in this industry area, with the securing of funds and commitment from Mt Gibson Iron Limited, Sinosteel Mining Corporation and Karara Mining Limited. Communications have also increased with:

- Asia Iron, and
- Top Iron

Planning and Regional Cooperation

The Integrated Planning Framework has continued to be implemented with monitoring now in place to keep check of the community’s needs and expectations. Priorities have been set with very clear direction now provided by Council to myself and the staff. We have worked hard to see these plans be implemented and continually report progress back to Council and the community.

The Shire of Perenjori has continued to play a pivotal role in the continuation of regional cooperation and will work towards resource sharing for more effective and efficient services.

Final Remarks

As stated in my introductory comments, I am pleased to report we have continued to stabilise our financial situation and re-developed areas needing attention, providing a very strong foundation for the future. The Shire of Perenjori continues to be focussed on making appropriate investments in the infrastructure and capabilities that will pay dividends for the community. This includes maintaining an ambitious roads program and progressively upgrading key community assets.

The Shire continues to work with stakeholders and project proponents to ensure that we can maximise the long term benefits of mining projects.

In closing I’d like to acknowledge and thank Shire President, Cr Chris King for his support and guidance along with all Councillors and staff for their hard work and commitment over the year.
Rates & Debtors
The Council budgeted for an increase in overall rates of 7% which was less that the 10% that was advertised. There was a significant decrease in revenue in GRV Mining compared to 2012/2013 of around $59,000 due to the closure of a mining camp. Income from the UV rural ratepayers increased overall by almost $85,000. In setting rates the Council considers various issues which includes the proposed capital works programme based on projects in the Strategic Plan; ensuring there is no deficit budgeting and the expectation from the State Government that the Shire ensures its own sources of income are sufficient to avoid reliance on grants. To ensure equity and fairness among the ratepayers the Council sets different rates for different activities such as mining, farming and residential activities. The Shire also vigorously pursues outstanding rates and other debts through legal processes if necessary as unpaid debts place a burden of those who pay on time.

Loans
The Shire did not raise any new loans during 2013/2014 and the end of year loans totalled $1,565,350 which includes $510,00 for housing; $682,000 for the swimming pool. Loans are repaid using general purpose revenue. The Shire acquires loans from the State Treasury at significantly reduced interest rates. Loan funds are expected to be drawn for the Early Childhood Centre ($130,000); Business Incubator ($165,000) and the Latham Bowling Green ($58,000)in 2015.

Cash Backed Reserves
The Council maintains cash backed reserves for specific purposes including long term planning of projects, capital upgrade of facilities, replacement of vehicles and holding funds for emergency major repairs of plant or property. At the end of 2013/2014 the Reserves totalled $2,437,724 which included $913,403 being held for the Early Childhood Centre.

Customer Service
Quality customer service is a high priority for the Shire at all levels of the organisation. The Shire welcomes feedback from the community and visitors on its services and this includes suggestions for improvements.

Library Services
The Shire has an impressive variety of free reading material available through its library services. During the past year the Shire also acquired new DVD’s, and subscriptions to various magazines catering for a variety of interests. The Shire continues to seek innovative means of making the library services available to more of the community. This includes a fortnightly library service at the Latham post office.
Below are graphical representation of the final income and expenditures for the Shire for the year ending 30th June 2014. A full explanation of the components of the headings is found in the financial statements.

**REVENUE JUNE 2014**

- Governance: $834,510.00
- General Purpose Funding: $64,892.00
- Law, Order, Public Safety: $668,724.00
- Health: $678,151.00
- Education and Welfare: $36,253.00
- Housing: $47,522.00
- Community Amenities: $26,164.00
- Recreation and Culture: $2,800.00
- Transport: $59,304.00
- Economic Services: $194,385.00
- Other Property and Services: $3,365,811.00

**EXPENDITURE JUNE 2014**

- Governance: $2,948,820.00
- General Purpose Funding: -$658,821.00
- Law, Order, Public Safety: -$693,696.00
- Health: -$612,230.00
- Education and Welfare: -$145,747.00
- Housing: -$240,644.00
- Community Amenities: -$162,923.00
- Recreation & Culture: -$44,831.00
- Transport: -$275,077.00
- Economic Services: -$780,171.00
- Other Property and Services: -$62,210.00
Contracted Environmental Health & Building Officers will regulate the following functions;

- Environmental Health Surveillance;
- Environmental Protection Surveillance;
- Building Licence Approvals;
- Town Planning (statutory and strategic);
- Food Safety and Hygiene;
- Water Quality;
- Noise Abatement;
- Occupational Health & Safety;
- Management of the Public Pool;
- Vector Monitoring and Control;
- Public Buildings;
- Infectious Disease Investigations;
- Waste Management and Recycling;
- DEP Waste Disposal Site Licences;
- Shire Building Construction Projects.

Health, Building & Planning

The responsibility for all environmental health, building and planning services rests with the Shire. The Shire acquires these specialist services from external providers and this is managed by the Manager of Corporate & Development Services.

The Shire aims to provide excellent service to its customers through direct liaison with the customer and the service providers. The Shire prefers to use a cooperative approach to health, building and planning issues but is still bound by legislation and at times, enforcement. Is necessary Health and building inspectors employed by the Shire will also ensure any works meet the required standards.

Waste Management

The Shire contracts its waste management collection in Perenjori & Latham town sites and this is proving to be cost effective and efficient.

The Shire operates waste sites at Perenjori & Latham under strict environmental regulations. Failure to comply with the regulations can result in penalties to the Shire or even closure of the waste site. A review of the waste management sites is underway which is to ensure any non-compliance issues are corrected.

Caravan Park

The new ablutions in the Caravan Park have been opened although the disabled facility remains closed. This will be addressed during the coming year.

The Shire varies the cost of accommodation at times to ensure the best possible income for the Park at a reasonable and competitive rate and even then most Caravan Parks require some subsidies from the Shire’s municipal funds to ensure quality accommodation is provided.

Perenjori Shire is fortunate to have additional accommodation with the AV units and these help subsidise the Caravan Park income. A busy Caravan Park will attract more people to the area and this in turn provides additional benefits to the whole community through greater activity and the flow of spending in the community.

The Council also aims to see the Park operate as a business and preferably make a profit and the CEO is working towards this goal.
In addition to the daily testing of the water by the Pool Manager, monthly water samples are sent to Perth for microbiological sampling and analysis. This analysis of pool water and backwash water occurs throughout the season to ensure that the pool water is free of amoeba and other bacteriological contamination.

The season opened on the 1st October 2013 and the ended on the 30th March 2014. A total of 4,849 people went through the gates over 155 days with an average of 31 per day.

Events and Activities

Sam King conducted Water Babies and Splash Classes throughout the season and she also conducted the Active After School program which ran over 4 weeks in the last term of the school year for 2013.

The Shire purchased three inflatables which have been a huge attraction for our facility.

Latham and Buntine Primary School’s again used the pool for their end of year school day as did Carnamah School the week before.

Vacswim was cancelled due to the lack of numbers in 2013.

Australia Day was held again at the pool and was received well by the those who attended as we had the inflatables up and running.

In-term swimming lessons were held from the 14th to the 21st February 2014.

Sunday the 23rd February saw the Virtual Swim to Rottnest Challenge, with four participants swimming 200 laps each. They completed the Challenge in 7 hours 15 minutes 11 seconds.

March 2014 saw the Rod Hatter Memorial Rally come to town and the facility was a welcome sight over the long week end. There was over 215 people use the facility over that weekend.

The Perenjori /Latham and Buntine School Swimming Carnival was held on the 7th March and again was a great day.

<table>
<thead>
<tr>
<th>Attendance</th>
<th>2012/2013</th>
<th>2013/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults</td>
<td>1181</td>
<td>1847</td>
</tr>
<tr>
<td>Child</td>
<td>1811</td>
<td>2663</td>
</tr>
<tr>
<td>Concession</td>
<td>100</td>
<td>187</td>
</tr>
<tr>
<td>Under 2</td>
<td>110</td>
<td>88</td>
</tr>
<tr>
<td>Spectator</td>
<td>159</td>
<td>64</td>
</tr>
<tr>
<td>Total</td>
<td>3361</td>
<td>4849</td>
</tr>
</tbody>
</table>
Manager of Infrastructure Service’s Report
Mr Ken Markham

Transport

The Shire of Perenjori services an area of over 8,200 square kilometres, through a network of over 230 kilometres of sealed road and nearly 1500 kilometres of unsealed road.

Works completed this financial year included:

- Seal widening of 3.8 kilometres of North Road – between Keogh and Norrish Roads
- Completion of the BlackSpot project – Perenjori Rothsay/ Wubin Mullewa Roads intersection
- Seal widening and resealing of a section of Boundary Road
- Gravelling of Dring Road between Caron and Bunjil Carnamah Roads
- Gravelling of 6 km of Griffith Road
- Gravelling of 2 sections of Syson Road
- Gravelling 4.5km of Camac Road
- Vegetation works, seal widening & resealing of Taylors Road
- Vegetation works on Warriedar Coppermine Road

The Shire replaced several items of plant in the financial year which included:

- Cat skid steer
- 2 UD Nissan prime movers
- Tri axle water tanker
- Mechanic’s vehicle

Investments

The Latham bowling green was replaced with a synthetic surface with upgrades to the surrounds, shelters and fencing also carried out.

Parks and Gardens

Significant resources continue to be applied in maintaining the Shire’s ovals, parks and garden areas. Challenges continue with the weather, cost of water, power and the corellas.
Economic and Community Development Officer’s Report
Mr Samuel Parker

This year has seen some excellent events take place in the Shire celebrating life in Perenjori as well as helping to attract new visitors to our community especially through the first year of the Blues for the Bush event. The year commenced with the Premiers Australia Day Awards, with a celebration just before the 26th January. The event worked really well having it on the Thursday, as around 65 people attended with awards presented by Councillor Laurie Butler and young Marley Fraser giving a welcome to country speech. Overall winners of the three categories were:

- **Under 25 Citizen of the Year**: Claire Foster
- **Event/Group of the Year**: Blues for the Bush and Charles Darwin Reserve Open Day
- **The Premier’s Citizen of the Year**: Brian Campbell

**Blues for the Bush**

This was the first year partnering with Bush Heritage Australia to enable the vision of the Council and the community to have a significant unique event to attract large numbers of visitors to our Shire. The event was a great success with close to 800 attendees and very positive feedback being received. The Council was pleased the event provided an opportunity to market our community and attract people who may not normally venture this far inland.

It is planned to grow the event and commit to its development for a three year period.

**Other Events**

The Council continues support a number of events and activities throughout the year with some of these organised by Shire staff and other events initiated by other groups with Council support through cash and or resources. These events include:

- Seniors Dinner
- Anzac Day
- Perenjori Agricultural Show
- Christmas Street Party
- Pink Stumps Day
- Australia’s Biggest Morning Tea

**Young Leaders program**

$20,000 was secured from the Gundawa Conservation Association to undertake a leadership camp with 14 – 18 years olds from Perenjori and Morawa. This provided a link in to conservation work being undertaken on the Charles Darwin Reserve and also incorporated aboriginal cultural elements. Six young people from Perenjori and 8 from Morawa were involved providing opportunities for leadership skill development.
Perenjori Christmas Street Party
The Shire supported the community in organising and running a street Christmas Party. This was a big success with Santa arriving on his fire truck to give out presents to the Perenjori children.

Centenary Book
We have continued support to enable the *Sounds of the Cockies* book to be progressed towards printing. Funding was sourced through the Community Benefit Fund to secure a printer for the book.

Local Government Energy Efficiency Scheme
A grant of almost $14,000 was secured to enable two eco-hot water systems to be installed at the Perenjori Aquatic Centre and the Perenjori Caravan Park. This has been made possible through the Local Government Energy Efficiency Project and should reduce electricity costs in these high-use facilities

Perenjori Community Benefit Fund
Close to $100,000 has been distributed throughout the community to clubs and groups working to improve their activities for the Perenjori community. A big thanks for the continued support and contributions to this fund from Mount Gibson Mining and now Sinosteel who came on board in the second half of this year.

The following groups have been supported by the fund:

<table>
<thead>
<tr>
<th>Club</th>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Midlands Bowling League</td>
<td>Shirts</td>
<td>$3,800</td>
</tr>
<tr>
<td>Perenjori Sports Club</td>
<td>Pizza Oven</td>
<td>$2,135</td>
</tr>
<tr>
<td>Perenjori Primary School</td>
<td>Playground Equipment</td>
<td>$25,000</td>
</tr>
<tr>
<td>Latham Bowls Club</td>
<td>Shade Shelters</td>
<td>$14,000</td>
</tr>
<tr>
<td>Perenjori Golf Club</td>
<td>Synthetic Tees</td>
<td>$17,472</td>
</tr>
<tr>
<td>Latham Bowling Club</td>
<td>Outdoor Furniture</td>
<td>$8,569</td>
</tr>
<tr>
<td>Perenjori RSL</td>
<td>New windows</td>
<td>$2,530</td>
</tr>
<tr>
<td>Perenjori Centenary Book</td>
<td>Publishing</td>
<td>$31,000</td>
</tr>
</tbody>
</table>
This has been the second year of the Kidsport initiative from the Department of Sport and Recreation. The goal of this project is to support young people from low income families to join their local sports clubs. The Kidsport project provides funding to cover the cost of membership up to the value of $200 in a calendar year. The Shire of Perenjori is the administrative hub for the Kidsport project in the Midwest, administering the funds to sport clubs in Perenjori, Carnamah, Three Springs, Mingenew and Morawa. Since June 2012 there were 42 successful applications across the region.

**TOURISM PROMOTION**

During this period the Shire of Perenjori continued to promote itself through advertising in the Golden Outback brochure by taking out a two page advert promoting the Wildflower Way trail. The trail starts in Dalwallinu and heads up to Geraldton creating interpretive signage in Perenjori along with a number of other towns. The Shire of Perenjori is a member of the Wildflower Country Project and attended tourist meetings exploring projects that would benefit the whole region.
1. National Competition Policy (NCP)

In accordance with the Competition Policy Reform Act 1995, the Shire of Perenjori is required to report annually on its operations to ensure it caused neither advantaged nor disadvantage due to its status as a public enterprise.

Specifically, clause 7 of the Competition Statement requires consideration of the following areas:

- Structural reform of public monopolies;
- Implementation and review of competitive neutrality principles; and
- Review of Local Laws.

The Perenjori Caravan Park is the only business activity to fall within the scope of the Policy in that it generates around $200,000 revenue per annum. The Caravan Park is a natural monopoly with rates set that are competitive and attract the best possible balance between income and optimum occupancy.

2. Strategic Community Plan 2012 – 2022

The Shire of Perenjori Strategic Community Plan will reflect a vision for the future and will be the principal strategic guide for future planning and activities. Based on community engagement the Shire has set out a vision for the future and captured the community’s aspirations and values.

A strategic objective has been developed for each of the four key areas of community interest being economic, environmental, social and civic leadership. Desired outcomes have been determined to achieve each of the four objectives after considering the Shire’s current and future resources along with demographic trends.

Strategic plans are only effective if resourced adequately to ensure an outcome. The strategies are prioritised and actions applied (after an assessment of available resources) through the Corporate Business Plan and subsequently the Annual Budget.

Copies of the Strategic Community Plan 2012 – 2022 are available on the shire website.

3. Freedom of information

The Shire of Perenjori has a requirement to comply with the Freedom of Information Act. During the 20113/2014 financial year no applications were received for information under the terms of this legislation.

4. Public Interest Disclosure

The Public Interest Disclosure Act 2003 governs the disclosure of public interest information, and provides protection for those making such disclosure and those who are the subject of disclosures. The Act provides a system for the matters disclosed to be investigated and for appropriate action to be taken.

The Council has complied with all obligations under the Act including:

a) Appointing the Chief Executive Officer as the PID Officer for the organisation and publishing of an internal procedure relating to the Shire’s obligations.

b) Providing protection from detrimental action or the threat of detrimental action for any employee of the Shire who makes an appropriate disclosure of public interest information. There were no matters raised or reported during the year under review.
5. Legislative Review

All local governments are required to assess which of their Local Laws might impact on competition and conduct a review of each to determine how any restrictive practices might be overcome. However a Local Law cannot override State or Federal legislation and should there be a conflict the State or Federal law will take precedence.

The Annual Report is to include a statement of which Local Laws that have been reviewed, the conclusions of those reviews, and a forward strategy for all Local Laws still to be reviewed.

New

The Extractive Industries Local Law was enacted in March of 2013 and was based on Local Laws already enacted in other local governments and regulates extraction industries and does not infringe on competition.

Reviewed

The Shire’s Local Laws have been reviewed prior to this year in accordance with legislation but it is proposed to review the Standing Orders Local Law in 2014/2015 and time permitting, the Health Local Law 2001 which has been affected by numerous subsidiary regulations evolving from the Health Act 1911 and the enactment of the Food Act 2008.

6. Disability Access and Inclusion Plan

The Disability Services Act 1993 was amended in December 2004, creating a requirement for public authorities to develop and implement Disability Access and Inclusion Plans (DAIPs). These plans had to be fully developed by July 2007, and replaced and built on the achievements of Disability Service Plans (DSPs).

The Council adopted a DAIP in June 2007 for implementation in July 2007. The Shire is required to report on our present activities as they relate to the six desired DAIP outcomes.

1. The Shire is continually adapting our existing services to give people with disabilities the same opportunities as other people to access the services of, and any events organised by the Shire.

2. The Shire also continues with improvements to buildings and footpath infrastructure to assist both wheelchair and gopher access as funds permit.

3. The Shire contracted to build disabled facilities in the Caravan Park but these did not meet the necessary standards. This will be addressed during 2014/2015.

4. Future housing projects will be developed with disability access as a primary consideration.

4. Wherever possible people with disabilities can receive information from the Shire in a format that will enable them to access the information as readily as other people are able to access it. This includes a comprehensive website and the ability to change documents to large front size.

5. The staff are encouraged to be aware of the needs of people with disabilities to ensure they receive the same level and quality of service as other people receive. We are also working with our contractors to ensure they are aware of their responsibilities.

6. People with disabilities have the same opportunities as other people to make complaints to the staff, this can be via written letters, email, SMS or verbally.

7. The Shire provides many ways for people to participate in public consultation and we are more than happy to discuss any grievances community members may have regarding the services available to the disabled.

A review is currently being conducted to ascertain the progress on the implementation of the Plan. The DAIP is now a document for ongoing assessment and implementation of the activities that have been listed.
# Financial Report
For Year Ended 30th June 2014

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